

**PUBLIC JOINT STOCK COMPANY
OF POWER INDUSTRY AND ELECTRIFICATION
OF KUBAN
(KUBANENERGO PJSC)**

Approved by
Minutes of the Meeting
of the Board of Directors of Kubanenergo PJSC
27.09.2018 #999

**THE REGULATIONS
ON THE INSIDER INFORMATION OF KUBANENERGO PJSC
P098-2018**

Krasnodar

Data on the document

Put into effect	By the Order of the Director General of Kubanenergo PJSC #999 of 27.09.2018
Developed by	Office of Anti-Corruption Compliance Procedures of the Security Department of Kubanenergo PJSC
Version	#1 – approved by the Order #955-A on 12.08.2018
Reason for introduction of new version of the document	Extract from the Minutes of the Meeting of the Management Board of Rosseti PJSC #701pr/3 of 10.04.2018
Coverage	These Regulations are mandatory for all employees of the Company having access to insider information
Placing and storage	Original shall be stored at the Unit for Documentation Procedures and Control of Implementation of Orders under the Administrative Department of Administration of Affairs of the Executive Office of Kubanenergo PJSC
Amendments	Update as needed
Keywords	Insider, insider information, list of the insider information, provision of insider information, financial instruments
Related managerial documentation	Anticorruption Policy of Rosseti PJSC and its affiliates; The Company's Order #307 of 08.04.2013 "On approval and introduction of the sample form of Agreement on Confidentiality of Insider Information of Kubanenergo PJSC"

Contents

1. Purpose	4
2. Normative references	4
3. Terms, definitions, references and abbreviations	5
4. Regulatory frameworks	6
4.1. Insider information	6
4.2. Rules of drawing up the list of insiders	6
4.3. Control of compliance with the law on the insider information	8
4.4. Responsibility	9
Annex 1	10
Annex 2	17
Annex 3	18
Annex 4	19
Annex 5	24
Annex 6	26
Annex 7	27
Annex 8	28
Annex 9	29

1. Purpose

1.1 These Regulations on the Insider Information (hereinafter – the Regulation) are an internal document of Kubanenergo PJSC (hereinafter - the Company) and are developed according to the requirements of the Federal law of 27.07.2010 No.224-FZ “About counteraction to unauthorized use of the insider information and to market manipulation and about modification of separate legal acts of the Russian Federation”, Federal law of 22.04.1996 No. 39-FZ “About security market”, Federal law of 26.12.1995 No. 208-FZ “About joint-stock companies”, Federal law of 23.07.2013 No. 251-FZ “About modification of separate legal acts of the Russian Federation in connection with transfer to the Central Bank of the Russian Federation of powers on regulation, control and supervision in the field of financial markets”, Federal law of 27.07.2006 No. 149-FZ “About information, information technologies and on information protection”, regulations of the Bank of Russia, other existing subordinate regulatory legal acts, the Charter of the Company and internal documents of the Company.

1.2 The purposes of these Regulations are:

- Implementation of requirements of the legislation of the Russian Federation by the Company for counteraction to unauthorized use of insider information and to market manipulation
- Protection of the rights and property interests of shareholders of the Company and other owners of the Company’s securities
- Protection of reputation of the Company and increase in level of credibility to the Company from shareholders, potential investors, creditors, partners, professional participants of the security market, state bodies and other interested persons.
- Ensuring economic security of the Company.
- Control of activity of individuals allowed to the insider information of the Company
- Establishment of general regulations of protection of data constituting the insider information of the Company.
- Prevention of manipulation of prices on insider financial instruments of the Company

1.3 These Regulations are mandatory for all employees of the Company having access to insider information.

1.4 These Regulations shall be approved, updated and amended upon the resolution of the Company’s Board of Directors.

1.5 In case of changes in the RF legislation in the sphere of tackling misuse of insider information, these Regulations shall remain in force in part that does not contract the RF legislation.

1.6 Invalidity of any provision of these Regulations does not render the other provisions or the Regulations in whole invalid.

1.7 The Company’s Board of Directors controls implementation of these Regulations

2. Normative references

- Federal law No.224-FZ of 27.02.2000 “About counteraction to unauthorized use of insider information and to market manipulation and about modification of separate legal acts of the Russian Federation”

Note: when using these Regulations, it is advisable to check the validity of the documents referenced to in this section in the corporate information system. If the reference document is replaced (changed), then when using these Regulations, one should be guided by the replacing (modified) document. If the reference document is canceled without replacement, then the section in which reference was made, applies to the extent that does not affect the reference.

3. Terms, definitions, references and abbreviations

The Regulations apply the following terms and definitions:

the Law	Federal law of 27.07.2010 No.224-FZ “About counteraction to unauthorized use of the insider information and to market manipulation and about modification of separate legal acts of the Russian Federation”
Closed period	the period of time, during which it is forbidden to accomplish transactions with financial instruments
Insider	person who has an access to insider information by virtue of Law and other laws and regulations, service instructions, performance of its functions on the basis of an employment or civil-legal contract entered into with the Company
Insider information	accurate and specific information (including information that constitutes trade secrets, business secrets other legally protected secret) distribution or providing of which may have a significant impact on the prices on the Company’s financial instruments and which refers to the information included in the list insider information (Annex 1 to these Regulations)
Misuse of insider information	use of insider information for operations with financial instruments at its own expense or through a third party, as well as the deliberate use of insider information by giving advice to others, inducement of any other way to acquire or sale of the Company’s financial instruments with purpose of market manipulation, as well as illegal transfer of insider information to another person
the Company	Kubanenergo PJSC
Transactions with financial instruments, foreign exchange and (or) products	transactions and other actions aimed at acquiring, selling, changing the rights for financial instruments, foreign exchange and (or) products, as well as activities related to commitments to take particular actions, including the display of applications (giving orders)
Organizer of Trade	An entity rendering services for conducting organized trading in the commodity and (or) financial markets on the basis of an exchange license or a trading system license
the List of insider information	a list of information that is defined by the Company as insider information, formed in accordance with the orders of the Bank of Russia, approved by the Company and subject to posting on the Company’s website on the Internet
Provision of information	actions aimed at obtaining information by a certain circle of persons in accordance with the legislation of the Russian Federation on securities, ensuring access to information for all interested parties, regardless of the purpose of obtaining this information, in accordance with the procedure that guarantees its finding and receipt
Disclosure of insider information	Actions: a) aimed at obtaining of information by public or transfer of information to public, as well as by its disclosure in accordance with legislation of the Russian Federation b) related to posting of information in the mass media, as well as the Internet c) related to distribution of information via electronic, internet
The list of insiders of the Company	a list of persons determined in accordance with Article 4 of the Law that contains personal information that is considered as confidential

Kubanenergo JSC

Financial
instruments

securities or other financial instruments, in accordance with Federal Law
of 22.04.1996 № 39 - Federal Law "On securities market" of the Company

4. Regulatory frameworks

4.1. Insider information

4.1.1. Insider information of the Company is the information, a full list of which is approved by the Bank of Russia and information defined by the Company as the insider.

4.1.2. The list of insider information of the Company (the Annex 1 to these Regulations) shall be approved by the Board of Directors.

