

# QUARTERLY REPORT

**Public Joint-Stock Company  
of Power Industry and Electrification of Kuban,**

**Публичное акционерное общество  
энергетики и электрификации Кубани**

Issuer's code 00063-A

**Quarter 4, 2015**

Issuer's address: 2A Stavropolskaya str., Krasnodar, Russia 350033

Information contained in the quarterly report is subject to disclosure in accordance with the legislation of the Russian Federation on securities

Director General

Date: 12 February 2016

\_\_\_\_\_ Gavrilov A.I.  
signature

Chief accountant – head of Department of Financial  
Records, Accounts and Tax Returns

Date: 12 February 2016

\_\_\_\_\_ Skiba I.V.  
signature

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Internet page(s) for disclosure of information contained in this quarterly report:  
**[www.kubanenergo.ru/stockholders/disclosure\\_of\\_information/amp\\_reports/](http://www.kubanenergo.ru/stockholders/disclosure_of_information/amp_reports/),**  
**<http://www.e-disclosure.ru/portal/company.aspx?id=2827>.**

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## Introduction

Basis for the Issuer's obligation to disclose the information in the form of quarterly report:

**The Issuer has the securities Prospectus registered in respect of securities of the issuer;**

**State registration of issue (additional issue) was followed by registration of prospectus on the issue of securities, along with it such securities were offered by public subscription or by private offering to persons which amount did not exceed 500.**

**The Issuer is a joint-stock company founded during privatization of state and/or municipally owned enterprises (subdivisions) under the privatization plan approved in accordance with the established procedure, representing Issuer's shares issuance prospectus as of its approval date and envisaging the possibility of the Issuer's shares alienation by more than 500 purchasers or by general public.**

In the report the Public Joint-Stock Company of Power Industry and Electrification of Kuban is also referred to "Kubanenergo" PJSC, the Issuer and the Company, when referring to the events happened before 22.06.2015 (the date of changing the Company's name) – "Kubanenergo" JSC.

"Rosseti" PJSC ("IDGC Holding" JSC until 04.04.2013, from 04.04.2013 until 17.07.2015 – "Rosseti" JSC) and the names of other legal entities are used here the way they were at the referring period (event).

The report contains additional information requirements for which disclosure are set by the restated Regulations on the Information Policy of the Company approved by the Board of Directors of "Kubanenergo" JSC on 15.08.2013, Minutes No. 170/20013 dated 16.08.2013. The full text of the Regulations on the Information Policy is available on the corporate website "Kubanenergo" PJSC and website of information agency "Interfax": [http://www.kubanenergo.ru/about/internal\\_documents/](http://www.kubanenergo.ru/about/internal_documents/), <http://www.e-disclosure.ru/portal/company.aspx?id=2827>.

The Issuer's activity is referred to the sphere of natural monopoly being controlled by the state, tariffs for services of electric energy transmission through distribution networks as well as the amount of payment for technological connection to electric power grids are established by the state body for tariff regulation – Regional Energy Commission - Price and Tariff Department for the Krasnodar Region.

Abbreviated DZO means affiliated and dependent companies in accordance with article 6 of the Federal law "On joint stock companies".

The present quarterly report contains estimates and forecasts by the Issuer's authorized management bodies regarding the future events and/or actions, prospects for development of the economy branch wherein the Issuer carries out one's core activity and results of the Issuer's actions inclusive of the Issuer's plans, probability of occurring particular events and implementation of particular activities. Investors should not completely rely on the estimates and forecasts presented by the Management Bodies of the Issuer since actual results of the Issuer's activity in the future may vary from those forecast due to multiple reasons. Acquisition of the Issuer's securities is associated with risks described in the quarterly report.

## **I. Information on bank accounts, auditor (auditing company), appraiser and financial consultant of the Issuer as well as other persons signed the quarterly report**

### **1.1. Details on the Issuer's Bank Accounts**

Changes in the information contained in this chapter did not occur during the reporting quarter.

### **1.2. Information on Issuer's auditor (auditors)**

The following information is specified: information about the auditor (auditing company), that performs (performed) an independent audit of accounting (financial) statements of the issuer and the consolidated financial statements of the issuer included in the report, as well as auditor (auditing company) approved (elected) for auditing the annual financial (accounting) statements of the issuer, including its consolidated financial statements for the current and the last completed fiscal year.

Full business name: **Limited Liability Company "Ernst and Young"**

Abbreviated business name: **"Ernst and Young", LLC**

Location: **77/1 Sadovnicheskaya Naberezhnaya, Moscow, Russian 115035**

TIN: **7709383532**

PSRN: **1027739707203**

Telephone: **(495) 755-97-00**

Fax: **(495) 755-97-01**

E-mail: **moscow@ru.ey.com**

Details of Auditor's membership in self-regulating auditor organizations

Name: **Self-regulatory organization of auditors Non-profit Partnership "Auditor Chamber of Russia"**

Location

**Building 3/9, 3rd Syromyarnicheskiy lane, Moscow, Russia 105120**

Additional Information:

**The primary registration number of "Ernst and Young" LLC in Self-regulatory organization of auditors Non-profit Partnership "Auditor Chamber of Russia" is 10201017420.**

Financial year(s) for which the Auditor carried out an independent audit of accounting records and financial (accounting) statements of the Issuer

financial (accounting) statements, year	Consolidated financial report, year
2014	2014

Periods for which the Auditor carried out an independent audit of accounting records and financial (accounting) statements of the Issuer

financial (accounting)	Consolidated financial
------------------------	------------------------

statements, year	report, year
30.09.2014	
31.12.2014	31.12.2014

Factors that may affect the independence of the auditor (auditing organization) of the issuer, including specified information on any material interests between the auditor (or persons holding positions in the management bodies and the bodies of control over financial and economic activities of the audit organization) and the issuer (persons holding positions in the management and control bodies of financial and economic activities of the issuer):

**There are no factors that may affect the independence of the auditor (auditing organization) of the issuer, including specified information on any material interests between the auditor (or persons holding positions in the management bodies and the bodies of control over financial and economic activities of the audit organization) and the issuer (persons holding positions in the management and control bodies of financial and economic activities of the issuer).**

#### **Procedure for selection of the Issuer's Auditor:**

Existence of a tendering procedure for selection of Auditor and its basic conditions:

**On the basis of decision of Tender committee of Rosseti on summing up the results of public competitive negotiations without prequalification of bidders for the right to conclude contracts on audit of accounting report under RAS, audit of interim consolidated financial statements and audit of IFRS of affiliated and dependent companies of Rosseti JSC in 2014 (minutes No.5/39678 dd 09.04.2014), at AGM the Board of Directors recommended the candidature of “Ernst and Young”, LLC for approval as the auditor in 2014.**

Procedure for nominating auditor candidacies for approval by the Meeting of Shareholders (Participants), including indication of the management body making the decision:

**According to the Federal Law “On Joint-Stock Companies”, the Auditor of the Company is subject to approval by the General Meeting of Shareholders. However, the legislation fails to set forth the auditor candidacy nomination procedure: unspecified are the terms and the procedure of the auditor candidacy nomination for inclusion in the list for voting on the issue of approval of Auditor of the Company. In this regard, the candidature of an auditor for approval by the general meeting of shareholders shall be preliminary considered by the Audit Committee of the Board of Directors of the Company and, with the advice of the Audit Committee shall be determined by the Board of Directors of the Company in dealing with the issue of preparation and holding of the Annual General Meeting of Shareholders.**

Indication of information on works performed by Auditor within the framework of special audit assignments:

**Such works were not performed.**

Procedure for determining the remuneration of the auditor; actual amount of remuneration paid to the auditor by the results of the last completed financial year on which the auditor performed audit of accounting report; information on deferred and overdue payments for the services rendered by the auditor:

**The amount of payment for services of the Issuer's Auditor approved by the General Meeting of Shareholders of the Issuer for compulsory annual review and validation of the Issuer's annual financial statements is determined by decision of the Board of Directors.**

**The amount of payment for services of "Ernst and Young", LLC on compulsory audit of financial report of the Company for the year ended 31.12.2014, stipulated by federal Law dated 06.12.2011 No.402-FZ "On Accounting" and on audit of financial statements amounted 2 624 476 rubles 48 kopeks, including VAT.**

**"KPMG" CJSC was appointed as Company's auditor by annual general meeting of shareholders on 23.06.2014.**

Information on existence of deferred or overdue payments for services provided by Auditor:

**There are no deferred or overdue payments for services provided by Auditor.**

Full business name: **Limited Liability Company "RSM RUS"**

Abbreviated business name: **"RSM RUS", LLC**

Location: **4 Pudovkina street, Moscow, 119285**

TIN: **7722020834**

PSRN: **1027700257540**

Telephone: **+7 (495) 363-2848**

Fax: **+7 (495) 981-4121**

E-mail: **mail@rsmrus.ru**

Details of Auditor's membership in self-regulating auditor organizations

Name: **Self-regulatory organization of auditors Non-profit Partnership "Auditing Association "Sodruzhestvo"**

Location

**21/4 Michurinsky Prospekt, Moscow, Russia 11919**

Additional Information:

**The primary registration number of "RSM RUS" LLC in Self-regulatory organization of auditors Non-profit Partnership "Auditing Association "Sodruzhestvo" is 11306030308.**

Financial year(s) for which the Auditor carried out an independent audit of accounting records and financial (accounting) statements of the Issuer

financial (accounting) statements, year	Consolidated financial report, year
2015	2015

Periods for which the Auditor carried out an independent audit of accounting records and financial (accounting) statements of the Issuer

financial (accounting) statements, year	Consolidated financial report, year
9 months of 2015	2015

Factors that may affect the independence of the auditor (auditing organization) of the issuer, including specified information on any material interests between the auditor (or persons holding positions in the management bodies and the bodies of control over financial and economic activities of the audit organization) and the issuer (persons holding positions in the management and control bodies of financial and economic activities of the issuer):

**There are no factors that may affect the independence of the auditor (auditing organization) of the issuer, including specified information on any material interests between the auditor (or persons holding positions in the management bodies and the bodies of control over financial and economic activities of the audit organization) and the issuer (persons holding positions in the management and control bodies of financial and economic activities of the issuer).**

**Procedure for selection of the Issuer's Auditor:**

Existence of a tendering procedure for selection of Auditor and its basic conditions:

**On the basis of decision of the Tender committee of Rosseti on summing up the results of public competitive negotiations without prequalification of bidders for the right to conclude contracts on obligatory annual audit of reports of affiliated and depended companies of Rosseti for 2015-2017 (minutes of meeting No.5/552p dated 20.04.2015), the candidature of “RSM RUS”, LLC was pronounced the winner.**

Procedure for nominating auditor candidacies for approval by the Meeting of Shareholders (Participants), including indication of the management body making the decision:

**According to the Federal Law “On Joint-Stock Companies”, the Auditor of the Company is subject to approval by the General Meeting of Shareholders. However, the legislation fails to set forth the auditor candidacy nomination procedure: unspecified are the terms and the procedure of the auditor candidacy nomination for inclusion in the list for voting on the issue of approval of Auditor of the Company. In this regard, the candidature of an auditor for approval by the general meeting of shareholders shall be preliminary considered by the Audit Committee of the Board of Directors of the Company and, with the advice of the Audit Committee shall be determined by the Board of Directors of the Company in dealing with the issue of preparation and holding of the Annual General Meeting of Shareholders.**

Works performed by Auditor within the framework of special audit assignments were not performed.

Procedure for determining the remuneration of the auditor; actual amount of remuneration paid to the auditor by the results of the last completed financial year on which the auditor performed audit of accounting report; information on deferred and overdue payments for the services rendered by the auditor:

**The amount of payment for services of the Issuer’s Auditor approved by the General Meeting of Shareholders of the Issuer for compulsory annual review and validation of the Issuer’s annual financial statements is determined by decision of the Board of Directors.**

The amount of payment for services of “RSM RUS”, LLC on compulsory audit of financial report of the Company for the year ended 31 December 2015, stipulated by federal Law dated 06.12.2011 No.402-FZ “On Accounting”, on audit of consolidated financial statements under IFRS for the year ended 31 December 2015 amounts 1 614 104 rubles 40 kopeks, including VAT. “RSM RUS”, LLC was selected at the AGM (10.06.2015) as company’s auditor for the first time.

**There are no deferred or overdue payments for services provided by Auditor.**

Factors that may affect the independence of the auditor from the issuer as well as interests binding auditor (officials of the auditing company) with the issuer (officials of the issuer): no.

### **1.3. Details of Appraiser(s) of the Issuer**

Appraisers were not engaged during 12 months up to the date of end reporting quarter.

### **1.4. Details of consultants of the Issuer**

Consultants were not engaged during 12 months up to the date of end reporting quarter.

### **1.5 Details of other persons having signed the quarterly report**

Name: **Gavrilov A.I.**

Year of birth: **1973**

Place of work: **Kubanenergo PJSC**

Position: **Director general**

Name: **Skiba Inna Viktorovna**

Year of birth: **1975**

Place of work: **Kubanenergo PJSC**

Position: **Chief accountant – head of Department of financial records, accounts and tax returns**

## **II. Information on financial and economic performance of the Issuer**

### **2.1. Financial and economic performance of the issuer**

Is not specified in the report for the 4<sup>th</sup> quarter

### **2.2. Issuer's Market Capitalization**

Market capitalization is calculated as the product of the quantity of shares of the corresponding category (type) multiplied by the market price per one share disclosed by the securities market trade organizer.

in thousand rubles

Indicator	31.12.2014	31.12.2015
Market capitalization	12 163 330	17 226 669

Information on the securities market trade organizer that provided details based whereon calculation of market capitalization is carried out as well as other additional information on securities public circulation at the Issuer's discretion:

**Full business name: Closed Joint-Stock Company “MICEX Stock Exchange”**

**Abbreviated business name: CJSC “MICEX SE”**

**Location: 13 Bolshoy Kislovsky per., Moscow 125009**

**TIN: 7703507076**

**PSRN: 1037789012414**

**Telephone: (495) 363-32-32**

**Fax: (495) 705-9622**

**Licenses:**

**Stock Exchange License No. 077-10489-000001 dated 23.08.2007 issued by the Federal Service for Financial Markets,**

**License for organization of stock exchange trade within the territory of the Russian Federation in commodity sections: terminal transactions No. 146 dated 20.12.2005, issued by the Federal Service for Financial Markets**

### **2.3. Issuer's Liabilities**

#### **2.3.1. Accounts payable**

Is not specified in the report for the 4<sup>th</sup> quarter

#### **2.3.2. Issuer's Credit History**

Fulfillment of liabilities by the Issuer under credit and/or loan contracts having been in effect during the last completed financial year and (or) loan agreements, including those concluded by issuing and selling bonds, the principal of which is 5% of the net value of the assets as of the date the last complete reporting period, consisting of 3, 6, 9 or 12 months preceding the conclusion of the respective agreement as well as other credit agreements and (or) loan agreements which the Issuer considers material.

<b>Type and details of obligation</b>	
<b>1. credit line, resolution to issue securities No. 4B02-02-00063-A-001P dated 10.11.2015</b>	
<b>Terms of obligations and information on its fulfillment</b>	
Business name, location or name of the creditor (lender)	Purchasers of securities
Sum of the debt as of the moment of occurring of obligation, RUR	3400000 RUR X 1000
Sum of the debt as of the end of reporting quarter, RUR	3400000 RUR X 1000
Sum of credit (loan), (years)	10
Average interest on credit (loan), % per annum	12.63
Number of interest (coupon) periods	20
Presence of overdue in interest payments, in case of presence – the total amount of overdue and their volume in days	no
Planned term (date) of credit (loan) payment	11.11.2025
Actual term (date) of credit (loan) payment	current
Other information on obligations,	no

specified by the issuer at its discretion	
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<b>Type and details of obligation</b>	
<b>1. credit line, resolution to issue securities No. 4B02-01-00063-A-001P dated 10.11.2015</b>	
<b>Terms of obligations and information on its fulfillment</b>	
Business name, location or name of the creditor (lender)	Purchasers of securities
Sum of the debt as of the moment of occurring of obligation, RUR	3600000 RUR X 1000
Sum of the debt as of the end of reporting quarter, RUR	3600000 RUR X 1000
Sum of credit (loan), (years)	10
Average interest on credit (loan), % per annum	10.44
Number of interest (coupon) periods	20
Presence of overdue in interest payments, in case of presence – the total amount of overdue and their volume in days	no
Planned term (date) of credit (loan) payment	21.11.2025
Actual term (date) of credit (loan) payment	current
Other information on obligations, specified by the issuer at its discretion	no

### **2.3.3. Issuer's liabilities arising from guarantees provided to third persons**

The specified liabilities do not exist.

### **2.3.4. Issuer's other liabilities**

There are no other liabilities unrepresented in the balance sheet that may substantially affect the financial status of the Issuer, one's liquidity, sources of funding and conditions of their use, as well as the results of activity and expenses.

