

**Minutes of the Board of Directors Meeting No. 309/2018**  
**Public joint stock Company of power industry and electrification of Kuban**  
**(Kubanenergo PJSC)**

Date of the meeting 14 May 2018  
Form of the meeting Absentee (by filling in questionnaires)  
Place of vote counting office 105, building 1, 2A Stavropolskaya St.,  
Krasnodar (postal address of the Corporate Secretary of  
“Kubanenergo” PJSC)  
Date of drawing up minutes 15 May 2018

**Board of Directors Members: 11**

**Questionnaires were submitted by:** Fadeev A.N. (Chairperson of the BoD), Varvarin A.V., Balayeva S.A., Gavrilov A.I., Gritsenko V.F., Yefimov A.L., Medvedev M.V., Osipova Ye.N., Tyurkin K.V., Khokholkova K.V., Shagina I.A.

**Questionnaires were not submitted by:** none

According to requirements of paragraph 7.3 of the Regulations for the Board of Directors of Public joint stock Company of power industry and electrification of Kuban (approved by decision of annual General meeting of “Kubanenergo” PJSC shareholders on 20.06.2017, minutes No.39), the quorum for holding the meeting should count at least half of elected members of Board of Directors.

**Quorum is present**

Agenda

1. On approval of candidate for the position of the Head of the Internal Audit Department at Kubanenergo PJSC and setting the remuneration.
2. On approval of candidates for particular positions at the Executive Office of the Company determined by the Company’s Board of Directors.

**Item 1**

**On approval of candidate for the position of the Head of the Internal Audit Department at Kubanenergo PJSC and setting the remuneration.**

The following resolution is proposed:

1. Appoint Ochikov Sergey Ivanovich for the position of the Head of the Internal Audit Department at Kubanenergo PJSC and determine the remuneration payable to the Head of the Internal Audit Department, as specified in Annex 1 to the represent resolution of the Company’s BoD.
2. Instruct the Director General of Kubanenergo PJSC to appoint Ochikov Sergey Ivanovich for the position of the Head of the Internal Audit Department at Kubanenergo PJSC.

**Voting results**

Fadeev A.N.	-	FOR	Medvedev M.V.	-	FOR
Gavrilov A.I.	-	FOR	Osipova Ye.N.	-	FOR
Balayeva S.A.	-	FOR	Tyurkin K.V.	-	FOR
Varvarin A.V.	-	FOR	Khokholkova K.V.	-	FOR
Gritsenko V.F.	-	FOR	Shagina I.A.	-	FOR
Yefimov A.L.	-	FOR			

Thus, on the first issue, the proposed decision was unanimously adopted by the members of the Board of Directors participating in the meeting.

## **Item 2**

### **Approval of candidates for particular positions at the Executive Office of the Company determined by the Company's Board of Directors.**

The following resolution is proposed:

Approve the candidature of Nischyuk Oleg Fyodorovich for the position of Deputy Director General for Selling of Services at Kubanenergo PJSC.

#### **Voting results**

Fadeev A.N.	-	FOR	Medvedev M.V.	-	FOR
Gavrilov A.I.	-	FOR	Osipova Ye.N.	-	FOR
Balayeva S.A.	-	FOR	Tyurkin K.V.	-	FOR
Varvarin A.V.	-	FOR	Khokholkova K.V.	-	FOR
Gritsenko V.F.	-	FOR	Shagina I.A.	-	FOR
Yefimov A.L.	-	FOR			

Thus, on the second issue, the proposed decision was unanimously adopted by the members of the Board of Directors participating in the meeting.

**Chairperson of the BoD**

**Fadeev A.N.**

**Corporate secretary**

**Russu O.V.**