This list is a public document and is subject to obligatory disclosure on the Company's website <http://kubanenergo.ru/aktsioneram-i-investoram/informatsiya-dlya-insayderov-obschestva/> within 3 (three) business days upon its approval and (or) update.

4.1.3. The following data is not regarded as insider information:

- information that became publicly available, including in the result of distribution;
- studies, forecasts and estimates on the financial instruments and/or goods of the Company, as well as recommendations and/or proposals to perform transactions with the financial instruments and/or goods of the Company, which are performed based on the publicly available information;
- information and (or) data based on it that is transferred by the Company and (or) attracted by the person(s) to potential purchasers of securities, or used by the Company and (or) attracted by the person (s) to give an advice or encourage potential buyers for the acquisition of the securities in connection with the placement and (or) a proposal (the organization offers) in the Russian Federation or outside on Company's securities, including through the placement of securities of foreign issuers certifying the rights in respect of emission of securities of the issuer, subject to notification of potential purchasers that this information (data) can be used solely for the purpose of making a decision on the acquisition of securities.

4.1.4. Disclosure of insider information is carried out in a manner and terms established by the legislation of the Russian Federation.

4.1.5. The structural unit responsible for monitoring of compliance with the requirements of the Law and adopted in accordance with it regulations of the Bank of Russia, reporting on compliance with the law on insider information to the Board of Directors through the Audit Committee under the Board of Directors is the department of anti-corruption compliance procedures of the security department.

Responsibility for updating the list of insider information rests with the anti-corruption compliance department of the security department.

4.1.6. The Company has established the rules for circulation of the insider information (Annex #4 to these Regulations).

4.2. Rules of drawing up the list of insiders

4.2.1. The Company is obliged to maintain the list of insiders.

4.2.2. The list of the insiders shall be transferred to the organizers of trade that perform transactions with financial instruments, to the Bank of Russia upon a written demand (request) on transfer of the list of insiders.

4.2.3. The Company maintains a list of insiders as the issuer and as legal entity owing at least 25% of votes at the supreme governing body of other issuers which shares are in circulation at the Russian securities market.

4.2.4. The Company is obliged to keep the list of insiders on any other reason provided by the legislation of the Russian Federation, in case of arising of such reason.

4.2.5. The Unit of anticorruption compliance procedures under the Department of Security keeps the list of the Company's insiders.

4.2.6. The Unit of anticorruption compliance procedures under the Department of Security informs on a monthly basis the General Director on changes in the list of the Company's insiders.

4.2.7. Reasons for inclusion in the list of insiders:

Kubanenergo JSC

- 1) a contract (civil or labour) presupposing granting the person access to insider information
- 2) introduction of changes to labour contract and/or service instructions that results in provision to such an employee access to the Company's insider information
- 3) temporary access of the Company's employee to insider information due to implementation of certain duties
- 4) election of a person to the Company's management and control bodies, advisory bodies (members of the Board of Directors, members of the committees of the Board of Directors, members of the Management Board, person acting as the sole executive body, including a management entity, manager or temporary sole executive body, members of the Internal Audit Commission)
- 5) submitting of a preliminary notice to the Bank of Russia of sending a voluntary, compulsory or competing offer to acquire securities in accordance with the Russian Federation laws on joint stock companies or sending a voluntary, compulsory or competing offer to the Company, as well as persons having access to such information
- 6) gaining access to the insider information when it is disclosed
- 7) conclusion of an agreement with a news agency performing disclosure of the insider information
- 8) provision to a rating agency an access to insider information on the basis of a signed agreement on assignment of a rating to the Company and/or securities of the Company

4.2.8. Depending on the status and the carried-out function insiders of the Company are divided into categories: receiving or creation of the insider information in professional activity, receiving access to the insider information. Types of categories of insiders are provided in Annex No. 2 to these Regulations.

4.2.9 The ground for exclusion of a person from the list of insiders:

- 1) loss of the status of the insider by the Company, including in connection with the termination of the admission of financial instruments of the Company to trade at organized trades in the territory of the Russian Federation.
- 2) cancellation/termination of a civil or employment contract signed with the person included in the list of insiders of the Company, and termination of access for such person to the insider information of the Company;
- 3) termination, including early, of powers of a member of a governing and control body of the Company (a member of the Board of Directors, a member of a collegiate executive body, a member of the audit commission, including the management company of the Company and its members of a governing and control body), advisory body (a member of a committee of the Board of Directors);
- 4) obtaining an instruction of the Bank of Russia about exclusion of a particular person from the list of insiders of the Company;
- 5) obtaining a decision of judicial authority about exclusion of a particular person from the list of insiders which took legal effect;
- 6) a reasonable request of a person who is mistakenly included in the list of insiders of the Company;
- 7) termination of activity of the legal entity as a result of liquidation or reorganization with its exclusion from the Unified State Register of Legal Entities;
- 8) death of a natural person, his death announcement or recognition as a missing person.

4.2.10. A date of providing to the person of access to insider information, a date of conclusion or cancellation of an agreement, a date of drawing up minutes of an authorized management body of the Company are considered as emergence of the basis for inclusion of the person in the list of insiders or exclusion from it.

4.2.11. The list of insiders shall be updated upon changes in categories of persons recognized as insiders of the Company

4.2.12. The list of insiders of the Company is formed according to Annex No. 3 to these Regulations.

Kubanenergo JSC

4.2.13. Responsibility for maintaining the list of insiders, introduction of changes and submission to organizers of trade, through whom the financial instrument transactions are made, to the Bank of Russia according to a written requirement or request is assigned to the Compliance Division under the Security Department

4.2.14. The Company is obliged to notify the person about their inclusion in the list of insiders or exclusion from it within 7 (seven) business days from the date of inclusion of the person in the list of insiders or exclusion of this person from the specified list according to the form specified in Annex No. 9 to these Regulations.

4.2.15. The notification should be signed by the authorized person and given under the common seal of the Company.

4.2.16. The Company transfers the notification on inclusion of the person in the list of insiders of the Company under a list directly to the person included in the list of insiders of the Company or by means of mail, cable, teletype, electronic communication allowing to determine the fact of the direction of the notification. The notification on exclusion of the person from the list of insiders of the Company is sent by mail, electronic communication allowing to determine the fact of the direction of the notification.

4.2.17. If the notification sent by the Company to the last of the known addresses was not received by the insider under circumstances which do not depend on the Company, the Company undertakes reasonable and available in the circumstances measures for establishment of an address of the corresponding person to which the Notification can be directed. In case of modification of details of the Company (the full trade name, TIN and PSRN, location, another address for obtaining post correspondence, a contact telephone number, fax and e-mail address), the Company informs in accordance with the established procedure the persons included in the list of insiders of the Company on the occurred changes within 5 (five) business days from the date of the occurred changes or within 5 (five) business days from date when the Company learned or had to learn about the occurred changes.

4.2.18. The Company keeps account of all sent notifications according to the requirements established by orders of the Bank of Russia. Copies of such notifications and complete information about their submission are stored in the Company within not less than 5 (five) years from the date of exclusion of the person from the list of insiders of the Company.

4.2.19. Responsibility for accounting and storage of notifications is assigned to the Compliance Division under the Security Department.