### **2.4. Risks related to acquisition of issue-grade securities being placed (placed)**

No changes occurred in the information during the reporting quarter

## **III. Detailed information on the Issuer**

### **3.1. History of foundation and development of the Issuer**

#### **3.1.1. Information on the Issuer's business name (registered name)**

Issuer's full business name: **Public Joint-Stock Company of Power Industry and Electrification of Kuban, Публичное акционерное общество энергетики и электрификации Кубани**

Date of introducing the current company name: **22.06.2015**

Short company name: **Кубанэнерго PJSC, ПАО "Кубаньэнерго"**

Date of introducing the current company short name: **22.06.2015**

**Company's name (name of non-profit partnership) registered as trade mark or service mark**

Information on registered trademarks:

**On 30.01.2013 and 19.07.2013 (certificates No.479755 and No.4922215) the Federal Intellectual Property Service registered trademarks (service marks) in favour of the Company in Russian language – КУБАНЬЭНЕРГО. Duration of the registration of a mark ends on 27.12.2021.**

**Full company name:** Kuban Open Joint-Stock Company of Power Industry and Electrification

Short company name: **"Кубанэнерго" JSC**

Date of introducing the name: **10.02.1993**

Ground of introducing the name: **State registration of the issuer's Charter**

**Full company name: Open Joint-Stock Company of Power Industry and Electrification of Kuban**

Date of introducing the current company name: **29.05.1996**

Short company name: **"Кубанэнерго" JSC**

Date of introducing the current company short name: **30.06.1998**

Previous company names

**Full company name:** Kuban Open Joint-Stock Company of Power Industry and Electrification

Short company name: **"Кубанэнерго" JSC**

Date of introducing the name: **29.05.1996**

Ground of introducing the name: **State registration of the issuer's restated Charter**

**Full company name:** Kuban Open Joint-Stock Company of Power Industry and Electrification

Short company name: **"Кубанэнерго" JSC**

Date of introducing the name: **30.06.1998**

Ground of introducing the name: **State registration of adjustment to the issuer's Charter**

**3.1.2. Data on the Issuer's State Registration**

Data on primary state registration

State registration number: **127**

State registration date: **10.02.1993**

Name of the body having carried out primary state registration: **Administration of the**

## **Oktyabrsky District of Krasnodar**

Data on legal entity registration;

Primary legal entity state registration number: **1022301427268**

Registration date: **17.09.2002**

Name of registering body: **Inspectorate No. 3 for Krasnodar of the Ministry of Taxation of the Russian Federation**

### **3.1.3 Information on establishment and development of the Issuer**

The Issuer has been founded for an indefinite period.

Brief description of the Issuer's foundation and development history: Issuer's establishment objective, mission (if any) and other information on the Issuer's activity required for taking decisions on acquisition of the Issuer's securities:

History of Kuban electrification began in the late 19th century with the commissioning of power plants intended for provision electric lighting of settlements, energy supply of Novorossiysk elevator and Ekaterinodar tramway. Until 1917 there were 353 plants with total capacity of 13.7 MW (the largest in Ekaterinodar, Novorossiysk, Armavir, Yeisk, Maikop, Sochi, Anapa, Labinsk, villages Starominskaya, Krymskaya and Tuapse harbour). With the establishment of Soviet power in the Kuban region in April 1921 the Kuban-Black Sea Economic Council established "Elektrootdel" which main tasks were management of facilities at existing power plants, as well as construction of new ones.

In 1922 association "Vodeltram" was founded in the capital of Kuban region, consisting of municipal and utility services for water supply, transport (tram) and electricity. The length of the transmission lines was 45 km, electric networks were designed for a voltage of 2 kV.

With the approval of electrification plan began the rapid construction of power plants, but interrupted by the Great Patriotic War. By 1940, the total electric capacity of power stations reached 100 MW, and electricity generation in 1940 totaled 394 million kWh

In 1942 - 1943 Kuban's territory was under occupation, the power base was almost destroyed.

In order to restore the ruined power network of the Kuban and for its further development, by the Order of the People's Commissar of the USSR from March 14, 1944 No.66 the Krasnodar district energy management "Krasnodarenergo" (REU) was organized. The principal activities of RG were the production, distribution and sale of electricity and thermal energy, recovery and development of energy systems, power control and supervision over the operation of power equipment on plants. The jurisdiction of the RG on the Rights of the independent self-supporting enterprises were power plants, substations, network areas, repair-mechanical plant, the central warehouse, planning and surveying offices, industrial and research laboratory.

By 1959 the installed capacity of Kuban power system was 337 MW (excluding diesel and isolated generating plants).

In the late 50s - early 60s we installed transmission networks of 110 kV and 220 necessary for connecting the power system of southern Russia and the Caucasus, railroad network was electrified, electricity distribution facilities were built, electrification of rural areas reached 86% .

In 1963, in accordance with the order of USSR Council of Ministers dated 14.05.63, city and rural electric grids were transferred to regional electricity board.

The rapid growth of electricity consumption by the national economy of Kuban in 1970-1980 led to the construction of a large number of transmission lines and substations, switching to a higher voltage classes - 330 and 500 kV. The total length of transmission lines reached 90 thousand km and amount of substations of 35-500 kV exceeded 700.

On November 1, 1988, in accordance with the order of USSR Council of Ministers dated 02.07.87 # 812, Krasnodar district network "Krasnodarenergo" was discontinued, and on the basis of its subordinate enterprises and organizations Krasnodar Production Association of Power industry and Electrification "Krasnodarenergo" was established.

In 1993, in accordance with Russian legislation on privatization of state and municipal enterprises Krasnodar Production Association of Power industry and Electrification "Krasnodarenergo" was reorganized into "Kubanenergo" JSC with the following branches Krasnodar TPP, "Energonadzor" repair and construction company, training center, recreation centre, summer camp. In accordance with Presidential Decree of 15.08.1992 # 923 "On control of the power industry of the Russian Federation in the context of privatization" 49% of the Company's shares were transferred as the payment of the authorized capital of RAO "UES of Russia" in 1993, while the remaining 51% stake of "Kubanenergo" were acquired via private subscription by employees of the Company and other persons/entities entitled to benefits under the State program of privatization.

In 2003-2006 "Kubanenergo" JSC, as well as power industry in general, has undergone large-scale reforms.

The main objective of the Russian electric power industry reformation is the increase of efficiency of the enterprises of the branch, creation of conditions for the latter development on the basis of investment process motivation and provision for reliable and uninterrupted supply of energy to consumers.

During the reformation "Kubanenergo" JSC got rid of service and non-core types of activity as well as dispatching functions by way of entrusting them to dedicated special entities:

- Operative dispatching management functions were transferred to Open Joint-Stock Company "System Operator of the Unified Energy System";
- Open Joint-Stock Company "Krasnodarenergoremont", "Krasnodarenergosetremont", "Recreation Centre "Energetik" and Recreation Centre "Plamya" were founded;
- Non-State Non-profit Educational Institution "Kubanenergo" Training Centre" was founded where workers of the Company and other power industry enterprises advance their qualifications and master new trades.

In 2006, as the result of reorganization of "Kubanenergo" JSC, the following open-end joint-stock companies appeared:

"Kuban Generating Company", with the generating capacities of the Company (Krasnodar CHP and minor-scale hydroelectric power plants) included in one's authorized capital;

"Kuban Trunk Grids", authorized capital whereof was composed of electric power grid facilities related to the Unified National Electric Power Grid (with voltage = 220 kV and higher);

"Kuban Energy Selling Company" discharging the functions of a guaranteeing electric energy supplier, additionally in charge of electric energy purchase in the wholesale market and supply to end consumers.

At present "Kubanenergo" PJSC is the biggest electric power grid company in the Krasnodar region and Republic of Adygea that transmits and distributes electric energy to consumers via 110 kV electric power grids with voltage or less between populated regions, rural settlements and cities and district centres of the Krasnodar region and Republic of Adygea including Sochi.

"Kubanenergo" JSC carries out its main activity under conditions of natural monopoly regulated by the state in the part of setting tariffs for electric energy transmission and provision for consumers a non-discriminatory access to electric power grids.

Since July 1, 2008 "Kubanenergo" has been a dependent company of "IDGC Holding" JSC (now "Russian Grids" JSC) having received a pack of the Company's voting shares through legal succession under a dividing balance sheet as a result of reorganization of "RAO UES of Russia" in the form of separation.

The Company mission is reliable, efficient and safe transmission of electric energy to consumers and provision of shareholder with stable income.

Strategic objectives of the Company:

1. provision of quality, reliable and uninterrupted energy supply to consumers;
2. reduction of energy facilities wear;
3. bringing operational efficiency indices to the level of efficiency of distribution grid companies in advanced countries by 2020;
4. creation of a reserve of electric power grids carrying capacity to a volume outstripping the development of economy by 3 years;
5. adoption of innovative technologies corresponding to the world's best standards in the field of electric energy distribution at all stages of the technological process;
6. provision of high rate of return on investments in the distribution grid sector at the level of cost-efficiency of companies operating under comparable market activity conditions in the Russian Federation.
7. Implementation of federal target programme "The social and economic development of the Republic of Crimea and the federal city of Sevastopol until 2020", approved by RF Government on 11.08.2014 No. 790 .

To achieve the stated objectives the Company:

- implements large-scale investment programs coordinated by the Ministry of Energy of the Russian Federation and considering prospects of development of the economies of the Krasnodar Territory and the Republic of Adygea;
- implements the Company's Financial Recovery Programme;
- is determined to increase the portion of energy facilities repairs using own resources to reduce the cost of repair and ensure the proper level of quality control of repairs;
- seeks to carry out large-scale renovation of fixed assets;
- maintains a high level of professional competence of the Company's workers through continuous personnel training (including in the sphere of quality, ecology, occupational safety and health);
- constructs the line and substation facilities in the process of grid connection if need.

#### **3.1.4. Contact information**

Location of a permanently operating executive body

**2A Stavropolskaya str., Krasnodar, Krasnodar region, Russia 350033**

Telephone: (861) 268-5913

Fax: (861) 268-2493

E-mail: telet@kuben.elektra.ru

Internet page (s) where information is available on the Issuer and on securities issued and/or being issued by the latter:

**[www.kubanenergo.ru](http://www.kubanenergo.ru), <http://www.e-disclosure.ru/portal/company.aspx?id=2827>,  
<http://www.e-disclosure.ru/portal/company.aspx?id=2827>**

Name of the Issuer's special subdivision for work with the Issuer's shareholders and investors:  
Department for Corporate Governance and Interaction with Shareholders

Subdivision location: 2A Stavropolskaya str., Krasnodar, Russia 350033

Telephone: (861) 212-24-09

Fax: (861) 212-27-08

E-mail: podsvirovaiv@kuben.elektra.ru

Internet page:

[www.kubanenergo.ru/stockholders/](http://www.kubanenergo.ru/stockholders/)

### 3.1.5. Taxpayer Identification Number

2309001660

### 3.1.6. Branches and representative offices of the Issuer

The following information shall be specified:

changes that occurred in branches of the issuer during the reporting quarter;

changes in the name, location of a branch, the name of the director, period of director's power of attorney:

Adygeiskiye electric networks have new director:

Branch	Director of the branch as of 31.12.2015	Validity period
Adygeiskiye electric networks	Papukov Vladimir Vladimirovich	till 31.12.2015

### 3.2. Issuer's core business activity

#### 3.2.1. Issuer's branch identity

Principal activity of the company

OKVED
40.10.2

OKVED codes [the Russian National Classifier of Economic Activity Types]
40.10.3
40.10.5
74.20.11
63.40
45.21
63.12.21
74.30.9

#### 3.2.2. Issuer's core business activity

Is not specified in the report for the 4<sup>th</sup> quarter

#### 3.2.3. Materials, goods (raw materials) and suppliers of issuer

Is not specified in the report for the 4<sup>th</sup> quarter

### **3.2.4. Target markets of the Issuer's products (works, services)**

Core markets wherein the Issuer carries out its activity:

The Company is the largest electric power grid company in the Krasnodar Territory and Republic of Adygea carrying out transmission and distribution of electric energy across electric power grids with voltage equal or below 110 kV among the populated localities, in rural settlements and individual cities and regional centres of the Krasnodar Territory and Republic of Adygea including Sochi.

The market share on services of energy transmission was 66.8% within 2014 and 70.26% within 2015.

“Kubanenergo” PJSC carries out its main activity under conditions of natural monopoly regulated by the state to the extent of establishment of tariffs for electric energy transmission and provision for non-discriminatory consumers’ access to electric power grids. Taking into account the growing demand for electric energy in the region, the Company pays great attention to development, reconstruction and increase of carrying capacity of electric power grid facilities, reckoning on increase of one’s services sales volume in future.

Since 01.07.2007 a “boiler” method of settlements for transmission of electric energy is in force in the region, with the “boiler holder” status reserved to “Kubanenergo” PJSC. This means that all energy selling companies marketing electric energy in the regional market pays to “Kubanenergo” PJSC for services for electric energy transmission across electric power grids of the whole regional energy system within the framework of contracts for electric energy transmission while “Kubanenergo” PJSC pays for electric energy transmission services to territorial grid companies.

Since September 22, 2011 an individual calculation scheme based on the “boiler below” principle has been used in the Krasnodar region with regard to LLC “Maykop CHP” Grid Company. Within the framework of this scheme, “Kubanenergo” PJSC provides electric energy transmission services to LLC “Maykop CHP” grid company and receives payment as per the individual tariff established by REC-PTD KT.

In the reporting quarter, the core consumers of “Kubanenergo” PJSC energy transmission services were:

- guarantee suppliers (3) (“Kubanenergobyt” JSC, “NESK” JSC, “Oboronenergobyt” JSC),
- energy selling companies (21) (“MAREM+” CJSC, “Disage-M” LLC, “RUSENERGOSBYT” LLC, “REK” LLC, “RUSENERGO RESURS” LLC, “Transservicenergo” CJSC, “RN-ENERGO” LLC, “Experstroy” LLC, “MK SBYT”, “KNAUF ENERGIYA” LLC, “Southern energy selling company” LLC, “MagnitEnergo” LLC, “Mosenergobyt” JSC, “KES” LLC, “Yugstroy-Energobyt” LLC, “Energoeffektivnost” LLC, “Pro-Energy LLC, “Kvant” LLC, “NSK” LLC) – participants of wholesale and retail markets that carrying out its activity on selling of electric energy to final consumers, connected to power grids of the Company and power grids of other Companies;
- a number of consumers (112) that concluded with Kubanenergo irect contracts for electricity transmission (“Novorostsement” JSC, “Tamanneftegaz” CJSC, “Kubanzheldormash” CJSC, “Euro Khim-Belorechenskie Minudobreniya” LLC, “Poultry farm “Primorskaya” LLC, “Fanagoria” APF, “Agrofirma stud farm “Pobeda” CJSC, “Kubanskiy bacon” LLC, “Sad-Gigant” CJSC, “Verkhnebakan cement factory” CJSC, “Abrau Durso” CJSC, “Pilot” CJSC, “Novoroslesexport” JSC, “Stud farm “Leninskiy put” JSC, “Stud farm “Gulkevichskiy” CJSC, “RAMO-M” CJSC, “Novomol” LLC, “Uspenskiy sakharnik” CJSC, “Pioneer” CJSC, “Novorossiysk commercial seaport” JSC, “Formika-Yug” LLC, “Kanevskiy Gas fitting plant” LLC, “IPP” JSC), concluded Agreement for the transmission of electricity;

- grid company - transmission and distribution of electricity on the grid to consumers and related distribution companies ("Maikop CHP" LLC).

Factors that may affect the products (works, services) marketing by the Issuer and possible actions of the Issuer to reduce such effect:

Negative factors that may have a negative effect on "Kubanenergo" PJSC products marketing represent political risks associated with decisions of the Government of the Russian Federation on issues related to development of electric power branch and risks associated with relations with local bodies; economic risks associated with state regulation of prices for the Issuer's products; financial risks associated with the conditions and value of borrowed resources attraction; risks associated with operation of core equipment (electric energy transmission) as well as other risks. Currently, the Issuer does not forecast substantial deterioration of the branch situation. In case of substantial deterioration of the branch situation, the Issuer plans to make risks analysis and to take corresponding decision in each specific case.

### **3.2.5. Information on the Issuer's licenses**

Name of the body issued the license: **Ministry of Natural Resources of the Russian Federation**

Number of licence or document evidencing the access to particular types of activities: **License for the subsurface use right KRD No. 80383VE**

Type (types) of activity for performance of which the issuer obtained a licence or and access: **Recovery of fresh subsurface waters for household, potable and process water supply in Krasnodar.**

Date of issue of licence or access to particular types of works of licence or access to particular types of works: **30.11.2015**

Expiry date of licence or access to particular types of works of licence or access to particular types of works: **20.07.2034**

Name of the body issued the license: **North Caucasus Federal service on environmental, technological and nuclear supervision**

Number of licence or document evidencing the access to particular types of activities: **Licence BII-30-003995 series AB 087343**

Type (types) of activity for performance of which the issuer obtained a licence or and access: **operation at explosive/flammable facilities**

Date of issue of licence or access to particular types of works: **11.11.2011**

Expiry date of licence or access to particular types of works: **Perpetual**

Name of the body issued the license: **Self-Regulating Organization NP "Energostroy"**

Number of licence or document evidencing the access to particular types of activities: **0212.02-2010-2309001660-S-060**

**Type (types) of activity for performance of which the issuer obtained a licence or and access:** installation, strengthening and dismantle structural elements and protecting structures of buildings and structures; assembly and disassembly of valves and equipment of water supply systems; assembly and disassembly isolation valves and equipment of heating networks; the device of external electric networks and communication lines; commissioning works; work on the organization of construction, reconstruction and overhaul that affect the security of capital construction.

