Excerpt from the Minutes of Board of Directors Meeting No. 239/2016 Public Joint Stock Company of

Power Industry and Electrification of Kuban ("Kubanenergo" PJSC)

Date of meeting 17 May 2016

Form of holding the meeting absentee voting (questionnaire)

Place of vote counting Office 105, building 1, 2A Stavropolskaya street,

Krasnodar (postal address of "Kubanenergo" PJSC)

Date of vote counting 17.05.2016, 5 p.m.

Date of drawing up minutes 19 May 2016

Board of Directors Members: 11

Questionnaires were submitted by: Mangarov Yu.N. (chairperson), Bogach Ye.V., Varvarin A.V., Gavrilov A.I., Kataev S.M., Kislyakov A.M., Lavrova M.A., Kharin A.N., Khokholkova K.V.

Questionnaires were not submitted by: Niyazmetov A.K. Terebkov F.A.

According to requirements of paragraph 7.3 of Regulation on the Board of Directors of Public joint stock Company of power industry and electrification of Kuban (approved by decision of annual General meeting of "Kubanenergo", JSC shareholders dated 11.06.2015, minutes No.36), the quorum for holding the meeting should count at least half of elected members of Board of Directors.

Item 3

On taking into consideration the annual accounting report for 2015 including recommendation on allocation of profits and losses of the Company by the results of 2015 fiscal year

The following decision is proposed:

- 1. To submit annual accounting report of the Company for 2014 for consideration by Company's annual general meeting of shareholders, in accordance with Annex 1 to the resolution of the Company's Board of Directors.
- 2. To instruct the annual general meeting of shareholders of the Company to approve the following allocation of profits (losses) of the Company for 2015 fiscal year

		(thousand rubles)
Undistributed profit (losses) of the reporting period:		1 452 479
To distribute for:	Reserve fund	72 624
	Profit for development	-
	Dividends	1 144 797
	Repayment of undistributed deficit of prior years	235 058

3. To instruct director general of Kubanenergo PJSC to take in account the parameters of distribution of profit (loss), approved by the AGM, when amending business-plan of the Company for 2016-2020

Voting results

Bogach Ye.V. - FOR Mangarov Yu.N. - FOR Varvarin A.V. Kharin A.N. - FOR - FOR Gavrilov A.I. - FOR Khokholkova K.V. - FOR Kataev S.M. - FOR Lavrova M.A. - FOR - FOR Kislyakov A.M.

Thus, the BoD members participating in the meeting unanimously adopted the decision on the third item.

Corporate secretary Russu O.V.