4.3. Control of compliance with the law on the insider information

4.3.1. Persons from the list of insiders of the Company are obliged to follow the requirements established by the legislation of the Russian Federation, these Regulations and local acts of the Company in the relation to:

- the rules of the circulation of the insider information in the Company (Annex No.4);
- the rules of implementation of transactions by insiders of the Company with financial instruments of the Company (Annex No.5).

4.3.2. The Company introduces changes to employment and civil contracts with the insiders getting access to the insider information in the form of supplementary agreements to employment contracts and confidentiality agreements of the insider information to civil agreements.

4.3.3. Control of observance of requirements of the Law and other subordinate regulatory legal acts of the Russian Federation is performed by the compliance division. Consideration of questions of observance by the Company of requirements of the legislation on counteraction to unauthorized use of the insider information and to manipulation of the market is in the competence of the Audit Committee of the Board of Directors of the Company.

4.3.4. The rights, duties, functions, powers and sphere of activity of the compliance division are defined by the Regulations on the relevant division approved in the Company.

4.3.5. The main functions of the compliance division in the field of the insider information are:

Kubanenergo JSC

- control of observance of requirements of the legislation in the field of the insider information;
- introduction of offers on updating of the list of the insider information of the Company;
- maintaining the list of insiders of the Company and its provision to organizers of trade, through whom the financial instrument transactions are made, to the Bank of Russia according to a written requirement (request);
- notification of insiders of the Company on their inclusion in the list of insiders and exclusion from this list;
- ensuring collecting, processing, accounting, storage of notifications of insiders of the Company on financial instrument transactions of the Company made by them;
- bringing information on unauthorized use of the insider information to executive bodies of the Company;
- providing to the Board of Directors of the Company of a report on implementation of actions for observance of requirements of the legislation on control of the insider information once a year.
- bringing to consideration of the Audit Committee of the Board of Directors of the Company questions of observance by the Company of requirements of the legislation on counteraction to unauthorized use of the insider information and to market manipulation following the results of the first half of a year and upon completion of a year.

4.4. Responsibility

4.4.1. Insiders of the Company are responsible for unauthorized use of the insider information, market manipulation and violation of requirements of the legislation on counteraction to unauthorized use of the insider information and to market manipulation in accordance with the legislation of the Russian Federation.

4.4.2. Insiders of the Company of categories 1, 2, 3 bear responsibility for non-compliance with rules of circulation of the insider information in accordance with the legislation of the Russian Federation.

4.4.3. Insiders of the Company bear responsibility for non-compliance with rules of implementation of transactions with financial instruments of the Company by insiders of the Company established in the Company in cases and an order established by the legislation of the Russian Federation.

4.4.4. In cases and an order, stipulated by the legislation the Russian Federation, the persons who suffered losses as a result of unauthorized use and/or distribution of the insider information have the right to demand compensation of the losses from persons caused to them as a result of whose actions such losses have been caused.

**The list of the insider information of Kubanenergo PJSC
(new edition)**

The following information of Kubanenergo PJSC refers to the insider information:

1	on convening and holding general meeting of shareholders, including the agenda, date of the meeting, the date of making the list of persons entitled to participate in the general meeting, as well as the decisions taken by the general meeting of shareholders of the Company
2	on agenda of Company's BoD meeting and decisions adopted
3	on facts of non-acceptance by BoD the following decisions that should be adopted in accordance with federal laws
3.1	on convening of an annual general meeting of shareholders, as well as other decisions related to the preparation, convening and holding of the annual meeting of shareholders
3.2	on convening (holding), or refusal to convene (hold) the extraordinary general meeting of shareholders of the Company at the request of the Audit Committee, Company's Auditor or shareholders (shareholder) owning not less than 10 percent of the voting shares of the Company
3.3	on inclusion or refusal to include the issues on the agenda of the General Meeting of Shareholders, and the candidates - the list of nominees for election to the appropriate organ of the Company, that offered to shareholder (s) that are in the aggregate not less than 2 percent of the voting shares of the Company
3.4	on the formation of the sole executive body of the Company held on two consecutive meetings of the Board of Directors of the Company or within two months from the date of termination or expiration of the powers previously formed the sole executive body of the issuer in the case stipulated by paragraph 6 of Article 69 of the Federal Law of 26.12.1995 № 208-FZ "On Joint Stock Companies"
3.5	on early termination of powers of the sole executive body at two consecutive sessions conducted by the Board of Directors in the case provided by paragraph 7 of Article 69 of the Federal Law "On Joint Stock Companies"
3.6	on convening (holding) extraordinary general meeting of shareholders in the case where the number of members of the Board of Directors of the Company becomes less than the number constituting a quorum for a meeting of the Board of Directors
3.7	on formation of temporary sole executive body and holding an extraordinary general meeting of shareholders for adoption of decisions on early termination of his sole executive body or managing organization (manager) and the formation of a new sole executive body of the issuer or the transfer of authority to the sole executive body of the managing organization (manager) in the case where the Board of Directors of the Company's decision to suspend the powers of his sole executive body or authority of the managing organization (manager)
3.8	on recommendations pertaining voluntary, including competing, or mandatory offer received by the Company, including the assessment of the offer price on securities and possible changes in their market value after the acquisition, evaluation plans of the person who submitted the voluntary, including competing, or mandatory offer for issuer, as well as with regard to its employees
4	on submission by the Company of an application for entering into the uniform state register of legal persons of records connected with the Company's reorganization,

Kubanenergo JSC

	termination of activity or liquidation, and in case of accepting by the body, performing the state registration of legal persons, the decision on refusal in entering the specified records – data on accepting such decisions
5	on occurrence in the Company of the organization under its control having for it essential value, and also about the termination of reasons of the control over such an organization
6	on occurrence of the person controlling the Company, and also about the termination of reasons of such control
7	on decision on reorganization or liquidation of the organization that controls the company, controlled by the Company organization having significant value, or the grantor of the bonds of the Company
8	on sending by the organization controlling the company, controlled by the Company organization having significant value, or the grantor on the bonds of the Company's application for registration in the Unified State Register of Legal Persons records associated with the reorganization, winding up or liquidation of such organizations
9	on occurrence in the Company, a controlling person over it, the organization under control of the Company having for it essential value, or the person who has given provision under bonds of the Company, of signs of insolvency (bankruptcy) provided by the legislation of the Russian Federation about insolvency (bankruptcy)
10	on the adopting by the arbitration court of the application for acknowledgement of the Company, its controlling person, the organization under control of the Company having for it essential value, or the person, who has given provision under bonds of the Company, bankrupt, and also about accepting by the arbitration tribunal of the decision on acknowledgement of the specified persons bankrupt, starting insolvency proceedings in their relation, the termination proceedings about bankruptcy concerning them
11	on issuing to the Company, controlling organization, controlled by the Company organization that has considerable importance for it, or the grantor of the bonds of the Company, the claim, the amount of which requirements amounts to 10 percent or more of the value of the assets of these persons as of the date of the reporting period (quarter , year) preceding the filing of the claim in respect of which expired deadline of accounting (financial) reports, or other action, the satisfaction which, in the opinion of the Company, may materially affect the financial and economic situation of the Company or such persons
12	on the date on which persons entitled to exercise rights under equity securities of the Company are recorded, including the date on which the list of persons entitled to participate in the General Meeting of Shareholders of the Company is recorded
13	on adoption by Company's authorized bodies of the following decisions:
13.1	on placing Company's equity securities
13.2	on the date of start of placing equity securities of the Company
13.3	on suspension of placing equity securities of the Company
13.4	on refusal to place equity securities of an issue (additional issue) of the Company
14	on completion of placing equity securities of the Company
15	on sending (filing) by the Company of an application for state registration of an issue (additional issue) of equity securities, registration of the securities prospectus, state registration of a bond program, state registration of changes to a decision on the issue (additional issue) of equity securities and (or) their prospectus, state registration of changes in the program of bonds, in terms of issue (additional issue) of bonds and (or) in their prospectus within the program of bonds, state registration of a report on the results of the issue (additional issue) of equity securities
16	on sending (filing) by the Company of a notification of the results of issue (additional issue) of equity securities