Date of issue of licence or access to particular types of works **06.08.2015**

Expiry date of licence or access to particular types of works: **Perpetual**

Name of the body issued the license: **Self-Regulating Organization NP “Energoproject”**

Number of licence or document evidencing the access to particular types of activities: **P-0263-01-2010-0274**

Type (types) of activity for performance of which the issuer obtained a licence or and access: access to works on preparation of design of external supply lines up to 35kV and their constructions that affect the safety of capital facilities

Date of issue of licence or access to particular types of works **17.08.2015**

Expiry date of licence or access to particular types of works :

**Perpetual**

Name of the body issued the license: **The Federal Security Service of the Russian Federation in Krasnodar region**

Number of licence or document evidencing the access to particular types of activities: **GT 0083528, registration number 1504**

Type (types) of activity for performance of which the issuer obtained a licence or and access: **activities that involve usage of information constituting state secret**

Date of issue of licence or access to particular types of works **20.07.2015**

Expiry date of licence or access to particular types of works: **06.08.2018**

The Issuer’s management takes all the actions required for timely obtainment, actualization and prolongation of licenses and minimization of the probability of the suspension, change or withdrawal. In this connection, the forecast of licenses prolongation probability is favourable.

At the same time, there is a risk related to changes in the legislation or with decisions of federal or regional bodies on licensing issues that is beyond the Issuer's control. Thus, the Issuer cannot guarantee that no future changes will take place that may have negative effect on one’s activity. However, presently the Issuer’s activity reveals no prerequisites of legal, economic or political character related to complication of the procedure or reduction of the licenses prolongation possibility.

### **3.2.6. Additional requirements to issuers being joint stock investment funds, insurance or lending institutions, mortgage agents**

Issuer is not joint stock investment fund, insurance or credit company, mortgage agency.

### **3.2.7. Additional requirements to issuers which main activity is the extraction of minerals**

Mining is not the core activities of the issuer

### **3.2.8. Additional requirements to issuers which main activity is the provision of telecommunications services**

Provision of telecommunications services is not the core activities of the issuer

### **3.3. Issuer's future activity plans**

Issuer's plans related to arrangement of new production capacity: Arrangement of new production capacity is not planned.

Issuer's plans related to extension and reduction of production capacity.

Development of the electric power grid sector of the Company is carried out in accordance with the approved scheme of prospective development of electric power grids and requirements of the technical specification for organization of technological connection of consumers to the Company's electric power grids.

It is planned to conclude over 30 thousand contracts for technological connection to the electric power grids with total capacity = 660 MW in 2016, the amount of cash fees (payment for technological connection) is projected to be 2 327 million rubles (excluding VAT).

It is expected that in 2019, due to the growth of power consumption in the region and the connecting of new customers, the amount of electricity transmission services rendered by the Company amount to 17 936 593 thousand kWh. (105% compared to 2014).

Issuer's plans related to development of new types of products:

Development of new types of products is not planned.

Issuer's plans related to modernization and reconstruction of fixed assets:

During the few coming years, "Kubanenergo" PJSC has scheduled construction and reconstruction of overhead lines, substations and other energy facilities, primarily – those oriented at provision for uninterrupted electric power supply of the Krasnodar Territory seaside areas (along the Black Sea and Azov Sea coasts), Krasnodar as a social and cultural centre and implementation of project of national standing on Taman peninsula: "Construction of Kerch strait bridge", "Construction of dry-cargo zone of Taman seaport".

#### **Plans of issuer's investment activity:**

Kubanenergo PJSC carried out its investment activity in accordance with the approved by the BoD Investment programme for 2016-2020. The Investment programme was also approved by the Ministry of Energy of the Russian Federation (order No.1033 dated 25.12.2015).

Sources of funding the investment programme 2016:

- depreciation – 2 056.17 million rubles;
  - VAT recovery – 167.80 mln. rubles,
  - other internal funds – 44.82 mln. rubles,
  - credit funds– 1 525.42 mln. rubles,
  - advances on technological connection – 850.15 mln. rubles.

Implementation of investment programme includes the construction and reconstruction of 136.14 km of power lines and putting into operation the transformer capacity in amount of 172.80 MW.

Plans of the issuer related to possible changes in operating activities: the changing of operating activity is not planned.

#### **Future prospects in terms of sources of future income:**

Main elements of Company's financial strategy:

- provision of qualitative, reliable and stable power supply;
- reduction of power equipment tear and wear;
- keeping of tariff sources of investment for the renewal and development of the network;
- improving the efficiency of operating costs;
- making of a reserve capacity of power grids in the volume advancing economic development

for 3 years;

- introduction of innovative technologies that meet the highest international standards in the field of power distribution at all stages of the process;

- ensuring of the profitability of investments in the distribution grid complex at the level of profitability of companies with comparable market conditions in the Russian Federation

### **3.4. Issuer's participation in industrial, banking and financial groups, holdings, groups of companies and associations**

Name of the group, holding, corporate group or association: **“Rosseti” PJSC**

Term of issuer’s participation: **since July 1, 2008**

### **Role (place) and functions of the issuer in organization:**

Since July 1, 2008 the issuer was a dependent and then later affiliated company of “Rosseti” PJSC that received the portfolio of voting shares of the Company by the law of succession on dividing balance sheet in the results of reorganization of RAO “UES of Russia” JSC. Functions of the issuer in the Holding: formation of power sector of Russia in the sphere of distribution grid complex.

### **3.5. Subsidiary and dependent companies of the Issuer**

The issuer does not have subsidiary and dependent companies of material significance

### **3.6. Composition, structure and value of the Issuer's fixed assets, information on plans for acquisition, replacement and retirement of fixed assets as well as all facts of encumbrance on the Issuer’s fixed assets**

Is not specified in the report for the 4<sup>th</sup> quarter

## **IV. Information on issuer’s business activity**

### **4.1. Results of business activity**

Is not specified in the report for the 4<sup>th</sup> quarter

### **4.2. Liquidity of the Issuer, sufficiency of equity and current assets**

Is not specified in the report for the 4<sup>th</sup> quarter

Is not specified in the report for the 4<sup>th</sup> quarter

### **4.4. Intangible assets**

Is not specified in the report for the 4<sup>th</sup> quarter

### **4.5. Details of the Issuer’s policy and expenses in the field of scientific and technical development, with regard to licenses and patents, new researches and developments**

Is not specified in the report for the 4<sup>th</sup> quarter

### **4.6. Analysis of development trends in the sphere of Issuer's core activity**

Implementation of investment programs elaborated by “Kubanenergo” JSC and providing for development, technical re-equipment and reconstruction of the electric power grid sector of the Company should provide reliable electric power supply to existing and future electric energy consumers in the next few years.

Positive factors and conditions affecting the Issuer’s activity include, in particular:

- Growth of energy consumption in the region;
- Increase of payment discipline of energy selling companies;

- Growth of capacities commissioned.

Negative factors and conditions affecting the Issuer's activity include, in particular:

- Ageing of the Issuer's core equipment;

- Inconsistency decisions taken in the sphere of establishment of electric energy transmission tariffs to the extent of the investment component inclusion.

- necessity to provide meter reading because of the absence of automated system of remote control and accounting of electric energy;

- increase in losses of active energy consumed for heating of wires due to the lack of compensation of reactive power.

General appraisal of the results of Issuer's activity in this particular sector; correspondence of the results of the Issuer's activity to the trends in the sector development; reasons justifying the obtained results of the activity (satisfactory and unsatisfactory results, in the Issuer's opinion):

The main result of the Issuer's activity in power industry consists in provision of reliable and uninterrupted power supply of consumers, consistent implementation of investment projects on construction and reconstruction of overhead lines, substations and power industry facilities, primarily oriented at provision for uninterrupted power supply of the of the Krasnodar Territory seaside areas (along the Black and Azov Seas coasts), Krasnodar as a social and cultural centre, as well as implementation of projects on Taman peninsula: "Construction of transport passage through the Kerch Strait", "Project on construction of dry cargo district in Taman port". Successful resolution of tasks set to the Company within the framework of the industry reform by efforts of "Kubanenergo" PJSC management contributes to it.

#### **4.7. Analysis of factors and conditions affecting the Issuer's activity**

The impact of inflation, changes in exchange rates, government decisions, economic, financial, political and other factors affecting the business activity of the issuer and which influenced the amount of revenue from sale of goods, products, services and income (loss) from core business.

Among the factors and conditions that directly influence the Issuer's activity is the economic stability of the region.

In the current macroeconomic conditions the core activity of the issuer is influenced by inflation and changes in financial market environment.

Prices (tariffs) for Company's services on energy transmission and grid connection are subject to tariff regulation, along with it, due to introduction of restriction to tariff growth, there is a risk that the Regional Energy Commission of the Krasnodar region approves tariffs that do not fully consider expenses of Kubanenergo PJSC. In accordance with the Government's regulation No.458 dated 11.05.2015 "On approval of the changes being made to certain acts of the Government of the Russian Federation in order to improve the procedure for determining the volume of purchase of power on the wholesale market for the supply of the population and consumer related to such category and volumes of buying power by the organization for management of the unified national electric network" (hereinafter – the regulation No.458), on 01.07.2015 the Regional Energy Commission – the Department of prices and tariffs of the Krasnodar region (hereinafter – the Department) introduced (amended) single (boiler) tariffs for electricity transmission services to consumers in the Krasnodar region and the Republic of Adygea and individual tariffs for electric power transmission for mutual settlements between the two regional network organizations (hereinafter - TCO) for 2015.

The order of the Department No. 94/2015-э from 31.12.2015 approved uniform (boiler) tariffs for electricity transmission across the networks of the Krasnodar region and the Republic of Adygea for 2016. Increase in the average tariff for electricity transmission services for 2016 is 11.4% compared to 2015.

Undeveloped networks in some districts of the Krasnodar region and the Republic of Adygea together with ever growing demand have led to overloading of power lines and transformers. Reliability of power supply is reduced because of aged equipment, which means extra expenditures for keeping the equipment going.

In the part of power transmission services, the Issuer's activity is influenced by:

- due to the fact that calculation of technological losses is performed based on regular network scheme, all changes in its parameters and configurations influence the amount of energy losses (in order to prevent accidents in networks it is necessary to redistribute the loads). Such forced redistribution of loads and changes in operating network scheme lead to increase of actual technological losses both at the expense of losses in power transformers and losses of electric energy that occur because of transfer of extra reactive power from inoperative power transformers and increased load;
- shortage of record-keeping equipment makes impossible to analyze in due time the load on networks.

Measures taken by the issuer to efficiently use these factors and conditions:

The Company pays great attention to the development of power grid facilities using scientifically grounded technical solutions and technologies tested during the operation of, modern equipment.

In order to meet consumers' demand for more capacity, a reliable and uninterrupted electricity supply, the Company invested considerable funds for the reconstruction of electrical networks and the creation of new connection points.

The Company continuously interacts with the Department in order to establish reasonable tariffs. Individual rates for territorial grid companies were not set by the Department from 01.07.2015 for 42 territorial grid companies, whose activities did not meet the criteria of owners of transmission facilities to the territorial network organizations, approved by the RF Government Decree on 28.02.2016 No184 "On considering the owners of transmission facilities as the territorial network organizations". In order to increase its own necessary gross proceeds, form the supporting materials for the expenditures of PJSC "Kubanenergo", related to the consolidation of territorial grid companies, to implement the Plan to improve the efficiency and the financial and economic condition of PJSC "Kubanenergo", as well as within the frameworks of implementation of tasks to consolidate the territorial grid companies in accordance with the Strategy of development of the Russian Federation of the electric grid complex, approved by the RF Government of 03.07.2013 No.511, PJSC "Kubanenergo" interacts with these territorial grid companies concerning the consolidation.

In order to increase efficiency and improve the financial and economic condition of "Kubanenergo" PJSC and to ensure financial stability and achieve sustainable positive financial result of activity, "Kubanenergo" PJSC developed a plan to increase efficiency and improve the financial and economic condition of "Kubanenergo" PJSC.

The list of internal and external measures, taken to increase the efficiency of business processes in both "Kubanenergo" PJSC and the group of companies "Rossetti" PJSC in general, has been defined taking into account the prevailing macroeconomic conditions.

Methods used by the issuer and methods the issuer plans to use in the future to reduce the negative effect of factors and conditions influencing the issuer's activity:

Implementation of developed by Kubanenergo investment programmes that include the development, modernization and reconstruction of electric grid facilities of the Company. This should improve the state of power supply to consumers of electricity in the coming years.

Development of power grid facilities of the Company in accordance with the approved scheme of perspective development of electric networks and the technical requirements in the organization of technological connection of consumers to electric grids of the Company.

In addition, the issuer shall apply the following methods:

- implementation of measures aimed to improve the payment discipline and reduce the accounts receivable for electricity transmission services, including the elaboration of mechanisms of consolidation of transmission assets;
- optimization of the investment costs;
- providing cost savings through effective use of material resources, increase productivity, optimization of the organizational structure of the company (without loss of qualified personnel);
- imposition of limitations on power consumption in case of debts in payments for the electricity from the customers;
- carrying out work on the consolidation of property owned by territorial grid companies that do not meet the criteria of referring the owners to territorial grid companies, approved by the order of the RF Government No.184 dated 28.02.2015 “On attribution of owners of grid facilities to territorial grid companies”.

Significant events/factors that may have the most negative impact on the possibility gaining by the Issuer in the future the same or better results as compared to the results obtained for the last reporting period, as well as the likelihood of such events (factors):

There are risks to ensure the reliability of electricity supply to consumers and a threat to stable operation of the power system due to overload power lines and transformers (autotransformers) in normal and post-fault conditions.

The situation is worsened by the continued aging of the power equipment. The number of equipment, buildings and structures that are worn out and need replacement, reconstruction or modernization is continually increasing.

Significant events/factors that may improve the performance of the issuer, and the probability of their occurrence and their duration:

- the growth of energy consumption in the regions of the Company’s presence,
- implementation of the investment programme, which allows to increase operational efficiency,
- the solution of public authorities in setting tariffs for electricity transmission and to ensure non-discriminatory access of consumers to power grids,
- decrease in interest charged by banks on credit contracts due to changes in financial market conditions,
- reduction of operational costs of controlled will allow the Company to reduce the cost of servicing the unit of electrical equipment in 2019 by 15.0% compared to 2012.

The Issuer sent claim to Federal Antimonopoly Service and Federal Tariff Service of Russia (letter No. КЭ/1200/431 dd. 02.09.2015) on consideration of dispute with Regional energy Commission – Department of prices and tariffs of Krasnodar region on amount of expenses of “Kubanenergo” PJSC on purchasing of electric energy for compensation of losses, taking into account when establishing unified (boiler) tariffs on electric energy transmission services in 2015 to provide the including of economically feasible expenses in necessary gross revenue to compensate losses in 2015.

Implementation of developed by Kubanenergo investment programmes that ensure the development, modernization and reconstruction of electric grid facilities of the Company, will provide reliable power supply of existing and prospective consumers of electricity in the coming years.

The likelihood of such factors is estimated by the Company as considerable. To anticipate the duration of these events is not possible due to the uncertainty of the economic situation development in Russia and in the whole world.

#### **4.8. Issuer's Competitors**

“Kubanenergo” PJSC carries out one’s activity in conditions of natural monopoly, performing electric energy transmission to consumers connected to the grids of interfacing grid organizations. The risk of occurrence of competition for “Kubanenergo” PJSC is possible only in case if “FGC UES” PJSC signs independent contracts for provision of electric energy transmission services with consumers territorially located within the responsibility zone of “Kubanenergo” JSC, their power receiver devices connected to “FGC UES” PJSC grids.

**V. Details on persons that are members of the Issuer’s management bodies, the Issuer’s bodies in charge of control of financial and business activity and brief details on the Issuer’s employees (workers)**

**5.1. Details of the structure and competence of the Management Bodies of the Issuer**

Full description of the structure of Management Bodies of the Issuer and their competences in accordance with the Issuer’s Charter (constituent documents):

In accordance with “Kubanenergo” PJSC Charter, the management bodies of the Company are:

- General Meeting of Shareholders;
- Board of Directors;
- Management Board (Collegial Executive Body of the Company);
- General Director (Sole Executive Body of the Company).

The General Meeting of Shareholders is the Supreme Management Body of the Company.

General management of the Company’s activity is carried out by the Board of Directors.

General Director and the Management Board of the Company carry out management of current activity of the Company.

