

Information on the amount of benefits and compensation of expenses of the Management Board of PJSC Rosseti Kuban

Benefits

Unit of measurement: *thousand of RUB*

Line item	2021, 6 months
Benefits for the participation in the governing body	872
Salary	13 092
Bonuses	3 190
Commission charges	0
Other types of benefits	2 199
TOTAL	19 353

Information on the existing agreements concerning such payments in the current fiscal year:

In accordance with the resolution of the Board of Directors of the Company of June 22, 2015 (Minutes No. 243/2016 of June 24, 2016), the members of the Management of the Company relate to the top managers of the first category. In accordance with the Regulation on Financial Incentives and Benefits Package of top managers of the Company passed by the Board of Directors (Minutes No. 207/2015 of April 17, 2015), in the election of the top manager as the member of the Company's Management Board under the employment agreements of the members of the Management Board, the labour remuneration is made by means of fixing a monthly personal allowance for exercising authorities of the member of the Collegial Executive Body of the Company – the Management Board.

Compensation

Unit of measurement: *thousand of RUB*

Name of the governing body	2021, six months
Collegial Executive Body	600

Additional information:

The members of the Management Board are entitled to compensation for expenses related to renting out of living quarters in accordance with the Provision of expense reimbursement for renting out (sublease) of living quarters, approved by Order of the Company No. 262 of March 27, 2015.