Kubanenergo JSC

17	on a decision of arbitration tribunal on acknowledgement of the issue (additional issue) of equity securities of the issuer void;
18	on repayment of equity securities of the Company
19	on accrued and (or) paid income under equity securities of the Company
20	on conclusion by the Company of an agreement with the Russian organizer of trade on the securities market about inclusion of the Company's equity securities in the list of securities admitted to on-exchange trading, and also an agreement with the Russian stock exchange about inclusion of the Company's equity securities in the quotation list of the Russian stock exchange
21	on conclusion by the Company of an agreement on inclusion of the Company's equity securities or securities of a foreign issuer certifying the rights concerning the Company's equity securities, in the list of securities admitted to the trade in a foreign organized (regulated) financial market, and also an agreement with the foreign stock exchange about inclusion of such securities in the quotation list of the foreign stock exchange
22	on inclusion of the Company's equity securities or securities of the foreign issuer certifying the rights concerning the Company's equity securities, in the list of securities admitted to the trade in a foreign organized (regulated) financial market, and about exclusion of such securities from the specified list, and also about inclusion in the quotation list of the foreign stock exchange of such securities or about their exclusion from the specified list
23	on conclusion by the Company of an agreement on maintenance (stabilization) of prices for equity securities of the Company (securities of the foreign issuer certifying the rights concerning equity securities of the Company), about conditions of the specified agreement, and also on termination of such agreement
24	on submitting by the Company of an application to receive the permission of the Bank of Russia on placing and (or) organization of circulation of its equity securities outside of the Russian Federation
25	on failure to fulfill obligations of the Company before owners of its equity securities
26	on acquisition or termination of the right by the person expressly or by implication (through persons under his/her control) independently or together with other persons connected with him/her by the agreement of property trust management, and (or) a joint adventure, and (or) an order, and (or) a shareholder agreement, and (or) another agreement, which subject is realization of the rights certificated by stocks of the Company, to dispose of certain quantity of votes accounting for voting shares, constituting the authorized capital of the Company if the specified quantity of the votes constitutes 5 percent or became more or less than 5, 10, 15, 20, 25, 30, 50, 75 or 95 percent of total quantity of the votes accounting for the voting shares, constituting the authorized capital of the Company
27	on the received by the Company in accordance with Chapter XII of the Federal Law "On joint stock companies" voluntarily, competitive or mandatory offer to acquire its securities, as well as on changes made in the proposals
28	on the received by the Company in accordance with Chapter XII of the Federal Law "On Joint Stock Companies" a notice on right to demand the redemption of securities of the Company or the request for the redemption of securities Company
29	on the detection of errors in previously disclosed or provided accounting (financial) statements of the Company, and on possible material impact of such error on the price of Company's securities
30	on conclusion by the Company or by the grantor of bonds transactions, the amount of which is 10 percent or more of the net value of the assets of the Company or of the person

	as of the date of the reporting period (quarter, year) preceding the transaction in respect of which has elapsed for the submission of accounting (financial) reporting
31	on conclusion by controlling the Company organization, or organization subsidiary to the Company the transaction recognized in accordance with the laws of the Russian Federation as transaction of interest
32	on conclusion by the Company of a party-related transaction, if the amount of such transaction is: <ul style="list-style-type: none"> a) for the Company, the net value of assets of which as of the end date of the last completed reporting period preceding the adoption of the resolution on the consent to conduct the transaction by the authorized management body of the Company, and if the decision on the consent for the transaction was not accepted, as of the end date of the last completed reporting period preceding the conclusion by the Company of such a transaction is not more than 100 billion rubles, - more than 500 million rubles, or two percent or more of the book value of the Company's assets for the date specified in this paragraph b) for the Company, the book value of assets of which as of the end date of the last completed reporting period preceding the adoption of the resolution on the consent for the transaction by the authorized management body of the Company, and if the decision on the consent for the transaction was not accepted, as of the end date of the last completed reporting period preceding the conclusion by the Company of such a transaction exceeds 100 billion rubles, - one percent or more of the book value of the Company's assets for the date specified in this paragraph
33	on change of the structure and (or) the size of a subject of pledge under bonds of the Company with mortgage provision, and in case of change of the structure and (or) the size of the subject of pledge under bonds of the Company with mortgage covering – data on such changes if they are caused by replacement of any requirement provided with a mortgage constituting a mortgage covering of bonds, or replacement of other property constituting a mortgage covering of bonds, the cost of which (money value) constitutes 10 or more percent of the size of the mortgage covering of bonds
34	on change of cost of assets of a person who has given provision under bonds of the Company which constitutes 10 or more percent, or about other essential, according to the Company, change of financial and economic position of such a person
35	on receipt or termination of the Company's right expressly or by implication (through persons under its control) independently or together with other persons connected with the Company by an agreement of property trust management, and (or) a joint adventure, and (or) an order, and (or) a shareholder agreement, and (or) another agreement, which subject is realization of the rights certificated by stocks (shares) of the organization which equity securities are included in the list of securities admitted to trades by the organizer of trade on the securities market or which cost of assets exceeds 5 billion rubles to dispose of certain quantity of votes accounting for voting stocks (shares), constituting the authorized capital of the specified organization if the specified quantity of votes constitutes 5 percent or became more or less than 5, 10, 15, 20, 25, 30, 50, 75 or 95 percent of total quantity of the votes accounting for voting stocks (shares), constituting the authorized capital of such an organization
36	on receipt or termination of a person's right expressly or by implication (through persons under its control) independently or together with other persons connected with the Company by an agreement of property trust management, and (or) a joint adventure, and (or) an order, and (or) a shareholder agreement, and (or) another agreement, which subject is realization of the rights certificated by stocks (shares) of the organization which equity securities are included in the list of securities admitted to trades by the organizer of trade on the securities market or which cost of assets exceeds 5 billion rubles to dispose of