Issues referred by the Company Charter to the competence of the General Meeting of Shareholders of the Issuer:

**In accordance with “Kubanenergo” PJSC Charter, the following issues are referred to the competence of the General Meeting of Shareholders:**

- 1) Introduction of alterations and amendments to the Charter or approval of a new version of the Charter;
- 2) Reorganization of the Company;
- 3) Liquidation of the Company, appointment of liquidation commission and approval of intermediate and final liquidation balances;
- 4) Definition of number, nominal value, category (type) of declared shares and rights, vested in such shares;
- 5) Increase of charter capital of the Company through increase of nominal value of shares or placement of additional shares;
- 6) Reduction of charter capital of the Company through reduction of nominal value of shares, acquisition of a part of shares by the Company with the purpose of reducing of their total number and through redemption of shares acquired or bought out by the Company;
- 7) Splitting and consolidation of the Company shares;
- 8) Making decision on placement of the Company bonds convertible into shares and other issued securities convertible into shares;
- 9) Determination of the number of members of the Board of Directors of the Company, election of its members and early termination of their powers;

- 10) Election of members of the Auditing Commission of the Company and early termination of their powers;
- 11) Approval of external Auditor of the Company;
- 12) Approval of resolution on transfer of the power of the sole executive body of the Company to a management organization (manager) and on early termination of their powers;
- 13) Approval of annual reports, annual accounting statements, including profit and loss statements (profit and loss accounts) of the Company, and distribution of profit including payment (declaration) of dividends, except for the profit distributed in the form of dividends by the results of the first quarter, half-year, nine months of fiscal year, and losses of the Company by the results of fiscal year;
- 13.1) payment (declaration) of dividends by the results of the first quarter, half-year, nine months of fiscal year;
- 14) Determination of the proceedings of the General Meeting of the Company's Shareholders;
- 15) Making decision on approval of transactions in the cases stipulated by Article 83 of the Federal Law "On Joint Stock Companies";
- 16) Making decision on approval of major transactions in the cases stipulated by Article 79 of the Federal Law "On Joint Stock Companies";
- 17) Approval of resolution on participation in financial and industrial groups, associations and other unions of commercial organizations;
- 18) Approval of internal documents regulating the activity of the Company's bodies;
- 19) Making decision on payment of remuneration and (or) compensations to the members of Auditing Commission;
- 20) Making decision on payment of remuneration and (or) compensations to the members of the Board of Directors;
- 21) decisions on filing an application on delisting Company's shares or securities convertible to shares
- 22) Making decision on other matters, stipulated by the Federal Law "On Joint Stock Companies".

Issues referred by the Company Charter to the competence of the Board of Directors of the Issuer:

**The following issues fall within the competence of the Board of Directors:**

- 1) Determination of the priority domains of the Company activities;
- 2) Convening of the annual and extraordinary General Meetings of the Company Shareholders, with exception of the cases specified in Clause 14.8 of Article 14 hereof and declaration of the new General Meeting date to be held instead of a failed one due to absence of quorum;
- 3) Approval of the agenda of the General Meeting of the Company's Shareholders;
- 4) Election of the secretary of the General Meeting of the Company's Shareholders;
- 5) Determination of the date of record of the list of persons entitled to attend the General Meeting of the Company's Shareholders, fixing up the date of making the list of persons entitled to receive dividends, approving of costs estimated on holding general meeting and making decisions on other issues related to preparation and holding of the General Meeting of the

Company's Shareholders;;

6) The decisions on issues specified in sub-items 2, 5, 7, 8, 12–20 of Clause 10.2 of Article 10 hereof, as well as reduction of charter capital of the Company, on fixing up the date of making the list of persons entitled to receive the dividends can be made by AGM only at the suggestion of the Board of Directors of the Company.

7) placement of additional shares, into which preferred shares placed by the Company of a certain type are converted, convertible into common shares or preferred shares of other types, if such a placement is not associated with an increase in the authorized capital of the Company, as well as placement of bonds or other equity securities other than shares; Eurobond issue and determining policy in the sphere of the issue of securities (except for shares) and Eurobonds;

8) Approval of resolution on issue (additional issue) of securities, securities issue prospect, and report on the results of the securities issue (additional issue), and notification on results of issue (additional issue) of securities, approval of reports on the results of acquisition of shares from the Company shareholders, reports on share redemption results, reports on the claims of the Company shareholders for repurchase of shares held by them;

9) Determination of the property price (pecuniary valuation), price of placement or procedure of fixing the price and redemption of issued securities in the cases stipulated by the Federal Law "On Joint Stock Companies" and upon making decisions on the issues specified in Items 11, 21, 38 of Clause 15.1 hereof;

10) Acquisition of the shares, bonds and other securities placed by the Company in the cases stipulated by the Federal Law "On Joint Stock Companies";

11) Alienation (realization) of the Company shares occurring at the Company's disposal as a result of their acquisition or repurchase from the shareholders of the Company and in other cases stipulated by the Federal Law "On Joint Stock Companies";

12) Election of General Director of the Company and early termination of his powers, including resolution on early termination of the employment contract within him;

13) Determination of the number of members of the Management Board of the Company, election of members of the Management Board of the Company, fixing the remuneration and compensation to be paid to them, early termination of their powers;

14) Recommendations to the General Meeting of the Company's Shareholders concerning the size of remuneration and compensations paid to the members of the Auditing Commission and determination of the amount of fee to be paid for the Company's external Auditor's services;

15) Recommendations on the size of dividends on shares and the procedure of their payment;

16) Approval of internal documents of the Company determining the procedure of formation and use of the Company funds;

17) Approval of resolutions on the use of the Company funds; approval of the estimates for the use of the special purpose funds and consideration of the results of implementation of estimates of the special purpose funds;

18) Approval of internal documents of the Company, with exception of the internal documents, the approval of which falls within the competence of the General Meeting of Shareholders, and other internal documents the approval whereof falls within the competence of executive bodies of the Company;

19) Approval of business plan (adjusted business plan) including the investment program and quarterly report on the progress of their implementation, approval (adjustment) of the list and values of cash flow benchmarks of the Company;

19.1) On consideration of investment program, including amendments to the same;

- 20) Establishing of branches and opening of representative offices of the Company, their liquidation;
- 20.1) Introduction of alterations the Company Charter related to establishing of branches, opening of representative offices of the Company (including alteration of details of the names and locations of the Company branches and representative offices) and their liquidation;
- 21) Approval of resolutions on the Company's participation in other organization (joining an existing organization or establishment of a new organization, including approval of constituent documents) and on acquisition, alienation, and encumbrance of shares and shareholdings in the charter capital of the organizations in which the Company participates change of participatory interest in the charter capital of a corresponding organization and termination of the Company's participation in other organizations;
- 22) Determination of credit policy of the Company as regards the Company's granting loans, entering into credit agreements and loan agreements, issue of sureties, assuming liabilities on bills and notes (issue of promissory notes and bills of exchange), pledge of property, and passing resolutions on the Company's participation in such transactions in the cases when the decision-making procedure in their respect has not been determined by the credit policy of the Company, and the approval of resolutions on bringing the Company's debts in balance with the limits established by the credit policy of the Company in accordance with the procedure stipulated in the credit policy of the Company;
- 23) Approval of major transactions in the cases stipulated by chapter X of the Federal Law "On Joint Stock Companies";
- 24) Approval of transactions stipulated by chapter X of the Federal Law "On Joint Stock Companies";
- 25) Approval of the Company's Registrar, terms and conditions of an agreement with him, as well as termination of the agreement with him;
- 26) Election of the Chairman of the Board of Directors of the Company and early termination of his powers;
- 27) Election of the Deputy Chairman of the Board of Directors of the Company and early termination of his powers;
- 28) Election of Corporate Secretary of the Company and early termination of his powers;
- 29) Preliminary approval of resolutions on the Company's making transactions connected with gratuitous transfer of the Company property and property rights (claims) as regards itself or a third party; transactions connected with release from property liability towards itself or a third party; transactions connected with free of charge rendering of services (performance of work) by the Company to third parties in the cases (within the scopes) determined by specific resolutions of the Board of Directors of the Company, and approval of resolutions on the Company's making of such transactions in the cases when the above specified cases (scopes) are not determined;
- 30) Approval of organizational structure of the executive authority of the Company and alterations to the same;
- 31) Making decision on suspension of the powers of the managing company (manager);
- 32) Making decision on appointment of an acting General Director of the Company in the cases determined by specific resolutions of the Board of Directors of the Company, and his bringing to disciplinary responsibility;
- 33) Bringing the General Director of the Company and members of the Management Board of the Company to disciplinary responsibility, and their reward pursuant to the labor law of the

Russian Federation;

34) Consideration of reports of the General Director on the Company's activity (including the discharge of his duties), on implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors of the Company;

35) Approval of the procedure of relations of the Company with the organizations, in which the Company is a participant;

36) Determination of the opinion of the Company (representatives of the Company) on the following issues of the agenda of the General Meetings of Shareholders (participants) and meetings of the boards of directors of affiliated and dependent companies), including the authorization to participate or not to participate in the voting on the agenda issues, voting on the draft resolutions in favor, against or abstained:

a) On determination of agenda of a general meeting of shareholders (participants) of affiliated and subsidiary companies (except those where the Company owns 100% of authorized capital);

c) On determination of the number of members in the supervisory and control bodies of affiliated and dependent companies, nomination, election of their members and early termination of their powers; nomination, election of sole executive body of affiliated and dependent companies and early termination of its powers;

d) On definition of number, nominal value, category (type) of declared by affiliated and dependent companies shares and rights, vested in such shares;

e) On increase of charter capital of affiliated and dependent companies through increase of nominal value of the shares or through placement of additional shares;

f) On placement of securities of affiliated and dependent companies convertible into ordinary shares;

g) On splitting, consolidation of shares of affiliated and dependent companies;

h) On approval of major transactions made by affiliated and dependent companies;

i) On affiliated and dependent companies' participation in other organizations (on joining an existing organization or establishing of a new organization), and on acquisition, alienation or encumbrance of shares and interest in charter capitals of the organizations in which affiliated and dependent companies, change of participatory interest in the charter capital of a respective organization;

j) On affiliated and dependent companies entering into transactions (including interrelated transactions) connected with acquisition, alienation or possible alienation of the property comprising the fixed assets, intangible assets, facilities under construction, the purpose of use whereof is generation, transmission, dispatching, distribution of electric and thermal energy in the cases (within the scopes) determined by the procedure of the Company's interaction with the organizations, in which the Company participates, to be approved by the Board of Directors of the Company;

k) On introduction of alterations and amendments to the constituent documents of affiliated and dependent companies;

l) Determination of the procedure of remuneration payment to the members of the Board of Directors and Auditing Commission of affiliated and dependent companies;

m) On approval of business plan (adjusted business plan) including the investment program, and quarterly report on the progress of their implementation;

n) On consideration of investment program, including amendments to the same;

o) On approval of target values of key performance indicators (adjusted target values of key

performance indicators);

p) On approval of report on compliance with the planed values of annual and quarterly key performance indicators;

q) On approval (consideration) of report on fulfilment of business plan;

r) On approval of profit and loss distribution by the results of fiscal year;

s) On recommendations as regards size of dividends on shares and their payment procedure;

t) On payment (declaration) of dividends by the results of the first quarter, semiyear, nine months of fiscal year, and by results of the fiscal year;

u) On approval (consideration) of report on the implementation of the investment program;

v) on reduction of the authorized capital of subsidiaries and affiliates by reducing the nominal value of shares through the acquisition of subsidiaries and affiliates' shares in order to reduce their total number, as well as by redemption of repurchased shares of subsidiaries and affiliates

w) determination of the credit policy of the affiliated and subsidiary companies in respect of provision of loans, making credit contracts and loan agreements, issue of guarantees, commitments on bills (issuing of ordinary and transfer bill), property mortgage and making decisions about the subsidiaries and affiliates of such transactions when the procedure for making decisions on them is not determined by the credit policy of subsidiaries and affiliates, as well as the adoption in the manner prescribed by the credit policy of affiliated and subsidiary companies on bringing the debt position of affiliated and subsidiary companies in line with the limits established by the credit policy of the SDC report on the review of the credit policy of subsidiaries and affiliates, the approval of the loan plan of affiliated and subsidiary companies on the approval of the plan of development of subsidiaries and affiliates, the adjusted plan of development of subsidiaries and affiliates, on the consideration of the report on the implementation of the plan of development of affiliated and subsidiary companies;

37) Determination of the opinion of the Company (representatives of the Company) on the following issues of the agenda of the meetings of the boards of directors of subsidiaries and affiliates (including the authorization to participate or not to participate in the voting on the agenda issues, voting on the draft resolutions in favor, against or abstained):

a) On determination of the opinion of of subsidiaries and affiliates representatives on the issues of the agenda of the general meetings of shareholders (participants) and meetings of the boards of directors of societies affiliated and associated in respect of of subsidiaries and affiliates, related to making (approval of) transactions (including several interrelated transactions) connected with acquisition, alienation or possible alienation of the property comprising the fixed assets, intangible assets, facilities under construction, the purpose of use whereof is generation, transmission, dispatching, distribution of electric and thermal energy in the cases (within the scopes) determined by the procedure of the Company's interaction with the organizations, in which the Company participates, to be approved by the Board of Directors of the Company;

b) Determination of the opinion of subsidiaries and affiliates representatives on the issues of the agenda of general meetings of shareholders (participants) and meetings of the boards of directors of societies affiliated and associated in respect of subsidiaries and affiliates, engaged in generation, transmission, dispatching, distribution and sale of electric and thermal energy, on reorganization, liquidation, increase of charter capitals of such societies through increase of nominal value shares or through placement of additional shares, placement of securities convertible into ordinary shares;

38) Preliminary approval of resolutions on the Company's entering into:

a) Transactions the subject matter whereof is noncurrent assets of the Company comprising over 10 percent of book value of such assets according to the accounting statements of the Company

as of the latest reporting date;

b) Transactions (including several interrelated transactions) connected with acquisition, alienation or possible alienation of the property comprising the fixed assets, intangible assets, facilities under construction, the purpose of use whereof is generation, transmission, dispatching, distribution of electric and thermal energy in the cases (within the scopes) determined by specific resolutions of the Board of Directors of the Company, or if the specified cases (amounts) were not determined by the BoD;

c) Transactions (including several interrelated transactions) connected with acquisition, alienation or possible alienation of the property comprising the fixed assets, intangible assets, facilities under construction, the purpose of use whereof is not generation, transmission, dispatching, distribution of electric and thermal energy in the cases (within the scopes) determined by specific resolutions of the Board of Directors of the Company, or if the specified cases were not determined by the BoD;

d) transactions for receiving or transferring of fixed assets for temporary possession and use or for temporary use for a period of more than 5 years, in cases (amounts) determined by separate decisions of the Board of Directors

39) Appointment of Company representatives for participation in supreme governance bodies of organizations with any legal form of incorporation, in which the Company participates;

40) Approval of resolutions on nominating of persons to the position of sole executive body, to other governance bodies, control bodies, and nominees to the position of external auditor of the organizations of organizations of any legal form of incorporation, in which the Company is a participant;

41) definition of the Company's policy in the field of insurance, control of insurance coverage for the Company, including the approval of the Company's nominees Insurers;

42) Approval of external appraiser (appraisers) for determination of the value of shares, property and other assets of the Company in the cases stipulated by the Federal Law "On Joint Stock Companies", this Charter, and specific resolutions of the Board of Directors of the Company;

43) Preliminary approval of collective agreement, contracts entered into by the Company within the scope of regulation of social and labor relations, and approval of documents on non-state pension schemes for the Company employees;

44) Approval of financial adviser engaged pursuant to the Federal Law "On Securities Market", and organizers of securities issue, and advisors on transactions directly connected with raising funds in the form of public borrowings;

45) Preliminary approval of transactions which may entail origination of currency liabilities (or liabilities the amount whereof is linked with foreign currency), transactions with derivative financial instruments, in the cases and in the amounts to be determined by specific resolutions of the Board of Directors of the Company, and when such cases (amounts) have not been determined by the Board of Directors of the Company; determination of Company's policy in the sphere of conclusion of transactions with derivative financial instruments;

46) Determination of procurement policy of the Company, including approval of Regulations on purchase of goods, works, services, approval of the head of Central procurement body of the Company and its members, and approval of procurement plan, and passing of other resolutions in accordance with the approved documents of the Company regulating the procurement activity of the Company;

47) Approval of target values (adjusted values) of key performance indicators (KPI) of the Company and reports on their fulfillment;

- 48) Approval of resolution on nominating the General Director of the Company a deserving to be decorated with state awards;
- 49) Determination of housing policy of Company in terms of providing the Company participants with corporate assistance in improving their housing conditions in the form of subsidies, compensation of expenses, interest free loans and approval of resolutions on rendering the above support by the Company in the cases when the procedure of such support is not defined in the housing policy of the Company;
- 50) Determination of the Company policy as regards the enhancement of reliability of the distribution facilities of electric mains and other power grid facilities, including approval of strategic programs of the Company on enhancement of reliability of the power grid facilities, development and safety of power grid facilities;
- 51) Forming committees of the Company Boards of Directors, election of members of the committees of the Company Boards of Directors, and early termination of their powers, election and early termination of powers of the chairmen of the committees of the Company Boards of Directors;
- 52) Approval of regulations on material incentives of the General Director, regulations on material incentives of top managers of the Company; approval of the list of top managers;
- 53) Approval of nominees to certain positions in the Company's executive body, determined by the Company's Board of Directors;
- 54) filing an application for listing of Company's shares and (or) securities of the Company convertible into shares
- 55) decision on joining the Company to industry and inter-industry standards, regulations and other documents in the electricity sector in various areas of the Company's activities, including the technical regulation.
- 56) determination of the principles and approaches to risk management and internal control in the Company;
- 57) assessment of key operational risks (both financial and non-financial risks), as well as the establishment of an acceptable amount of risk for the Company;
- 58) organization of at least once a year of analysis and evaluation of the system of risk management and internal control;
- 59) the annual review of questions of arrangement, functioning and effectiveness of the risk management and internal control in the Company;
- 60) the control and organization of the internal audit unit, including the approval of a plan of internal audit activities, report on the implementation plan of the internal audit and the internal audit unit of the budget, approval of resolutions on the appointment, removal from office and the definition of remuneration of the head of the internal audit;
- 61) monitoring the compliance of the company's executive bodies approved by the Company's strategy; hearing of reports of General Director and members of Company's Management Board on the implementation of the approved the Company of strategy;
- 62) recommendations to the executive bodies of the Company on any matters of the Company;
- 63) other issues, referred to the competence of the Board of Directors by the Federal Law "On Joint Stock Companies".

**The following issues fall within the competence of the Management Board of the Company:**

- 1) Approval of resolutions on the issues falling within the competence of the supreme

governance bodies of economic societies in which 100 (one hundred) percent of charter capital or all voting shares are held by the Company (taking into account Item 36 of Clause 15.1 of Article 15 hereof);

2) Preparation and submission to the Board of Directors of the reports on financial and business activities of economic societies, in which 100 (one hundred) percent of charter capital or all voting shares are held by the Company;

3) Elaboration and submission to the Board of Directors of prospective plans for implementation of the principal areas of Company activities;

4) Preparation of business plan (adjusted business plan), and reports on the progress of its implementation, approval and adjustment of cash flow in accordance with the list and values of benchmarks of Company's cash flow approved by the Board of Directors (with obligatory further submission to the Board of Directors of the Company);

5) Preparation of report on financial and business activities of the Company, on implementation of the resolutions of the General Meeting of Shareholders and Board of Directors by the Management Board;

6) Approval of plans and arrangements for training and skill development of the Company employee;

7) Establishing social benefits and guarantees for the Company employees;

8) Approval of resolutions on entering into transactions the subject matter whereof is the property, works and services, the value of which makes from 1 to 25 percent of the book value of the Company's assets according to the accounting statements as of the latest reporting date (except for the cases specified in Item 38 of Clause 15.1 of Article 15 hereof);

9) Consideration of reports of the Deputies General Director of the Company, heads of structural divisions of the Company on the results of implementation of the adopted plans, programs, instructions, consideration of reports, documents and other information on the activities of the Company and its affiliated and associated companies;

10) effective risk management within the framework of the current activities of the Company; approval of the budget for the risk management activities within the limits agreed by the Board of Directors of the Company; the resolution of cross-functional (performed by several structural divisions) objectives for risk management;

11) Solving of other issues of management of day to day operations of the Company in compliance with the resolutions of the General Meeting of Shareholders, Board of Directors of the Company, and other issued submitted by the General Director to the Management Board for consideration.

#### **Items related by Company Charter to the competence of the Director General of the Issuer:**

The competence of Kubanenergo, PJSC Director General includes all matters pertaining to management of the company's day-to-day activities, with the exception of those matters, which are referred to the competence of the Company's General Shareholders Meeting, of the Board of Directors or of the Management Board.

The Director General of the Company acts on behalf on the Company without a power of attorney, including subject to the restrictions imposed by the law of the Russian Federation in force, the Charter and the decisions of the Board of Directors of the Company:

- Ensures fulfillment of Company's plans of activity necessary for achievement of the goals of the Company;

- Organizes accounting and statements recording in the Company;
- Disposes Company's property, makes transactions on behalf of the Company, issues powers of attorney, opens settlement accounts and other accounts in banks and other credit institutions (as well as in organizations of securities market professionals, in cases stipulated in laws);
- Issues orders, approves (adopts) instructions, local normative acts and other internal documents of the Company related to the matters assigned to his competence, and gives instructions binding upon all employees of the Company;
- Approves Regulation on branches and representative offices of the Company;
- Adopts general structure of Company executive mechanism;
- Approves staff schedule and official salaries of Company employees, in accordance with the general structure of executive mechanism of the Company;
- Exercises rights and bears duties of the employer in respect of Company's employees in accordance with the labour legislation;
- Performs the functions of the Chairman of the Management Board of the Company;
- Assigns responsibilities among Deputy Directors General;
- Submits to the Board of Directors reports on financial and business activity of affiliated and dependent companies, which shares (participation interest) are owned by the Company, as well as information on other organizations wherein the Company participates, excluding the cases provided in sub-clause 2) of Clause 22.2 of Article 22 of this Charter;
- Submits Annual Report, Balance Sheet, Profit and Loss Account, Report on Distribution of Profit and Losses of the Company to the Board of Directors not later than Forty Five (45) days prior to the date of annual General Shareholders Meeting of the Company;
- Resolves other questions concerning current activities of the Company, excluding the matters assigned to the competence of the General Shareholders Meeting, of the Board of Directors and of the Management Board of the Company;
- Is personally liable for ensuring secrecy order in the Company, including in case of organization of cipher communications;
- Is personally liable for selection of persons having access to the information representing state secret, as well as for organization of conditions in which Company employees get acquainted only with such information representing state secret, and in such amounts which, in compliance with the legislation of the Russian Federation on state secret, are necessary for execution of their job content (functions).

The Issuer has adopted (accepted) the Corporate Governance Code or any other similar document.

The information on corporate governance code or similar document: For the purpose of Issuer's management transparency, observance of standards of due corporate governance, the Board of Directors adopted Corporate Governance Code on 30.10.2006. Redrafted document dd. 06.03.2013 approved by Company's BoD (Minutes No. 154/2013 dd. 07.03.2013). Full text of the Corporate Governance Code is available on the Company's website at:

[http://www.kubanenergo.ru/about/internal\\_documents/](http://www.kubanenergo.ru/about/internal_documents/).

## **5.2. Information on persons-members of the Issuer's Management Bodies**

### **5.2.1. Composition of the Board of Directors of the Issuer (Supervisory Board)**

**Information on members of PJSC “Kubanenergo” Board of Directors**Name: **Mangarov Yuri Nikolaevich**

(chairperson)

Year of birth: **1956**

Education:

**Higher. Moscow Institute of economy named after Plekhanov G.V. (1978), “Economic cybernetics”.**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2010	2013	“FGC UES” JSC	Deputy Chairperson of management board, member of management board; deputy Chairperson of management board – chief of staff
2012	2013	“Rosseti” JSC (before 04.04.2013 - “Holding IDGC” JSC)	Deputy executive director – chief of staff (External secondary employment)
2013	Now	“Rosseti” JSC (“Rosseti” PJSC)	Deputy Director General – chief of staff; advisor; chief advisor
2013	2014	“Kubanenergo” JSC	Chairperson of Personnel and Remuneration Committee of BoD
2014	Now	“Yantarenergo” JSC, “IDGC of the Northern Caucasus” JSC (“IDGC of the Northern Caucasus” PJSC), “IDGC of the Centre” JSC (“IDGC of the Centre” PJSC), “MOESK” JSC (“MOESK” PJSC)	Board of Directors member
2015	Now	“Kubanenergo” PJSC, “Sevkavkazenergo” JSC, “Kabbalkenergo” JSC, “Degestan energy selling company” JSC, “Karachaevo-Cherkasskenergo” JSC, “Kalmenergosbyt” JSC, “Tyvaenergosbyt” JSC	Board of Directors member
2015	Now	“Kubanenergo” PJSC	Chairperson of Personnel and Remuneration Committee of BoD

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

Committee	Chairperson
Personnel and remuneration committee	yes

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's

subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices.**

**Bogach Yelena Viktorovna**

Year of birth: **1976**

Education:

**Higher. Lomonosov Moscow State University:**

- **Faculty of economics (1998);**
- **Faculty of mechanics and mathematics, mathematician (2010).**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2004	2013	“FGC UES” JSC	First deputy department head
2013	Now	“Rosseti” JSC (“Rosseti” PJSC)	Head of Directorate of strategic planning of Department of strategic projects
2015	Now	“Kubanenergo” PJSC, “Dagestan energy selling company” JSC	Board of Directors member

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

**Member of the BoD (supervisory body) does not participate in committees' activities.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices.**

Name: **Varvarin Alexandr Viktorovich**

Year of birth: **1975**

Education:

**Higher. Institute of International Law and Economics named after Griboedov A.S. (1998), “Legal studies”**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
from	to		
2005	Now	the Russian Union of Industrialists and Entrepreneurs	Head of Legal department, director of department of corporate relationships, after – managing director on corporate relationships and legal groundwork.
2006	Now	“Central checkup committee of distribution zone” Non-profit organization	Director General, member of Board
2006	2014	Russian union of self-regulatory organization of arbitration managers	Deputy chairperson of Board
2008	Now	“MSOPAU” Non-profit partnership	Chairperson of Board
2009	Now	“VTsiOm” JSC	Board of Directors Member
2009	Now	“VNIPINeft” JSC	Board of Directors Chairperson
2009	2012	“Rosdorleasing” JSC	Board of Directors Member
2011	Now	“TNITI” JSC	Chairperson of Board of Directors
2011	Now	“IDGC of Volga” JSC (“IDGC of Volga” PJSC)	Board of Directors Member
2012	2013	“TransTeleCom Company” CJSC	Board of Directors Member
2012	Now	“Russian Railway” JSC	Chairperson of Revision Committee
2013	2015	“Production and scientific centre” JSC, “TsNIIMashdetal” JSC, “TsNIIKP” JSC, “TsNIILKA” JSC, “TsNIPIK” JSC	Board of Directors Chairperson
2013	2015	“GTLK” JSC	Board of Directors Member
2013	2015	“IDGC of North Caucasus” JSC	Board of Directors Member
2013	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Board of Directors Member
2014	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Chairperson of the committee for technological connection
2014	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Member of the personnel and remuneration committee

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

Committee	Chairperson
Committee for technological connection	yes
Personnel and remuneration committee	no

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Full name: **Gavrilov Aleksandr Ilich**

Year of birth: **1973**

Education:

**Higher:**

**State Kuban University, specialty – “Accounting and audit” (1995)**

**State Kuban Polytechnic University, specialty – “Exploitation and operation of oil-and-gas-field” (2006)**

**Conferred a degree on Doctor of Economics (2010)**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Company	Position
From	To		
2006	2009	“Kubanenergo” JSC	Board of Directors member
2006	2010	“Kubanenergo” JSC	Board of Directors Chairperson
2007	2010	IDGC of the South, JSC	Member of Board of Directors, Director General, Chairperson of BoD
2010	2012	Institute of Economics, Law and Humanities	Professor of Economic theory chair, Economics and Management of Faculty of Economics
2013	2013	FGC UES, JSC	Chief Advisor to the Chairman of Board
2013	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Director General, chairperson of Management Board
2014	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Member of Board of Directors

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

**Member of the BoD (supervisory body) does not participate in committees' activities.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Kataev Sergei Mikhailovich**

Year of birth: **1975**

Education:

**Higher. Moscow Power Engineering Institute (technical university), specialty "Thermal power stations".**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2008	2010	"KES" CJSC	Head of department of repairs, technological re-equipment and reconstruction
2010	2012	"RAO Energy System of East" JSC	Head of department of repairs
2012	2014	Non-profit partnership "Market council"	Head of department of control of consumption of power stations
2014	Now	"Rosseti" JSC ("Rosseti" PJSC)	Director of department of plant assets management
2015	Now	"Kubanenergo" PJSC, "IDGC of Ural" JSC	Board of Directors member

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's**

**ordinary shares.**

Information on participation in the committees' activities:

**Member of the BoD (supervisory body) does not participate in committees' activities.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Kislyakov Anton Mikhailovich**

Year of birth: **1970**

Education:

**Higher. Moscow State Law Academy, specialty "Legal studies" (1999).**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2008	Now	"Rosseti" JSC ("Rosseti" PJSC)	Head of directorate of current activity management of Legal Department
2015	Now	"Kubanenergo" PJSC, "Ingushenergo" JSC	Board of Directors member,
2015	Now	"Kubanenergo" PJSC	Audit Committee member

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

Committee	Chairperson
Audit committee	no

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Lavrova Marina Aleksandrovna**

Year of birth: **1982**

Education:

**Higher. State University of management, specialization – “Management in Power industry” and “Financial academy affiliated to the government of Russian Federation”, specialty - “Finances and credit”.**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2008	Now	“Rosseti” JSC	Head of economical board of subsidiaries and affiliates of Department of economic planning and allocation of funds
2009	Now	Energy selling company of Dagestan JSC	Board of Directors Member
2013	Now	Kubanenergo JSC, “YeESK” JSC	Board of Directors Member
2013	2014	“Kubanenergo” JSC	Member of Committee on strategy, development, investments and reforming of Board of Directors
2014	Now	“IDGC of North-West” JSC (“IDGC of North-West” PJSC)	Board of Directors Member
2013	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Chairperson of the Audit committee of BoD
2015	Now	“Kubanenergo” PJSC	Member of Committee on strategy, development, investments and reforming of Board of Directors

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

Committee	Chairperson
Audit committee	yes
Member of Committee on strategy, development, investments and reforming of Board of Directors	no

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Niyazmetov Artur Kamilovich**

Year of birth: **1985**

Education:

**Higher education. Khabarovsk State Academy of economics and law, specialty "Finance and credit". Candidate of economic sciences.**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2010	2010	Russian Ministry of Finance	Chief expert
2010	2011	"Budget and financial technologies" LLC	Consultant
2011	2011	"Technical inspection of UES" CJSC	Chief expert
2011	Now	Federally funded national educational establishment of higher education "Financial University under the government of the Russian Federation"	Senior teacher (part time job)

2011	2013	Ministry of Energy of Russian Federation	Deputy head of office
2013	2014	Ministry of Finance of Russian Federation	Deputy head of office, head of office
2014	2015	“Rosseti” JSC	Head of directorate of organization of special projects of Department of implementation of special projects
2015	Now	Ministry for Development of Russian Far East	Assistant minister, deputy minister
2015	Now	“Kubanenergo” PJSC	Board of Directors member

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Terebkov Fyodor Alekseevich**

Year of birth: **1984**

Education:

**Higher education.**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2009	2012	“Svyaz bank” JSC	Head of office
2012	2013	“FGC UES” JCS	Deputy head of Corporate finances department
2013	Now	“Rosseti” JSC (“Rosseti” PJSC)	Head of Directorate of capital markets and structured financing

			of Capital markets Department
2014	2015	“IDGC of North Caucasus” JSC, “Research centre of Volga region” JSC	Board of Directors member
2015	Now	“Kubanenergo” PJSC, “Karachaevo- Cjerkasskenergo” JSC, “Research and Engineering Centre of IDGC” JSC	Board of Directors member

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Kharin Andrey Nikolayevich**

Year of birth: **1979**

Education:

**Higher. Stavropol State University, specialty “Legal studies”. Ph.D. in Law.**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2009	2012	“IDGC of North Caucasus” JSC	Director in charge of corporate management, deputy Director General in charge of corporate management
2013	2014	“DEK” JSC	Advisor of Director General
2014	Now	RF Ministry of Energy	Deputy Head of Department of Corporate Governance, Price

			Environment and Auditing Activity in spheres of Fuel & Energy Complex
2014	2015	“IDGC of Centre and Volga region” JSC	Member of Board of Directors
2014	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC), “IDGC of the South” JSC (“IDGC of the South” PJSC)	Member of Board of Directors
2015	Now	“IDGC of the Centre” PJSC, “IDGC of Volga” PJSC, “Research and development centre of UES” JSC	Member of Board of Directors

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

**Member of the BoD (supervisory body) does not participate in committees' activities.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

NAME: **Khokholkova Kseniya Valerievna**

Year of birth: **1970**

Education:

**Higher education.**

**State academy of management named after Sergo Ordzhonikidze, specialization “Organization of management in the sphere of fuel and energy complex” (1993).**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
From	To		
2008	2013	Rosseti JSC	Head of sector at Department of Corporate

			Governance and Interaction with Shareholders
2013	Now	“Rosseti” JSC (“Rosseti” PJSC)	Deputy Head of Directorate of Share Capital Issues, Head of Division of Shareholders' Rights Protection at Department of Corporate Governance and Interaction with Shareholders
2009	2013	“SZEUK” JSC	Member of Board of Directors
2009	2014	“Ingushenergo” JSC	Member of Board of Directors
2010	2014	“Engineering centre of Power Industry of Volga region” JSC	Board of Directors member
2013	2014	“IDGC of Volga” JSC	Member of Auditing Committee
2013	2014	“IDGC of Siberia” JSC	Member of the Committee for Strategy, Development, Investments and Reforming attached to the BoD
2014	Now	“Lenenergospetsremont” JSC, “Recreation Centre “Energetik” JSC, “Energoservis” JSC, “Research and development centre of Volga region”, “Kubanenergo” JSC (“Kubanenergo” PJSC)	Member of Board of Directors
2014	Now	“Kubanenergo” JSC (“Kubanenergo” PJSC)	Member of the Audit committee, Committee for strategy, investments, reform and development attached to the BoD
2015	Now	“Power engineering institute named after G.M. Krzhizhanovskiy” JSC	Board of Directors member

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Information on participation in the committees' activities:

Committee	Chairperson
Audit committee	no
Committee for strategy, investments, reform and development	no

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of

criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Additional information:

**All members of “Kubanenergo” PJSC Board of Directors are citizens of Russian Federation**

Information on transactions between the issuer and members of the Board of Directors: **such transactions were not concluded during the reporting quarter**

**Details on committees attached to the Board of Directors of the Issuer<sup>1</sup>:**

**In order to provide for by the Board of Directors of “Kubanenergo” PJSC the efficient fulfilment of its functions as a general management of Company’s activity the Board of Directors has established the following Committees representing advisory and consultative bodies:**

**Reliability Committee** established by decision of the Board of Directors dated 18.09.2006, Minutes No. 21/2006.

The Committee tasks consist in elaboration of recommendations on the following issues and their submittal to the Board of Directors:

- Expertise of investment programs and plans for repair of energy facilities, analysis of their execution regarding provision for compliance with integrated reliability requirements;
- Estimation of completeness and sufficiency of arrangements following the results of incidents and major technological violations as well as control of their performance;
- Control and evaluation of activity of the Company’s technical services to the extent of:
  - Provision for integrated reliability of grid equipment and structures work;
  - Provision for normal condition of fixed assets and communication of information on forecast risks for their functioning reliability;
- Analysis of arrangements for execution of contracted and economic mechanisms of reliability management;
- Informing the Board of Directors of the Company of the condition of fixed assets of the Company’s energy facilities on a quarterly basis.