Kubanenergo JSC

	certain quantity of votes accounting for voting stocks (shares), constituting the authorized capital of the specified organization if the specified quantity of votes constitutes 5 percent or became more or less than 5, 10, 15, 20, 25, 30, 50, 75 or 95 percent of total quantity of the votes accounting for voting stocks (shares), constituting the authorized capital of such an organization
37	on conclusion by the Company, its controlling person or an organization under control of the Company of an agreement providing an obligation to acquire equity securities of the specified Company
38	on receipt, suspension, renewal, re-registration, revocation (cancellation) or termination of the validity of the Company's permit (license) for other activities that have significant financial and economic significance for it
39	on the expiry of the term of powers of chief executive officer and (or) members of the collegial executive body of the Company
40	on change of the size of a share of participation in the authorized capital of the Company and organizations under control of the Company having for it essential value:
40.1	persons who are members of the Board of Directors, members of the collegial executive body of the Company, and also the person, holding position (performing functions) of chief executive officer of the Company
40.2	persons who are members of the Board of Directors (supervisory board), members of the collegial executive body of the managing organization, and also the person, holding position (performing functions) of chief executive officer of the managing organization if the powers of chief executive officer of the Company are transferred to the managing organization
41	on arising and (or) termination of the right of owners of bonds of the Company to demand from the Company advanced repayment of bonds of the Company belonging to them
42	on attraction or replacement of an organization that renders to the Company services of the intermediary at execution by the Company of obligations under bonds or other equity securities of the Company, with indication of their names, locations and sizes of compensations for rendered services, and also about change of the specified data
43	on a dispute connected with incorporation of the Company, its management or participation in it if the decision on the specified dispute may have essential impact on the price of equity securities of the Company
44	on bringing to the person, who has given provision under bonds of the Company, requirements related to fulfilment of obligations under such bonds
45	on placing outside of the Russian Federation of bonds or other financial instruments certifying loan liabilities which execution is performed at the expense of the Company
46	on acquisition (about alienation) of voting shares of the Company or securities of the foreign issuer certifying the rights concerning voting shares of the Company, the Company and (or) organizations under control of the Company, except for the organizations under control which are brokers and (or) trust managers and have made the transaction on their own behalf, but at the expense of the client who is not the Company and (or) the organization under its control
47	submitted or given by the Company to a relevant authority (organization) of a foreign state, foreign stock exchange and (or) to other organizations according to foreign laws for its disclosing or granting to foreign investors in connection with placing or circulation of equity securities of the Company outside the Russian Federation, including by means of acquisition of placed (being placed) securities of the foreign issuer according to the foreign law, if such information can have a significant impact on the price of the Company's equity securities

Kubanenergo JSC

48	constituting the Company's annual accounting (financial) statements and consolidated financial statements, as well as contained in auditor's reports prepared in respect of these statements
49	constituting the Company's interim accounting (financial) statements and consolidated financial statements for a reporting period, consisting of three, six or nine months of the current year, contained in auditor's reports prepared in respect of these statements, and also if the Company has interim financial statements and consolidated financial statements prepared in accordance with International Financial Reporting Standards (IFRS), put into effect in the territory of the Russian Federation in the order established by the Resolution of the Government of the Russian Federation No. 107 dated 25.02.2011 «On Approval of the Regulations on the Recognition of International Financial Reporting Standards and Clarifications of International Financial Reporting Standards for Use in the Territory of the Russian Federation», which constitute such financial statements of the Company, and if an audit carried out in respect of them, contained in the relevant auditor's reports
50	constituting conditions for placement of equity securities determined by an approved decision of the authorized body of the Company on the issue (additional issue) of securities, an approved bond program, approved terms of the bond issue (additional issue) under the bond program, with the exception of information that has already been disclosed in accordance with the requirements of the legislation of the Russian Federation on the securities market
51	contained in an approved by the authorized body of the Company report (notification) on results of issue of equity securities, with the exception of information that has already been disclosed in accordance with the requirements of the legislation of the Russian Federation on the securities market
52	contained in an approved by the authorized body of the Company prospectus of equity securities, with the exception of information that has already been disclosed in accordance with the requirements of the legislation of the Russian Federation on the securities market
53	contained in quarterly reports signed by authorized persons of the Company, with the exception of information that has already been disclosed in accordance with the requirements of the legislation of the Russian Federation on the securities market
54	contained in annual reports of the Company signed by authorized persons of the Company, with the exception of information that has already been disclosed in accordance with the requirements of the legislation of the Russian Federation on the securities market
55	on conclusion by the Company of a strategic partnership agreement or another agreement not provided for in sub-items 20, 21, 23, 30, 32, 37 of this List, if the conclusion of such agreements can have a significant impact on the price of the Company's equity securities
56	on convening and agenda (on the refusal to hold) of the general meeting of bondholders of the Company, as well as on decisions taken by the general meeting of bondholders of the Company
57	on sending (submitting) by the Company a notice containing information on the representative of bondholders
58	on adoption by the court, arbitration court, executive body performing enforcement proceedings, interim measures in respect of money or other property belonging to the Company, its controlling organization, the organization controlled by the Company that is of significant importance to it, or to a person providing security for the Company's bonds , if, in respect of the person who provided such security, and (or) the bonds for which it is provided, amounting to 10 or more percent of the book value of assets of these

Kubanenergo JSC

	persons at the date of the last completed reporting period prior to the adoption of interim measures
59	on initiation of a criminal case (received by the Company from bodies of preliminary investigation or investigative authorities) with respect to a member of the Board of Directors of the Company, the sole executive body of the Company, its controlling organization, the organization controlled by the Company that is of significant importance to it, or a person providing security for the Company's bonds

The information on the equity securities placed by the Company, provided by items 13 - 16, 50, 51, 56, 57 of this List, refers to the insider information of the Company if:

- placing of equity securities of the Company is performed at trading;
- placed equity securities of the Company constitute an additional issue in relation to the issue of equity securities which are admitted to on-exchange trading or in which relation the request about their admission to on-exchange trading was submitted.

The information about placed (being in circulation) equity securities of the Company, provided by items 12, 18, 19, 23, 37, 41, 56, 57 of this List, refers to the insider information of the Company if the specified equity securities are admitted to on-exchange trading or in their relation the request about their admission to on-exchange trading was submitted.

The information on the person who has given provision under bonds of the Company, and also on conditions of such provision, provided by items 7 – 11, 30, 33, 34, 36, 44, 58, 59 of this List, refers to the insider information of the Company if the specified bonds are admitted to on-exchange trading or in their relation the request about their admission to on-exchange trading was submitted. The information on an individual who has given provision under bonds of the Company, provided by items 7 – 11, 30, 34, 59 of this List, does not refer to the insider information of the Company if such a person is the Russian Federation that granted a state guarantee of the Russian Federation, a constituent entity of the Russian Federation that granted a state guarantee of the constituent entity of the Russian Federation, or a municipal entity that granted a municipal guarantee on the Company's bonds.