The composition of Reliability Committee of “Kubanenergo” PJSC as of the reporting period:

**Members of the Reliability Committee as of the end of the reporting quarter:**

#	Name	Position
1	Magadeyev Ruslan Raisovich	Deputy director of situational and analytical centre of Russian Grids PJSC
2	Ryazantsev Dmitriy Yurievich	Deputy director general in charge of technical issues – chief engineer, Kubanenergo PJSC
3	Ocheredko Olga Vyacheslavovna	Deputy General Director for Economics and Finance, "Kubanenergo" PJSC

4	Armaganyan Edgar Garrievich	Deputy General Director in charge of selling of services
5	Smaga Mikhail Vladimirovich	Deputy director of Centre for engineering supervision, branch of Russian Grids PJSC
6	Shpilevoy Sergey Vladimirovich	Deputy head of sector for accident analysis at Directorate for accident analysis and methodology of emergency recovery work, Situation and analytical centre of Russian Grids PJSC
7	Mikheyev Dmitriy Dmitrievich	Head of sector at Department for electric power industry development, RF Ministry of Energy

**Audit Committee** established on October 16, 2009 by decision of the Board of Directors (Minutes No. 80/2009 from 16.10.2009).

The main objective of establishment of the Audit Committee consists in provision for efficient work of the Board of Directors of the Company in resolution of issues referred to its competence. The task of the Committee consists in elaboration of recommendations (conclusions) on the Company audit and reporting and their submittal to the Board of Directors, in particular – on the following issues:

- the process and procedures for the preparation of financial (accounting) statements, including consideration of the financial (accounting) statements;
- effectiveness of internal control and risk management systems;
- choice of the independent external auditor and the evaluation of its activity;
- the activities of the department responsible for internal control /audit of the Company;
- Company's compliance with the legislation of the Russian Federation, industry standards, internal regulations of the Company.

Composition of the Audit Committee under the Board of Directors of “Kubanenergo” JSC valid as of the end of the reporting quarter:

1	Lavrova Marina Alexandrovna (chairperson)	Head of Directorate of Economy of Affiliates at Department for economic planning and budgeting of Russian Grids JSC
2	Khokholkova Kseniya Valerievna	Deputy Head of Directorate of Share Capital Issues, Head of Division of Shareholders' Rights Protection at Department of Corporate Governance and Interaction with Shareholders, Rosseti JSC
3	Kislyakov Anton Mikhailovich	Head of Directorate for arrangement of daily operations at Legal department, Rosseti PJSC, member of the BoD of Kubanenergo PJSC

**Committee for Strategy, Development, Investment and Reforms** under the Board of Directors established by decision of the Board of Directors of “Kubanenergo” JSC, Minutes No. 84/2010 dated 05.02.2010, for elaboration of recommendations (conclusions) on the following aspects of activity of the Board of Directors and their submittal to the Board of Directors:

- Determination of priority aspects, strategic objectives and the core principles of the Company strategic development;
- Evaluation of the Company activity efficiency;
- Increase of investment attractiveness of the Company, improvement of investment

activity and taking justified investment decisions;

- Correction of the existing Company development strategy;
- Control of the process of implementation of adopted programs, projects and the Company reform process;
- Elaboration of recommendations on the dividend policy.

Composition of the Committee for Strategy, Development, Investment and Reforms under the Board of Directors of “Kubanenergo” JSC valid as of the end of the reporting quarter:

#	Name	Position
1	Pavlov Alexey Igorevich	Head of Financial department, Начальник Управления финансов
2	Pankstiyarov Yuriy Borisovich	Head of Tariff policy department, Russian Grids PJSC
3	Podlutskiy Sergey Vladimirovich	Head of Sector of consolidated planning and reporting at Investment activity department, Russian Grids PJSC
4	Lavrova Marina Alexandrovna	Head of Directorate of Economy of Affiliates at Department for economic planning and budgeting of Russian Grids JSC, member of Kubanenergo BoD
5	Balaban Fyodor Nikolaevich	Head of Research and information service, Russian Grids PJSC
6	Goncharov Alexey Nikolaevich	Head of Directorate for interaction with wholesale and retail market entities in the sphere of power industry, Russian Grids PJSC
7	Khokholkova Kseniya Valerievna	Deputy Head of Directorate of share capital issues, head of division of shareholders' rights protection at Department of corporate governance and interaction with shareholders, Russian Grids PJSC, member of Kubanenergo BoD
8	Snikkars Pavel Nikolaevich	Head of Department for development of electrical energy industry, RF Ministry of Energy
9	Ocheredko Olga Vyacheslavovna	Deputy General Director for Economics and Finance, Kubanenergo, PJSC, member of Kubanenergo BoD

**Personnel and Remuneration Committee** under the Board of Directors established by decision of the Board of Directors of “Kubanenergo” JSC, Minutes No. 94/2010 dated 06.08.2010 for elaboration of recommendations (conclusions) on the following aspects of activity of the Board of Directors and their submittal to the Board of Directors:

- Amount of reward payable to members of Board of Directors of the Company;
- Elaboration of principles and criteria for determination of the amount of reward payable to members of the Board of Directors, members of the Collegial Executive Body and the person discharging the functions of Sole Executive Body of the Company including a management organization or general manager;

- Working out of proposals on determination of substantial conditions of contracts with the members of the Board of Directors, members of the Collegial Executive Body and the person discharging the functions of Sole Executive Body of the Company;

- Determination of criteria for selection of candidates for membership in the Board of Directors, in the Collegial Executive Body and for the office of Sole Executive Body of the Company as well as preliminary evaluation of such candidates;

- Regular evaluation of activity of the person discharging the functions of Sole Executive Body of the Company (management organization, general manager) and members of the Company's the Collegial Executive Body and preparation of proposals on the possibility of their reappointment for the Board of Directors.

Composition of the **Personnel and Rewards Committee** under the Board of Directors of "Kubanenergo" valid as of the end of the reporting quarter:

#	Name	Position
1	Mangarov Yuriy Nikolaevich	Chief advisor, Russian Grids PJSC
2	Chevkin Dmitriy Aleksandrovich	Head of Personnel and organization development department, Russian Grids PJSC
3	Erpsher Nataliya Ilinichna	Head of Head of Directorate organization development under Department of HR policy and organization development, Russian Grids PJSC
4	Shumakher Nataliya Alexeyevna	Chief specialist at Directorate for enforcement of the property right at Department for property management, IDGC of Centre PJSC
5	Varvarin Aleksandr Viktorovich	Managing director in charge of corporate relations and legal support, RSPP, member of Kubanenergo BoD

**Committee for technological connection attached to Board of Directors** was organized by the decision of "Kubanenergo" BoD, minutes of meeting No.119/2011 dated 11.10.2011, for the purpose of elaboration and provision of recommendation to Board of Directors on the following activities of the BoD:

- sophistication of legal base of antimonopoly control and provision of non-discriminatory access to services on technological connection of consumers to electric grids;
- sophistication of internal regulations and proprietary standards on provision of non-discriminatory access to services on technological connection of consumers to electric grids
- elaboration of principles and criteria of evaluation of Company's activity in technological connection of consumers to electric grids
- evaluation of efficiency of Company's activity in technological connection of consumers to electric grids
- analysis of current situation in the Company and preparation of propositions to the BoD on technological connection of consumers to electric grids

**Current as of the end of the reporting quarter composition of the Committee technological connection attached to "Kubanenergo" Board of Directors:**

### Personnel composition of the Committee for Technological Connection

#	Name	Position
1	Varvarin Aleksandr Viktorovich	Managing director in charge of corporate relations and legal support, RSPP
2	Mikheyev Dmitry Dmitrievich	Head of sector at Department for development of electrical energy industry, RF Ministry of Energy
3	Masalyova Irina Borisovna	Head of Department for perspective development for the grid and technological connection, Russian Grids PJSC
4	Korneyev Alexandr Yurievich	Head of sector for scheduling the technological connection at Department of perspective development of grids and technological connection, Kubanenergo PJSC
5	Bashmakov Daniel Maratovich	Chairperson of Krasnodar regional department of Russian public organization of small and medium business "OPORY Russia"
6	Kosteskiy Vyacheslav Yurievich	Deputy director general in charge of development and selling of services of Kubanenergo PJSC, member of Kubanenergo BoD
7	Soltan Yelena Leonidovna	Head of Department for technological connection, Kubanenergo PJSC, member of Kubanenergo BoD

#### 5.2.3. Information on the Sole Executive Body of the Issuer

Full name: **Gavrilov Aleksandr Ilich**

Year of birth: **1973**

Education:

Higher:

State Kuban University, specialty – "Accounting and audit". State Kuban Polytechnic

University, specialty – "Exploitation and operation of oil-and-gas-field".

Conferred a degree on Doctor of Economics

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Name of organization	Office
from	to		
2006	2009	Kubanenergo JSC	Member of Board of Directors
2006	2010	Kubanenergo JSC	Chairperson of BoD
2007	2010	IDGC of the South, JSC	Member of Board of Directors, Director General, Chairperson of

			BoD
2010	2012	Institute of Economics, Law and Humanities	Professor of Economic theory chair, Economics and Management of Faculty of Economics
2013	2013	FGC UES, JSC	Chief Advisor to the Chairman of Board
2013	Present day	Kubanenergo JSC (Kubanenergo PJSC)	Director General, , chairperson of the Management Board
2014	Present day	Kubanenergo JSC (Kubanenergo PJSC)	Member of the BoD

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

Quantity of the Issuer's shares of each category (type) that can be acquired by the person as a result of one exercising one's rights under the Issuer's options as may be held by one: **The Issuer has not issued options.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

### **5.2.3. Composition of the Collegial Executive Body of the Issuer**

#### **Information on Management Board members**

Full name: **Gavrilov Aleksandr Ilich**  
(chairperson)

Year of birth: **1973**

Education:

Higher: State Kuban University, specialty – “Accounting and audit” (1995)

State Kuban Polytechnic University, specialty – “Exploitation and operation of oil-and-gas-field” (2006)

Conferred a degree on Doctor of Economics (2010)

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Organization	Position
from	till		
2006	2009	Kubanenergo JSC	Member of the Board of Directors
2006	2010	Kubanenergo JSC	Chairperson of the Management Board
2007	2010	IDGC of the South, JSC	Member of the Board of Directors, Director General, Chairperson of the BoD
2010	2012	Institute of Economics, Law and Humanities	Professor of Economic theory chair, Economics and Management of Faculty of Economics
2013	2013	FGC UES, JSC	Chief Advisor to the Chairman of Board
2013	now	Kubanenergo JSC (Kubanenergo PJSC) (Kubanenergo PJSC)	Acting Director General, then Director General, chairperson of the Management Board
2014	now	Kubanenergo JSC(Kubanenergo PJSC)	Member of the Board of Directors

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Armaganyan Edgar Garriyevich**

Year of birth: **1984**

Education:

Higher, graduated from Kuban State Agrarian University in 2008, speciality – “Electrification and Automation”, conferred qualification “engineer”.

Course of professional retraining at BMSTU on the basis of “Training centre “Kubanenergo”, speciality “Management of organization” (2014)

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Organization	Position
from	till		
2009	now	Kubanenergo JSC (Kubanenergo PJSC)	Kubanenergo branch Sochi electrical grids: head of sector for selling of services on energy transmission; head of sector for technological connection; head of sector for electricity transport; deputy director in charge of development and selling of services; advisor to director general of Kubanenergo JSC, acting first deputy director general of the Company ; head of Kubanenergo branch Sochi electrical grids (main job), acting first deputy director general (part-time job); after – director of branch Sochi power grids
2014	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board
2015	now	Kubanenergo PJSC	Member of Reliability Committee

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

Name: **Golov Andrei Valerievich**

Year of birth: **1980**

Education:

Higher. Graduated in 2002 from Orenburg state university, specialization – “Finance and credit”.

In 2008 was conferred a degree of Candidate of Sciences (Economics).

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Organization	Position
from	till		

2007	2010	“Moscow United Electric Grid Company” JSC (Moscow region)	Director of Department in charge of logistics and purchasing; after – deputy Director of Department in charge of logistics and purchasing; after – Director of Department in charge of logistics and purchasing; after - deputy Director of Department in charge of logistics and purchasing; deputy Director in charge of economics and finances of branch “Northern power grids”
2010	2011	“InterPress” LLC	Financial Director
2011	2012	“AGRIUS XXI” LLC	Financial Director
2012	2012	“Prompostavka” CJSC	Business Director
2012	Now	Kubanenergo JSC (Kubanenergo PJSC)	Adviser of Director General; after – acting deputy Director General in charge of logistics and inventory without discharge from the main job; after – deputy Director General in charge of logistics and inventory; acting deputy Director General on investment activity (part time job)
2013	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Golovakha Dmitriy Nikolaevich**

Year of birth: **1977**

Education:

Higher. Graduated in 1997 from Krasnodar technical college, specialization – “Installation and maintenance of electrical equipment of agricultural companies”. Graduated in 2002 Kuban State Agrarian University, specialization – “Electrification and automation of agricultural industry”.

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period	Organization	Position
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from	till		
2008	2012	“IDGC of the South” JSC	Head of department of perspective development
2012	2013	Department on issues of fuel and energy complex of Krasnodar region (from 01.07.2012 – Industry and Energy Ministry of Krasnodar region)	First deputy head of department, after – deputy Minister
2013	Now	Kubanenergo JSC (Kubanenergo PJSC)	Director of branch South-Western power grids, Member of the Management Board

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Son Member of the Management Board - Golovakha Lyudmila Alekseevna.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Golovakha Lyudmila Alekseevna**

Year of birth: **1955**

Education:

Higher. Graduated in 1974 from Krasnodar College of the sugar industry, specialization – “Electrical equipment of industrial enterprises and facilities”. Graduated in 2007 from Kuban State University, specialization “Law” and “State and municipal management”.

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Organization	Position
from	till		
2006	2010	Kubanenergo JSC	Head of service of administrative support; after – Director in charge of general issues, after - office manager
2006	2010	Kubanenergo JSC	Member of the Management Board
2007	2010	“Recreation centre “Energetik” JSC, “Recreation centre “Plamya” JSC	Member of the BoD, then chairman of BoD

2007	2010	“IDGC of the South” JSC	Office manager , after – deputy Director General in charge of administrative Issues
2007	2010	“IDGC of the South” JSC	Member of the Management Board
2011	2012	“NESK-electric grids” JSC	Director in charge of general issues
2013	Now	Kubanenergo JSC (Kubanenergo PJSC)	Director General Adviser, after – deputy Director General –chief of staff; Member of the Management Board

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Mother of Member of the Management Board – Golovakha Dmitriy Nikolaevich.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Konevets Kirill Sergeevich**

Year of birth: **1983**

Education:

Higher. Graduated in 2005 from Kuban agrarian state university, specialization – “Jurisprudence”.

Advanced retraining at BMSTU, specialization “Management” in the sphere “Control of organization”, Moscow, 2008

Candidate of legal science

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Company	Position
2005	now	Kubanenergo JSC (Kubanenergo PJSC)	In-house lawyer, leading in-house lawyer at legal department, Chief specialist at legal support directorate, Deputy head of legal support directorate, Head of legal support directorate, Head of legal department, Deputy director general in charge of corporate governance
2007	2008	IDGC of the South JSC	Chief specialist at division for claim-related work at legal department (external secondary job)

2011	Now	Energoservis Kubani JSC	Member of the Board of Directors
2012	now	Recreation Centre “Plamya”	Acting director general, director general (part-time)
2013	now	Recreation Centre “Plamya, Recreation Centre “Energetik”	Member of the Board of Directors
2014	2015	Kubanenergo JSC (Kubanenergo PJSC)	member of Committee for Technological Connection
2014	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board,

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

The person was sole executive body and member of the BoD of Recreation Centre “Plamya” during the initiation of a bankruptcy case in relation to the company in accordance with Commercial court of Krasnodar region dated 23.01.2013. By resolution of Commercial court of Krasnodar region on 16.12.2013 the bankruptcy case was terminated due to meeting of requirement of the creditor.

The person was sole executive body and member of the BoD of Recreation centre “Plamya” when bankruptcy case was initiated in relation to the company, in accordance with order of Commercial court of Krasnodar region on 03.03.2015.