Types of categories of insiders of Kubanenergo PJSC

Persons specified in the following categories are recognized as insiders of Kubanenergo PJSC:

Category 1 includes the following persons:

- Sole executive body of the Company or a person performing their duties;
- Members of the Management Board of the Company;
- Members of the Board of Directors of the Company;
- Members of Committees of the Board of Directors of the Company;
- Members of the Audit Commission of the Company

Category 2 includes those employees of the Company who have access to the Company's insider information, including to the information listed in clause 56 of Annex 1 to these Regulations and/or to which the insider information of the Company is transferred. Such employees are:

- Deputies of General Director;
- Assistants and Advisers to General Director;
- Heads of separate structural divisions;
- Heads of structural divisions (departments, sections, etc.) of the Company,
- Chief Accountant of the Company and Deputies of Chief Accountant of the Company,
- Secretaries and assistants to Directors, heads of structural divisions of the Company,
- Employees responsible in the Company for the following functions:
 - business planning, analytics, budgeting and management accounting
 - business accounting and financial accounting in accordance with RAS and IFRS
 - tax accounting and reporting
 - organization of internal audit and control
 - strategic development of the Company
 - economic and information security
 - corporate governance and interaction with shareholders of the Company
 - organizational support of the Board of Directors and the Management Board of the Company
 - information policy and public relations
 - personnel management and organizational development
 - legal support
 - property and asset management
 - ensuring implementation of investment programs, developing sources of financing investment programs, capital construction and repair activities
 - tariff formation, interaction with regulatory authorities, electricity market participants, customers, ensuring delivery of electricity and electricity supply, grid connection, technical development and innovation
 - automated management systems, software administration, IT security
 - operational and technical management, prevention of emergencies
 - office work, administration and records
 - other categories of employees of the Company who by virtue of their performance of official duties have access to the Company's insider information

Category 3 includes individuals who have access to insider information due to their official duties on the basis of civil law agreements concluded with them, and are not included in the 1st and 2nd

Kubanenergo JSC

categories of insiders, including a representative of a member of the Board of Directors of the Company

Category 4 includes persons/entities who have access to insider information in accordance with clauses 5, 6, 8, 11, 12 of Art. 4 of Federal Law of 27.07.2010 No. 224-FZ “On Countering the Illegal Use of Insider Information and Market Manipulation and on Amending Certain Legislative Acts of the Russian Federation”. Such persons/entities include:

- information agencies disclosing or providing insider information of the Company
- rating agencies that assign ratings to the Company and equity securities
- auditors
- consulting companies
- appraisers
- professional participants of the securities market
- credit organizations
- insurance companies
- persons who have access to information on the direction of a voluntary, compulsory or competing offer to acquire shares in accordance with the legislation of the Russian Federation on joint-stock companies, including persons who sent voluntary or competing offers to the Company
- persons who by virtue of owning shares in the authorized capital of the Company have access to insider information on the basis of federal laws or constituent documents of the Company
- other persons/entities who have access to insider information

Sample of the list of insiders

Individuals											
#	Inclusion date	Inclusion ground ¹	Exclusion date ²	Exclusion ground	Full name	Date of birth	Birthplace	Address	Document series and number	Issuing agency	Employment

Legal entities								
#	Inclusion date	Inclusion ground	Exclusion date	Exclusion ground	Full business name	TIN	PSRN	Address

¹ Number of paragraph 4 of the Law shall be indicated, as well as the basis for inclusion in the list of insiders

² Number of paragraph 4 of the Law shall be indicated, as well as the basis for exclusion from the list of insiders

Rules of handling the insider information

1. Prohibition on the use of insider information of the Company:

1.1. The Company and individuals who have access to the Company's insider information are prohibited from using the Company's insider information:

- 1) for carrying out transactions with financial instruments of the Company to which insider information relates at its own expense or at the expense of a third party, except for the performance of transactions in the performance of the obligation to purchase or sell financial instruments of the Company, the due date for which has come, if such an obligation arose in the result of a transaction performed before the insider information became known to the person;
- 2) to transfer it to another person, except for cases when this information is transferred to a person included in the list of insiders, in connection with the performance of duties established by the legislation of the Russian Federation, or in connection with the performance of labour duties or the performance of a civil law contract;
- 3) to give recommendations to third parties, to oblige or encourage them otherwise to purchase or sell financial instruments of the Company;
- 4) to deliberately spread through the mass media, including the Internet or in any other way, false or misleading information or news that may affect the price, demand, offer or trading volume of the Company's financial instruments.

1.2. Persons who have access to the Company's insider information are responsible for the dissemination and use of insider information, including after the termination of the contract with them within the period provided for by the current legislation of the Russian Federation.

1.3. If the Company receives insider information (for example, in the form of draft decisions of the general meeting of shareholders), regardless whether such information is recognized as the insider information of the Company itself, a person who has access to the insider information on behalf of the Company must take all necessary measures to preserve the confidentiality of the information received from the Company until it is disclosed by the Company itself.

1.4. The transfer of insider information to the editorial office of the mass media, its editor-in-chief, journalist and other employee for its disclosure through publication does not exempt from liability for the unlawful receipt, use, disclosure of information constituting commercial secrets or confidential information of the Company.

2. Procedure of access and rules of protecting the confidentiality of insider information

2.1. The Company introduces a regime for protecting the confidentiality of insider information.

2.2. Access to the Company's insider information is granted only to the persons from the list of insiders of the Company performing their functions within the framework of concluded labour and civil law contracts, as well as in accordance with the legislation of the Russian Federation.

2.3. Members of management bodies and senior officials of the Company, members of the Board of Directors, the Management Board, and the Audit Commission have unrestricted access to the Company's insider information. The rest of the Company's insiders have access to insider information limited by their labour and/or civil law contracts.

2.4. Granting access to certain insider information of the Company to persons not included in the list of the Company's insiders is carried out in the following order: an office note of the head of a structural unit is provided to the compliance unit indicating individuals who need access to the Company's insider information and grounds for obtaining such access. Personal data of persons are attached to the office note in accordance with the established form (Annex #3). Based on the

Kubanenergo JSC

above information, the Sector for Anti-Corruption Compliance Procedures under the Security Department includes such persons in the list of the Company's insiders.

2.5. If the structural unit of the Company determines that third parties, by virtue of the work or services performed by them, can gain access to the Company's insider information, the structural unit informs about this the Sector for Anti-Corruption Compliance Procedures under the Security Department.

2.6. The Company has the right to introduce special procedures for access to the Company's insider information aimed at preventing unauthorized use of the Company's insider information:

restrict access to certain insider information to the Company's employees;

introduce procedures for protecting workplaces and places of document storage from unauthorized access;

use technical means of protection of information systems from unauthorized access to insider information and violation of its confidentiality in accordance with internal documents of the Company.

2.7. For the purpose of keeping the insider information safe on paper and electronic media, the Company may establish:

- a system for compartmented access of employees to premises where insider information is stored and/or processed, as well as network resources of the local network
- an authorization system for access to computer facilities containing insider information (keys, passwords, individual identifiers, etc.), as well as to drives on flexible magnetic, compact discs, DVDs and other media, e-mail and the Internet
- administrative and technical measures aimed at excluding unauthorized access to insider information (provided by blocking the user's access to the system when attempts are made to unauthorized access)
- a system for excluding unauthorized connections of external devices and installing software products, the possibility of transferring insider information through public networks (including the Internet);
- a system of protection of insider information from transfer through communication channels;

2.8. The Company may carry out control measures to comply with the established procedure for the use by the Company's employees of electronic media provided by the Company in the performance of official duties fixed in the employment contracts of the Company's insiders.

2.9. Persons with access to the Company's insider information must observe the following mandatory rules:

- 1) comply with the system of prohibitions established in clause 1 of these rules for the circulation of insider information in the Company
- 2) in the process of working with insider information, exclude the possibility of acquaintance with it of other employees of the Company;
- 3) strictly observe the procedure for storage of documents containing insider information, specifically:
 1. store such documents in safe deposit boxes or closed cabinets and drawers of the desktop;
 2. upon leaving the premises, do not leave documents containing the Company's insider information on work desks;
 3. do not use personal e-mail for sending and forwarding documents containing insider information of the Company;
 4. do not take documents containing insider information outside the Company's premises without the need;
 5. timely destroy all documents that cannot be stored, which may contain insider information, and also remove all insider information that is not subject to storage, stored on electronic media;

Kubanenergo JSC

6. in presenting the information verbally, notify the interlocutor that the information is insider and its misuse leads to liability in accordance with the legislation of the Russian Federation;

7. when drafting documents, business correspondence should be limited to minimal, really necessary information containing insider information;

8. immediately notify the Sector for Anti-Corruption Compliance Procedures under the Security Department, as well as other units responsible for ensuring security in the Company about facts of loss of documents containing insider information, as well as access cards, keys from the premises where such information is stored; on attempts to unauthorized access to documents and media containing insider information;

9. promptly inform the responsible structural unit that provides operation of electronic media about violation of operation of portable computers at which the Company's insider works with insider information;

10. inform the Sector for Anti-Corruption Compliance Procedures under the Security Department about circumstances that contribute to or may lead to disclosure of insider information, or about facts of disclosure of such information.

2.10. Persons who do not have access to the Company's insider information, but who accidentally got access to it, are obliged to:

- stop acquaintance with such information;
- take comprehensive measures to preserve the confidentiality of such insider information;
- exclude distribution or provision of such insider information to third parties;
- exclude use of such insider information in accordance with the prohibitions established in the Company.

2.11. Responsibility for the observance and maintenance of access procedures and rules for protecting the confidentiality of insider information in the Company, as well as for documents containing insider information, is assigned to heads of structural units.

2.12. Insiders-employees of the Company are obliged to follow the rules of circulation of insider information in the Company, established in these Regulations.

3. Rules for identification and disclosure of insider information of the Company

3.1. Insider information of the Company is subject to disclosure in the manner and terms established for disclosure of statements on material facts.

In cases where statements of material facts of the Company are subject to publication in an information resource updated in real time and provided by an information agency (hereinafter referred to as the news feed), publication of statements about the Company's insider information should be carried out in the news feed of an authorized news agency before 10:00 a.m. Moscow time of the last day, during which such publication should be carried out.

3.2. A statement on the Company's insider information must be published on the following dates from the date of the occurrence of the relevant fact (event, action) or the date on which the Company learned or should have learned about its occurrence:

- in the news feed - no later than 1 day;
- on the page in the Internet - no later than 2 days.

3.3. If the insider information of the Company is contained in documents approved by the collegial management body and/or signed by an authorized person, disclosure of such insider information is carried out by providing access to it to any interested persons, regardless of purposes of obtaining this information:

1) by publishing the text of the document containing the Company's insider information on the page in the Internet - no later than 2 days:

- from the date of drawing up minutes (the expiry date for drawing up minutes established by the legislation of the Russian Federation) of a meeting of the collegial management body;
- from the date of signing the document by an authorized person.

Kubanenergo JSC

2) by publishing in the news feed a message on the procedure for access to insider information contained in the Company's documents - no later than 1 day from the date of publication of the text of the document containing the Company's insider information on the Internet page;

3) by providing a copy of the document containing the Company's insider information at the request of an interested person within a period of not more than 7 days from the date of receipt (presentation) of the request for a fee not exceeding the cost of making a copy.

3.4. Access to the Company's insider information, defined in paragraphs 13-16 of the list of the Company's insider information, is provided in the ways and within the time limits specified in clause 3.3. of this Regulation from the date of publication of the relevant information on the page of the registering authority in the Internet or receipt by the Company of a written notification from the registering authority. Disclosure of such insider information is carried out depending on which of the above dates occurs earlier.

3.5. The following insider information of the Company is not subject to disclosure:

- decisions taken by the Board of Directors, if such information is in the established order related to confidential information, except for information on decisions taken by the Board of Directors on matters within its competence, in accordance with federal laws;
- on terms and conditions of an agreement on maintenance (stabilization) of prices for equity securities of the Company, except for duration of the said contract;

3.6. The authority for the preparation of information messages and disclosure of information and facts related to the insider information according to the Regulation is exercised by a unit responsible for the disclosure of information.

3.7. The subdivision responsible for disclosing insider information in the manner and within the time limits established by the legislation of the Russian Federation is the Corporate Governance and Shareholder Relations Department. If necessary, in order to prepare the information for disclosure, the Corporate Governance and Shareholder Relations Department invites dedicated units.

The Rules for performing transactions by the Company's insiders with financial instruments of the Company

1. These rules set forth the requirements for insider transactions with insider financial instruments of the Company.

The rules establish restrictions and/or bans on transactions with the Company's insider financial instruments, as well as actions necessary to comply with the Law and the Bank of Russia's regulations and other applicable rules and regulations.

The rules apply to any insider's transactions with insider financial instruments, regardless of whether they possess insider information and/or other non-public information about insider financial instruments and about the issuer of these instruments.

These rules do not apply in the event of the purchase of shares in the implementation of the Company's option programme approved by the Board of Directors of the Company; however, they may be applied to other or future option programs of the Company, if the terms of such programs do not include special rules for protection against misuse of insider information.

2. The rules for the implementation of transactions with insider financial instruments of the Company.

2.1. The Company's insiders must refrain from performing any transactions with the Company's insider financial instruments during closed periods:

- from the end of the financial period to the publication of accounting (financial) statements and consolidated financial statements (annual, semi-annual and quarterly), transactions are not permitted.

2.2. During the closed periods, the following restrictions apply to transactions of the Company's insiders of categories 1, 2 and 3 with insider financial instruments of the Company:

- it is prohibited to make repo transactions, and also sell and buy on credit insider financial instruments of the Company
- it is recommended to refrain from option transactions and derivative financial instruments with respect to insider financial instruments.

2.3. If the Company receives insider information (for example, draft decisions of the general meeting of shareholders of the Company), regardless of whether such information is recognized as the insider information of the Company itself, a person who has access to the insider information on behalf of the Company must take all necessary measures to prevent the Company from committing transactions with the Company's financial instruments during the closed period established by the internal documents of such Company that regulate the procedure for the circulation of such insider information of the Company.

To do this, a person who has access to the insider information of the Company on behalf of the Company is required to notify the relevant department responsible for ownership and transactions with the Company's financial instruments about this fact.

2.1. The purchase of insider financial instruments of the Company is allowed only for the purpose of long-term investment, and is not allowed for other purposes, such as short-term transactions. This means that employees of the Company who are insiders must own (directly or through other persons acting on their behalf) financial instruments of the Company for at least six (6) months before selling them.

2.2. In the event that transactions with insider financial instruments of the Company for the benefit of the insider are carried out by third parties, the insider must ensure compliance with the restrictions and/or bans contained in these Regulations when performing transactions with such instruments, except in cases when, under an agreement with a third party to conduct transactions

Kubanenergo JSC

with financial instruments, the insider has no opportunity to influence the decision-making on the performance of transactions by a third party.

2.6. The Sector for Anti-Corruption Compliance Procedures under the Security Department may recommend to the Company's insiders to refrain from performing transactions with the Company's insider financial instruments during other periods of time, except for the above-defined closed periods.

Recommendations for insiders can be sent by e-mail, fax, mail.