The person was sole executive body and member of the BoD of Recreation centre “Plamya” when Recreation centre “Plamya” was considered as insolvent on 02.09.2015

Name: **Kostetskiy Vyacheslav Yurievich**

Year of birth: **1974**

Education:

Higher. Graduated in 1999 from The Institute of Economics, Law and natural specialties, specialization – “Law”. Graduated in 2009 from Kuban State Technological University, specialization “Electric power supply”.

The course of retraining “Management” in Moscow State Technical University named after Bauman on the basis of Non-state non-profit educational institution “Educational centre “Kubanenergo”, 2008.

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period	Organization	Position
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from	till		
2007	2010	“IDGC of the South” JSC	Deputy Director General in charge of services development and selling
2010	2011	“Krasniy Proletariy” JSC	Executive director
2011	2012	Territorial board of Federal Agency for the Administration of State Property in Krasnodar region	Head of division of commercial organization and privatization, after – deputy head
2013	now	Kubanenergo JSC	Adviser of Director General, after – deputy Director General in charge of development and realization of services; Member of the Management Board
2013	now	Energoservis of Kuban JSC	Chairperson of Board of Directors
2013	2015	Kubanenergo JSC (Kubanenergo PJSC)	Member of Committee for Strategy, Development, Investments and Reforming under the BoD
2013	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of Committee for Technological Connection under the BoD

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

The person was member of the BoD of Recreation centre “Plamya” when bankruptcy case was initiated in relation to the company, in accordance with order of Commercial court of Krasnodar region on 03.03.2015.

The person was sole executive body and member of the BoD of Recreation centre “Plamya” when Recreation centre “Plamya” was considered as insolvent on 02.09.2015

Name: **Ocheredko Olga Vyacheslavovna**

Year of birth: 1972 Education:

Higher, graduated from Kuban state university, specialization “Economic and social planning”, qualification “economist”.

Advanced retraining at BMSTU on the basis of “Training centre “Kubanenergo”, speciality “Management of organization”

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Organization	Position
from	till		
2008	now	Kubanenergo JSC (Kubanenergo PJSC)	Head of financial department under financial directorate, head of directorate – head of division at financial department, head of financial division on construction of Olympic facilities, deputy head of department – head of financial division at financial department, head of financial department, head of division for construction of Olympic facilities at department of property and legal support of construction of Olympic facilities, deputy director general in charge of economics and finances
2014	2015	“Recreation centre “Plamya” JSC, “Recreation centre “Energetik” JSC	Chairperson of the Board of Directors
2014	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board
2015	now	Kubanenergo PJSC	Member of Committee for Strategy, Development, Investments and Reforming under the BoD, Member of Reliability Committee

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

The person was member of the BoD of Recreation centre “Plamya” when bankruptcy case was initiated in relation to the company, in accordance with order of Commercial court of Krasnodar region on 03.03.2015.

Name: **Rud Evgeniy Viktorovich**

Year of birth: **1967**

Education:

Higher, graduated from Kuban state university, specialization “Geography”, qualification “teacher of geography” (1995)

Kuban state technological university, specialization “energy supply”, qualification “electrical engineer” (2000)

Advanced retraining at BMSTU on the basis of “Training centre “Kubanenergo”, speciality “Management of organization” (2003)

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Company	Position
2007	now	Kubanenergo JSC (Kubanenergo PJSC)	Deputy director in charge of general issues at Krasnodar electric grids, Head of department for electricity transmission at Kubanenergo branch Slavyanskiye electric grids, Head of Kubanenergo branch Slavyanskiye electric grids, Head of Kubanenergo branch Krasnodarskiye electric grids
2014	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board

Participatory interest of the person in the authorized capital of the Issuer, %: **0.0**

Portion of the Issuer’s ordinary shares held by the person, %: **0.0**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity: **Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Ryazantsev Dmitriy Yuriyevich**

Year of birth: **1973**

Education:

Secondary technical school. In 1992 graduated from Krasnodar sugar industry training college, specialization “Electrical equipment of industrial enterprises and installations”, qualification “electrical technician”.

Higher in 1997 graduated from Kuban state Technological University, specialization “Energy supply”, qualification “electrical engineer”.

2007 - Kuban state Technological University, specialization “Economy and management of organization”, qualification “manager economist”.

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Orgnaization	Position
from	till		

2007	2010	FGC UES JSC	Federal grid Company of Unified Energy System – Kuban main power transmission lines
2010	now	Kubanenergo JSC (Kubanenergo PJSC)	Deputy chief engineer in charge of operation and maintenance control – head of grid control center; deputy chief engineer – head of department of operation and maintenance control; acting director of South-Western electric grids, head of Timashevskiy electric grids, deputy director general in charge of technical issues – chief engineer
2012	2013	Kubanenergo JSC	Member of Reliability Committee under the BoD
2014	now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board
2014	2015	Energoservis Kuban JSC	Member of the Board of Directors
2015	now	Kubanenergo PJSC	Member of Reliability Committee under the BoD

**The person holds no participatory stake in the Issuer’s authorized capital or the Issuer’s ordinary shares.**

The person’s participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer’s subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer’s financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations:

**The person did not hold such offices**

Name: **Statuyev Vladislav Andreyevich**

Year of birth: **1956**

Education:

Higher. Graduated in 1978 from Navy engineering academy named after Drezhinskiy F.E. (Saint-Petersburg), specialization “physics and power engineering”.

In 2012 graduated from the Financial University under the Government of the Russian Federation, specialization “enterprise management”

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis:

Period		Company	Position
2006	2009	YuTK, JSC	Deputy director general – director in charge of property management and general issues
2009	2013	Federal state unitary	Director of Krasnodar branch

		enterprise "FT-Centre"	
2013	Now	Kubanenergo JSC (Kubanenergo PJSC)	Advisor of director general with duties of deputy director general in charge of security, without discharge from primary employment, then deputy director general in charge of security
2013	Now	Kubanenergo JSC (Kubanenergo PJSC)	Member of the Management Board

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies:

**The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**Such family relations are absent.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

**Additional information disclosed in accordance with the Regulations on insider information of Kubanenergo PJSC:** All members of Management Board are citizens of Russian Federation. Information on transactions concluded in the reporting quarter between the Company and Member of the Management Board: during the reporting quarter such transactions were not concluded

### **5.3. Details of the amounts of reward, benefits and/or compensation for expenses due to each of the Issuer's management bodies**

Details of the amount of reward payable to each management body (except for the natural person discharging the functions of Sole Executive Body of the Issuer). Indication of all types of rewards including wages, bonuses, commission fees, benefits and/or compensations for expenses as well as other pecuniary rewards paid by the Issuer for the last completed financial year:

**Unit of measurement:** thousand rubles

#### **Board of Directors**

Indicator	2015
Reward	2 896
Wages	
Bonuses	
Commission fees	
Other pecuniary awards	
Other	2 986

Information on current agreements concerning payments in the financial year:

**Until 10.06.2015 in accordance with Regulations on payment of remuneration to members of the Board of Directors (approved by the AGM, minutes of meeting No.23 dated 06.06.2008), remuneration payable to members of the Board of Directors was calculated as follows:**

- For participation in a session of the Board of Directors arranged in the form of absentee voting, a reward is payable to a member of the Board of Directors of the Company in an amount of the sum equivalent to three minimum monthly tariff rates of Grade 1 worker established by the branch tariff agreement in the electric power complex of the Russian Federation as of the arrangement date of the session of the Board of Directors of the Company with account for indexation established by the Agreement, within one month upon arrangement of the session of the Board of Directors of the Company;
- For participation in a session of the Board of Directors arranged in the form of joint attendance, a reward is payable to a member of the Board of Directors of the Company in an amount of the sum equivalent to five minimum monthly tariff rates of Grade 1 worker established by the branch tariff agreement in the electric power complex of the Russian Federation as of the arrangement date of the session of the Board of Directors of the Company with account for indexation established by the Agreement, within one month upon arrangement of the session of the Board of Directors of the Company;
- An additional reward is payable to members of the Board of Directors per the Company net profit index based on data of annual accounting statement approved by General Meeting of Shareholders of the Company; - An additional reward is payable to members of the Board of Directors in case of increase of the amount of the Company market capitalization during the period of the Board of Directors work.

**Starting 10.06.2015 in accordance with Regulations on payment of remuneration to members of the Board of Directors of Kubanenergo PJSC (approved by the AGM, minutes of meeting No.36 dated 11.06.2015), remuneration to members of the Board of Directors shall be paid as lump sum payment by the results of their activity during the period from their election to the Board of Directors until the election of new members of the Board of Directors of the Company.**

Amount of remuneration paid to each member of the Board of Directors of the Company is calculated with regard of the total number of meetings of the Board of Directors in the previous corporate year and the number of meetings in which such member of the Board of Directors takes part. The amount of remuneration base shall be based on the revenues calculated in accordance with Russian Accounting Standards and received by the Company in the financial year.

Additionally to the remuneration the following premiums shall be paid:

- 30% payable to the Chairman of the Board of Directors of the Company;
- 20% payable to the chairman of a specialized committee of the Board of Directors of the Company;
- 10% payable to a member of a specialized committee of the Board of Directors of the Company.

Additional remuneration is paid to the members of the Board of Directors in case of increasing the amount of the Company's market capitalization during the period of work of the Board of Directors

### **Collegiate executive body**

Unit of measurement: thousand rubles

Indicator	2015
Remuneration for participation in activity of the management body	1 855
Wages	43 311
Bonuses	33 192
Commission fees	0
Benefits	0
Other pecuniary awards	2 274
Other	80 632

Information on current agreements on such payments in the financial year:

In accordance with decision adopted by the Company's BoD on 24.02.2015 (minutes of meeting No. 203/2015 dated 25.02.2015) "On approving the list of offices included in the category of top managers of Kubanenergo JSC", Members of the Management Board of are considered as top-managers of first category.

According the Regulation on motivation and social benefits set for Top managers of Kubanenergo, approved by the Company's BoD (minutes of meeting No.207/2015 dated 17.04.2015) the labour contracts with members of Management Board stipulates that the payment is performed monthly for fulfillment of obligations of member of collegiate executive body of the Company – Management Board of the Issuer.

Compensations

Unit of measurement: **thousand rubles.**

Management body	2015
The Board of Directors	0
Collegiate executive body	987

Additional information: Until 10.06.2015 a member of the BoD was paid compensation for expenses related to participation in the meeting of the BoD (travelling expenses, accommodation, meal, etc.).

Starting 10.06.2015 a member of the BoD will be paid compensation for expenses related to participation in the meeting of the BoD in accordance with current company's rules for reimbursement of travel expenses.

In accordance with Regulations on procedure of compensating for expenses on house rent, approved by the Company on 27 March 2015, order No.262, members of the Management Board will be paid compensation for renting residential premises.

#### **5.4. Details on structure and competence of bodies for control of the Issuer's financial and business activity**

No changes

#### **5.5. Information on persons that are members of bodies for control of the Issuer's financial and business activity**

The body controlling business activity of the issuer – Auditing Commission

Name: **Kim Svetalana Anatolievna**  
(chairperson)

Year of birth: **1981**

Education:

**Higher. Moscow State University of Railway Engineering (MIIT), specialty “Trading business” (2004).**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
from			
2008	2013	FGC UES JSC	Leading expert at Directorate for financial control and internal audit; chief expert at Department for control and inspections; chief expert at Department for control and inspections, head of sector for control over investments
2013	now	Rosseti JSC (Rosseti PJSC)	Head of Directorate for auditing activity and internal audit at Department for internal audit and control; head of Directorate for supervisory activity at Department for supervisory activity
2015	now	Kubanenergo PJSC, IDGC of North Caucasus PJSC, IDGC of Centre PJSC, IDGC of Ural JSC, Yantarenergo JSC, IDGC of Volga PJSC, IDGC of the South PJSC, IDGC of Siberia PJSC, MOESK PJSC, Scientific and Research Centre of IDGC JSC	Member of the Auditing Commission

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies: **The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Kabizskina Yelena Alexandrovna**

Year of birth: **1964**

Education:

**Higher. Far Eastern State Technical Fisheries University, engineering and financial faculty.**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
from	till		
2005	2013	FGC UES JSC	Head of Department for internal control and risks management, deputy head of Department for control and inspections
2013	2014	MOESK JSC	Head of Directorate for methodological support at Department of internal audit
2014	now	Rosseti JSC (Rosseti PJSC)	Deputy head of Directorate for auditing activity at Department of supervisory activity
2015	now	Kubanenergo PJSC, IDGC of North Caucasus PJSC, Lenenergo PJSC, TRK PJSC, IDGC of North-West PJSC, Yantarenergo JSC, IDGC of Siberia JSC (PJSC), Sevkavkazenergo JSC, Kabbalkenergo JSC, Karachaevo-Cherkesskenergo JSC, Tyvaenergoby JSC, Scientific and research centre of UES, Chechenenergo JSC, Dagestan energy selling company JSC, Kalmenergoby JSC, "Ingushenergo" JSC	Member of the Auditing Commission

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies: **The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Lukovkina Irina Pavlovna**

Year of birth: **1970**

Education:

**Higher. Penza Polytechnic Institute, specialty "Design and production of computer equipment" (1993).**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
from	to		
2008	2012	Funding agency for mortgage loan activity "Fund Gazpromipoteka"	Chief economist of sector for financial planning and liquidity management
2012	2013	Moscow Telecommunications Center of Energy Systems JSC	Leading specialist of planning and financial sector at Department for Finance and Economics
2013	now	Rosseti JSC (Rosseti PJSC)	Chief expert of sector for summary analysis, planning and supervision; head of sector for methodology at Directorate for supervision and risks at Department for internal audit and supervision; chief expert of Directorate for supervision and risks at Department for supervisory activity
2015	now	Kubanenergo PJSC, TRK PJSC, IDGC of Centre and Volga region PJSC, Yantarenergo JSC, IDGC of the South PJSC, IDGC of Siberia PJSC, Kabbalkenergo JSC, Karachaevo-Cherkesskenergo JSC, Tyvaenergosbyt JSC, Scientific and research centre of IDGC JSC	Member of the Auditing Commission

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies: **The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Malyshev Sergey Vladimirovich**

Year of birth: **1965**

Education:

**Higher, Higher military financial college in Yaroslavl (1986)**

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
from	to		

2009	2011	Ministry of Defence of the Russian Federation	Contract military service, then chief consultant of financial inspection
2011	2012	Gazpromneft-Aero CJSC	Chief expert
2013	2013	FGC UES JSC	Head of department from investments audit
2013	now	Rosseti JSC	Chief expert
2014	now	IDGC of Volga JSC (IDGC of Volga PJSC), Tyumenenergo JSC, IDGC of the South JSC (IDGC of the South PJSC), IDGC of Centre JSC (IDGC of Centre PJSC), IDGC of Siberia JSC (IDGC of Siberia PJSC), IDGC of North-West JSC (North-West PJSC), Sevkavenergo JSC, IDGC of Centre and Volga region JSC (IDGC of Centre and Volga region PJSC), Kubanenergo JSC (Kubanenergo PJSC)	Member of the Auditing Commission
2015	now	Dagestan energy selling company JSC, Ingushenergo JSC, Kabbalkenergo JSC, IDGC of North Caucasus JSC (IDGC of North Caucasus PJSC), SZEUK JSC, Chechenenergo JSC, Yantarenergo JSC, Karachaevo-Cherkesskenergo JSC, Tyvaenergoby JSC, Scientific and research centre of IDGC JSC	Member of the Auditing Commission

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies: **The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

Name: **Shmakov Igor Vladimirovich**

Year of birth: **1974**

Education:

## Higher. Kuban State University (1996), economics

All offices having been/being held by the person concerned with the Issuer and other organizations during the last 5 years and at present, including those held on part-time basis

Period		Company	Position
from	till		
2008	2012	IDGC of the South JSC	Head of department for internal audit and risks management
2012	2013	Federal Grid Company of Unified Energy System JSC	Head of department for internal control
2013	Now	Russian Grids JSC	Head of division for control and risks department for internal audit and control
2013	2014	“MUS Energetiki” JSC	Member of the Auditing Commission
2013	2015	“Kubanenergo” JSC, IDGC of the South JSC, Yantarenergo JSC, Sscientific and Research centre of the South JSC	Member of the Auditing Commission
2013	now	Kubanenergo JSC, IDGC of Ural JSC, MOESK PJSC, Scientific and Research Centre of UES JSC	Member of the Auditing Commission
2015	now	IDGC of the South PJSC	Chairperson of the Auditing Commission, member of the Board of Directors
2015	now	TRK PJSC	Chairperson of the Auditing Commission

### **The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies: **The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

### **There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

### **The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

In the case of the issuer's internal audit service or other authority of control of its financial and economic activities other than the Audit Committee of the issuer, which is composed of more than 10 persons, the information required by this paragraph, indicated by at least 10 persons

which are members of the corresponding issuer's authority on control over its financial and economic activities, including the head of such a body.