2.7. All Company's insiders are obliged to notify the Company about their transactions with the Company's financial instruments **within 10 (ten) business days** from the date of the transaction:

- Sector for Anti-Corruption Compliance Procedures under the Security Department, of Kubanenergo PJSC at the location in accordance with the Company's Charter.

Sample of notification is available at website of Kubanenergo PJSC:

<http://kubanenergo.ru/aktsioneram-i-investoram/informatsiya-dlya-insayderov-obschestva/>

An insider may indicate in a single notification information about several transactions that he has completed.

The insider's notification of transactions performed by him must be signed by the insider – an individual, and the notification of an insider – a legal entity – is signed and certified by the seal of the legal entity.

If the notification has more than one sheet, it must be bound and numbered. If the notification is sent by an insider – a legal entity, they must be sealed by the seal of such legal entity on the binding and certified by the signature of the authorized person of such legal entity. If the notification is sent by an individual insider, each page must be signed by such an individual.

A notification of an insider who is a foreign organization may not be certified (not sealed) by a seal of the foreign organization in case such certification (binding) is not required in accordance with the personal law or constituent documents of the foreign organization.

If a notification on behalf of the insider is sent by its authorized representative, along with the notification, a power of attorney (a copy of the power of attorney certified in accordance with the established procedure) or another document (a copy of the document certified in accordance with the established procedure) is sent on which the representative's powers are based.

2.8. Insiders of the Company of categories 1, 2 and 3 within 30 calendar days after the end of the reporting quarter are obliged to submit to the Sector for Anti-Corruption Compliance Procedures under the Security Department a written confirmation of the number of securities of the Company owned by the insider as of the end date of the reporting quarter and transactions performed by them for the reporting quarter in the form of Annex #7.

The form indicates information on the ownership of the Company's insiders on the rights of ownership, including through nominal holders of securities and other third parties, financial instruments of the Company and transactions with them (directly or through other persons acting on their behalf) for the reporting quarter.

2.9. Insiders of category 1 are obliged within 30 calendar days from the date of election/appointment to the post to notify in writing the compliance department of the fact and the number of insider financial instruments of the Company belonging to them in the form of Annex #6

2.10. Insiders of category 1 are obliged to comply with the requirements and restrictions provided by these rules, up to the expiration of six months after the person ceases to belong to the insiders of category 1.

2.11. Filled in and signed by the Company's insiders, forms from Annex #6, 7 and 8 are submitted to the Sector for Anti-Corruption Compliance Procedures under the Security Department by post, e-mail or in person. Contacts of the Sector for Anti-Corruption Compliance Procedures under the Security Department are indicated on the corporate website of the Company.

Notification on the fact of the insider's ownership of financial instruments of Kubanenergo PJSC as of the date of election/appointment to the post

Insider's name	Employment	Date of election/appointment of insider to the post	Information on the amount of equity securities held by insider as of date of election/appointment of insider to the post		
			type of equity ³ securities, name of the issuer ⁴	Number of equity securities of each type and issuer	Scheme of ownership of equity securities (directly or through a third party)

(date)_____
(signature)_____
(print full name)

³ type of equity securities: ordinary shares/preference shares.

⁴ full or abbreviated corporate name of the issuer - a legal entity that bears commitments to owners of equity securities

**Confirmation of the amount of financial instruments belonging to Kubanenergo PJSC
owned by the insider as of the end date of the reporting quarter and transactions with
financial instruments performed during the reporting quarter****Reporting date:** _____

Insider's name	Employment	Information on the amount of equity securities held by insider as of the reporting date			Information on transactions with securities performed within the reporting quarter		
		type of equity ⁵ securities, name of the issuer ⁶	Quantity of securities, pcs.	Ownership scheme ⁷	Transaction content (purchase, sale, donation etc.)	Amount of equity securities of each type and issuer	Date of transaction

(date)_____
(signature)_____
(print full name)⁵ type of equity securities: ordinary shares/preference shares.⁶ full or abbreviated corporate name of the issuer - a legal entity that bears commitments to owners of equity securities⁷ in ownership, the name of a nominal holder of securities

NOTIFICATION
on fulfilment of transactions with the financial instrument of
Kubanenergo PJSC by an insider

1.Name of the insider - natural person/ Full name of the insider - legal entity	
2.Type and requisites of documents confirming insider's identity/ TIN, PRSN of insider - legal entity	
3.Place of registration of insider - natural person/ Location of insider - legal entity	
4. Full name of the entity in the insider list of which the insider is included	
5. Date of completing the transaction	
6.Type of transaction (operation)	
7. Sum of transaction (operation)	
8. Place of transaction (operation)	
9. Type, category, series of securities (specified for transactions with securities)	
10. Full name of the issuer of securities (specified for transactions with securities)	
11. State registration number of the issue of securities (specified for transactions with securities)	
12. Price of one security (specified for transactions with securities)	
13. Price of purchase and sale of one security (for repo agreements)	
14. Amount of securities (specified for transactions with securities)	
15. Type of contract which is derivative contract (specified for transactions with securities)	
16. Name of contract which is derivative contract adopted by the organizer of trade at securities market (specified for transactions with financial instruments)	
17. Price of contract which is derivative contract (specified for derivative transactions)	
18. Amount of derivative contracts	
19. Price of fulfilling the derivative contract with financial instruments (specified for derivative transactions)	
20. Currency type (specified for foreign exchange transaction)	
21. Type of goods (specified for transactions with goods)	
22. Amount of goods (specified for transactions with goods)	
23. Price for the goods unit (specified for transactions with goods)	

(date)_____
(signature)_____
(printed name)

“ _____ ” 201 _____
_____**Notification on inclusion to the list of insiders (exclusion from the list) of
Kubanenergo JSC**

#	I. Data on entity	
1.1	Full name of entity	
1.2	TIN of entity	
1.3	PSRN of entity	
1.4	Location of entity	
1.5	Other address for receiving post	
1.6	Phone of entity	
1.7	Fax of entity	
1.8	E-mail of entity	

#	II. Information on person/entity included in the list of Company's insiders	
	For insider – legal entity	
2.1	Business name of insider	
2.2	TIN of insider	
2.3	PSRN of insider	
	For insider – individual	
2.1	Name of insider	
2.2	Date of birth	
2.3	Place of birth	

#	III. Information on the reason of sending the notification	
3.1	The reason of sending the notification (“inclusion to the list of insiders” or “exclusion from the list”)	
3.2	Date of inclusion to the list of insiders (exclusion from the list)	
3.3	Ground for inclusion to the list of insiders (exclusion from the list)	

Please, note that from the moment of including You into the list of insiders of Kubanenergo PJSC in relation to You as of an insider, the restrictions are set under the article 6 of Federal Law No. 224 of 27 July 2010 “About counteraction to misuse of the insider information and the market manipulation and about modification of separate acts of the Russian Federation” (hereinafter – the Federal Law), which specifies responsibility according to article 7 of the Federal Law, and the obligations provided by article 10 of the Federal Law, and also the obligation assigned to You to follow the requirements of the Regulations on the Insider Information of Kubanenergo PJSC.

For detailed information on this notification, please contact the Division for Anti-Corruption Compliance Procedures of the Security Department or at the webpage of Kubanenergo PJSC: www.kubanenergo.ru.

(title of the authorised person)_____
(signature)_____
(initials, surname)