### **Department of Internal Audit and Control**

Information on the head of such debarment:

Position: Head of department

Name: **Ivanova Irina Vikotrovna**

Year of birth: **1973**

Education:

**Higher. Kuban State University, specialties:**

- **Accounting and Audit (1995),**

- **Legal studies (2010).**

All position occupied by the person within the last 5 years

Period		Company	Position
from	until		
2003	2015	Main Directorate of the Ministry of the Interior in the Krasnodar Region	Deputy head of Department for desk audit and control of economic security directorate and corruption control
2015	now	Kubanenergo JSC (Kubanenergo PJSC)	Head of internal audit and control department

**The person holds no participatory stake in the Issuer's authorized capital or the Issuer's ordinary shares.**

The person's participatory stake in authorized (pooled) capitals (co-op share funds) of the Issuer's subsidiary and dependent companies: **The person does not hold such stake.**

Details of the nature of any family relations with other persons that are members of the Management Bodies of the Issuer and/or bodies for control of the Issuer's financial and business activity:

**There are no such family relations.**

Details of the person having been brought to administrative responsibility for offences in the field of finance, taxes and levies, securities market or to criminal responsibility (existence of criminal record) for economic crimes or crimes against the State:

**The person has not been brought to responsibility as specified.**

Details of the person having held offices with management bodies of commercial organizations in a period when bankruptcy procedures were instigated and/or a bankruptcy procedure as stipulated by the Russian Federation bankruptcy (insolvency) legislation initiated against such organizations: **The person did not hold such offices**

### **5.6. Information on the amount of rewards, benefits and/or compensation for expenses due to members of bodies for control of the Issuer's financial and business activity**

Details of the amount of reward per each body for control of the Issuer's financial and business activity. Indication of all types of rewards including wages, bonuses, commission fees, benefits and/or compensations for expenses as well as other pecuniary rewards paid by the Issuer for the last completed financial year:

Unit: **rubles**

Name of the body for control of the Issuer's financial and business activity: **Auditing Commission**

Indicator	2015
Remuneration for participation in activity of the managing body	574
Salary	
Bonuses	
Commission	
Other remuneration	
Total	574

Details of current agreements on such payments in the financial year:

Until 10.06.2015 in accordance with Regulations on payments of remunerations and compensations to members of Auditing Commission, approved by annual General meeting of shareholders (minutes of meeting No.23 dd 06.06.2008), for participation in audit (check) of financial and business activity a member of Auditing Commission was paid remuneration equal to twenty minimal monthly wages of employer of the first grade, set by industry tariff agreement in electric energy complex of Russian Federation (hereafter – the Agreement), for the period of performing the audit, with regard of indexation. The remuneration is paid within a week after submitting the results of the performed audit (check). The amount of remuneration paid to chairperson of the Auditing Commission is increased by 50%.

Apart from it, member of the Auditing Commission is reimbursed expenses related to participation in the meeting of the Auditing Commission and performing audit, in accordance with valid as of the moment of the audit or meeting tariffs of reimbursement of business trip expenses.

Starting 10.06.2015 in accordance with Regulations on payments of remunerations and compensations to members of Auditing Commission approved by annual General meeting of shareholders (minutes of meeting No.36 dd 11.06.2015) the remuneration shall be paid as a lump-sum by the results of activity in the corporate year.

The remuneration shall be paid to the members of the Auditing Commission of the Company depending on the degree of their participation in the activity of the Committee on the basis of base amount of remuneration with application of a coefficient of participation of the committee member in the Committee's activity by the results of a corporate year.

The Base amount of remuneration is determined on the basis of Company's revenue calculated in accordance with Russian Accounting Standards.

**Body controlling Issuer's business activity: internal audit and risks management department**

Remuneration for participation in the work of the inspection body

unit of measure: **thousand rubles**

indicator	2015
Reward for participation in control body	
Salary	9 462
Bonuses	2 650
Commission fees	0

Other remunerations	328
Total	12 440

Details on the effective agreements on such payments in the current financial year:

**Payments to the employees of the Department of internal audit and control were carried out in accordance with the “Regulation on material incentives for the top managers of Kubanenergo” approved by Order of the Company dated 29.12.2012 # 1166 and the Collective Agreement of Kubanenergo for the 2013-2015, introduced by the Order of the Company dated 29.12.2012 #1161.**

Compensations

Unit of measurement: thousand rubles.

Inspection body (division)	2015
Auditing Commission	0
Department of internal audit and control	40

Until 10.06.2015 a member of the Auditing Commission was paid compensation for expenses related to participation in the meeting and carrying out of inspections (audit) in accordance with current company’s rules for reimbursement of travel expenses.

Starting 10.06.2015 a member of the Auditing Commission will be paid a compensation for expenses related to participation in activities of the Auditing Commission based on the specified standards. The improving of the living conditions of employees of the Department of internal audit and control of the Issuer, was provided by giving financial assistance in real estate loan (p.6.2.4 of the Collective Agreement).

#### **5.7. Details of the number of employees (workers) and summary data on their education and staff composition as well as changes in the number of employees (workers) of the Issuer**

Unit of measurement: thousand rubles

Indicator	2015
Average number of employees	8 326
Volume of cash allocated for payment of wages	3 759 516
Volume of cash allocated for social welfare	43 622

There are no employees substantially affecting financial and business activity of the Issuer .

A trade union body has been founded by employers (workers) of the Issuer.

#### **5.8. Details of any other liabilities of the Issuer to one’s employees (workers) related to possibility of their participation in authorized (pooled) capital (co-op share fund) of the Issuer**

The Issuer has no liabilities to one’s employees (workers) related to possibility of their participation in authorized (pooled) capital (co-op share fund) of the Issuer

### **VI. Details on the Issuer’s participants (shareholders) and of interested-party transactions effected by the Issuer**

#### **6.1. Details of the total number of the Issuer’s shareholders (participants)**

Total number of persons registered in the Issuer's Register of Shareholders as of the expiry date of the last reporting quarter: **1 808**

Total number of the Issuer's nominal shareholders: **2**

The total number of persons included in the final recorded list of persons who had (who have) the right to participate in the general meeting of shareholders of the issuer (another list of persons recorded to perform the (sale) of rights on shares of the issuer and which is to be made the nominees in the issuer provided the data on persons for whose benefit they owned (own) the shares of the issuer): **2 782**

Record date of the list of persons included in the latest list of those who had (have) the right to participate in the general meeting of shareholders of the issuer (another list of persons recorded for the implementation (realization) of rights on the issuer's shares and compiled on the basis of submitted data of nominee shareholders' on the persons for whose benefit they owned (own) shares of the issuer): **07.05.2015**

Holders of ordinary shares of the issuer subject to inclusion in the list: **2 782**

Information on the number of own shares possessed by the issuer as at the reporting quarter

**Own shares possessed by the issuer: no**

Information on the number of shares belonging to the organizations controlled by the issuer

**There are no shares belonging to organizations under its control**

**6.2. Details on participants (shareholders) of the Issuer holding no less than 5% of the Issuer's authorized (pooled) capital (co-op share fund) or no less than 5% of one's ordinary shares as well as details of participants (shareholders) of such persons holding no less than 20% of their authorized (pooled) capitals (co-op share funds) or no less than 20% of their ordinary shares**

Participants (shareholders) of the Issuer holding no less than 5% of the Issuer's registered capital or no less than 5% of its ordinary shares.

1.

Full business name: **Russian Federation represented by the Federal Agency for Management of State Property**

Abbreviated business name: **RF presented by the Federal Agency for Management of State Property**

Location

**9, Nikolaskiy lane, Moscow, Russia 109012**

TIN: **7710723134**

PSRN: **1087746829994**

Participatory interest of the person in the authorized capital of the Issuer, %: **7.36**

Portion of the Issuer's ordinary shares held by the person, %: **7.36**

Persons who control member (shareholder) of the Issuer

**No such persons**

Participants (shareholders) of the person holding no less than 20 percent of their authorized (pooled) capitals (co-op share funds) or no less than 20 percent of their ordinary shares.

**No such persons**

2.

**Nominal Shareholder**

Information on nominal shareholder:

Full business name: **Non-bank credit company National Settlement Depository Closed Joint-Stock Company**

Abbreviated business name: **NSD CJSC**

Location

**12, Spartakovskaya street, Moscow, Russia 125009**

TIN: **7702165310**

PSRN: **1027739132563**

Telephone: **(495) 234-4827**

Fax: **(495) 232-0275**

e-mail: **info@nsd.ru**

Details on license of securities market professional participant

No.: **177-12042-000100**

Date of issue: **19.02.2009**

Expiry date:

**Perpetual**

Name of the body having issued the license: **Federal Commission for the Securities Market (Federal Financial Markets Service) of Russia**

Quantity of the Issuer's ordinary shares registered in the Issuer's Shareholder Register in the name of the nominal shareholder: **261 685 713**

Quantity of the Issuer's privileged shares registered in the Issuer's Shareholder Register in the name of the nominal shareholder: **0**

Other information, specified by the Issuer:

**No.**

**6.3. Details of participatory stake of the State or a municipal unit in the authorized (pooled) capital (co-op share fund) of the Issuer and of availability of a special right ("Golden Share")**

Information about the controllers of state, municipal shares.

**There are no such persons**

Persons who, on behalf of the Russian Federation, subject of Russian Federation or municipal entity shall perform the functions participant (shareholder) of the Issuer.

**Federal property**

Name: **Federal Agency of State Property Management**

Address: **9, Nikolskiy lane, Moscow, 109012**

The size of the authorized (share) capital (share fund) of the Issuer of municipal property, located in the state (federal, subjects of Russian Federation): **7.36**

## **Property of subjects of Russian Federation**

Full business name: **Regional state specialized agency “State Property Fund of Krasnodar region”**

Address: **176, Krasnaya street, Krasnodar, 350063**

The size of the authorized (share) capital (share fund) of the Issuer of municipal property, located in the state (federal, subjects of Russian Federation): **0.0002**

The presence of a special right of the Russian Federation, subjects of Russian Federation, municipalities in the management of the issuer - a joint stock company ("golden share"), the validity of a special right ("golden share")

**This right is not provided.**

### **6.4. Details of restrictions on participation in the Issuer’s authorized (pooled) capital (co-op share fund)**

There are no restrictions on participation in the Issuer's authorized

### **6.5. Details of changes in the composition and the amount of participation of shareholders (participants) of the Issuer holding no less than 5% of the Issuer's authorized (pooled) capital (co-op share fund) or no less than 5% of one’s ordinary shares**

Compositions of shareholders (participants) of the Issuer holding no less than 5% of the Issuer's authorized (pooled) capital (co-op share fund), for joint-stock company issuers – also those holding no less than 5% of one’s ordinary shares as determined as of the generation date of the list of persons having the right to participate in each General Meeting of Shareholders (Participants) of the Issuer hold for completed financial year preceding the reporting quarter expiry date as well for the last quarter according to data contained in the list of persons having the right to participate in each such meeting.

Date of making the list of persons having the right to participate in the General Meeting of Shareholders (Participants) of the Issuer: **19.05.2014**

List of Shareholders (Participants):

Full business name: **Russian Federation represented by Federal Agency for the Administration of State Property**

Abbreviated business name: **Federal Property Management Agency**

Address: **9, Nikolskiy lane, Moscow 109012**

TIN: **7710723134**

PSRN: **1087746829994**

Participatory interest of the person in the authorized capital of the Issuer, %: **7.36**

Portion of the Issuer’s ordinary shares held by the person, %: **7.36**

Full business name: **Open Joint-Stock Company “Russian Grids”**

Abbreviated business name: **“Rosseti” JSC**

Address: **26, Ulanskiy lane, Moscow**

TIN: **7728662669**

PSRN: **108776000019**

Participatory interest of the person in the authorized capital of the Issuer, %: **92.24**

Portion of the Issuer's ordinary shares held by the person, %: **92.24**

Date of making the list of persons having the right to participate in the General Meeting of Shareholders (Participants) of the Issuer: **07.05.2015**

List of Shareholders (Participants):

Full business name: **Russian Federation represented by Federal Agency for the Administration of State Property**

Abbreviated business name: **Federal Property Management Agency**

Address: **9, Nikolskiy lane, Moscow 109012**

TIN: **7710723134**

PSRN: **1087746829994**

Participatory interest of the person in the authorized capital of the Issuer, %: **7.36**

Portion of the Issuer's ordinary shares held by the person, %: **7.36**

Full business name: **Open Joint-Stock Company "Russian grids"**

Abbreviated business name: **"Rosseti" JSC**

Address: **4, Belovezhskaya street, Moscow**

TIN: **7728662669**

PSRN: **108776000019**

Participatory interest of the person in the authorized capital of the Issuer, %: **92.24**

Portion of the Issuer's ordinary shares held by the person, %: **92.24**

Additional information:

**No.**

## **6.6. Details of interested-party transactions effected by the Issuer**

Information on amount and volume in monetary terms of transactions settled by the issuer which in accordance with the Legislation of the Russian Federation are recognized to be related party transactions that required approval by the authorized management body of the issuer, following the results of the last reporting quarter

Unit: thousand rub.

Indicator	Total amount, pieces	Total amount in monetary assets
Transactions of interest concluded by the issuer during the reporting period which require the	4	62 871 430

approval by the governing body of the Issuer		
Transactions of interest concluded by the issuer during the reporting period which have been approved by the general meeting of members (shareholders) of the Issuer	0	0
Transactions of interest concluded by the issuer during the reporting period which have been approved by the board of directors (supervisory board of the issuer)	4	62 871 430
Transactions of interest concluded by the issuer during the reporting period which require approval, but have not been approved by the authorized body of the issuer	0	0

Transactions (groups of related transactions), the price of which is 5 percent or more of the book value of assets of the issuer as defined according to its financial statements for the last reporting date before the transaction, the issuer of the last reporting quarter

**These transactions have not been performed**

Transactions (groups of related transactions) in the commission of which there was an interest and which is subject to the board of directors (supervisory board) or a general meeting of shareholders (members) of the Issuer was not taken in cases where such approval is required under the legislation of the Russian Federation

**These transactions have not been performed**

Additional Information:

On 11.12.2015 (Minutes of meeting No.225/2015 dated 14.12.2015) the Board of Directors has approved an interested-party transaction that was completed in the 3<sup>rd</sup> quarter of 2015: settlement agreement between PJSC “Kubanenergo ”and PJSC “Lenenergo”.

The price of the transaction is determined by the Board of Directors of the Issuer in the amount of 28 014.32 thousand rubles. The quarterly report for the 3<sup>rd</sup> quarter of this year contains information on the transaction price 28 051.87 thousand rubles. The difference in price (37.55 thousand rubles) is the amount of state duty, which, under the terms of the settlement agreement, is to be paid by PJSC “Kubanenergo” in favor of PJSC “Lenenergo”.

**6.7. Details on the amount of accounts receivable**

Is not specified in the report for the 4<sup>th</sup> quarter

**VII. Issuer’s accounting statements and other financial information**

**7.1. Issuer’s annual accounting statements**

Is not specified in the report for the 4<sup>th</sup> quarter

**7.2. Quarterly accounting statements of the Issuer for the last completed accounting quarter**

Is not specified in the report for the 4<sup>th</sup> quarter

### **7.3. Consolidated accounting statements of the Issuer**

### **7.4. Information on the accounting policy of the Issuer**

### **7.5. Details of the total sum of export and of the portion of export in the total volume of sales**

Is not specified in the report for the 4<sup>th</sup> quarter

### **7.6. Details of value of the Issuer's real property and material changes having occurred in the composition of the Issuer's real property after the last completed financial year expiry date**

Details of substantial changes in the Issuer's real property composition having occurred within 12 months before the reporting quarter expiry date

#### **Changes: Purchasing of property**

Type of property (immovable property) that was alienated (purchased) from Issuer's property: **Transmitting facilities**

Brief description of alienated (purchased) property: **power line 110 kV "Volkonka – Magri" Section of cable line 110 kV from substation "Magri" to long-span support No. 54 (included supports No. 102/1 – step down substation No. 54)**

Ground for changing: **putting into operation**

Date of occurrence of changes: **30.11.2014**

Balance cost of alienated property: **339 069.048**

Unit of measurement: **thousand rubles**

#### **Changes: Purchasing of property**

Type of property (immovable property) that was alienated (purchased) from Issuer's property: **Constructions**

Brief description of alienated (purchased) property: **power line 110 kV "Pig farm - Compressor station"**

Ground for changing: **putting into operation**

Date of occurrence of changes: **31.12.2015**

Cost of the alienated property: **907 143.099**

Unit of measurement: **thousand rubles**

#### **Changes: Purchasing of property**

Type of property (immovable property) that was alienated (purchased) from Issuer's property: **Constructions**

Brief description of alienated (purchased) property: **power line 110 kV "Hydroelectric power station Krasnopolyanskaya - Khosta", pylons 1-209**

Ground for changing: **putting into operation**

Date of occurrence of changes: **30.11.2015**

Cost of the alienated property: **1 963 743.22**

Unit of measurement: **thousand rubles**

Changes: **Purchasing of property**

Type of property (immovable property) that was alienated (purchased) from Issuer's property: Constructions

Brief description of alienated (purchased) property: **power line 110 kV kV "Hydroelectric power station Krasnopolyanskaya – Bykhta", pylons 1-209**

Ground for changing: putting into operation

Date of occurrence of changes: **30.11.2015**

Cost of the alienated property: **366 209.788**

Unit of measurement: thousand rubles

Changes: **Purchasing of property**

Type of property (immovable property) that was alienated (purchased) from Issuer's property: Constructions

Brief description of alienated (purchased) property: **power line 110 kV – 25.41 km. cable power line 110 kV "Krymskaya - Kazachiya"**

Ground for changing: putting into operation

Date of occurrence of changes: **28.12.2015**

Cost of the alienated property: **774 988.893**

Unit of measurement: thousand rubles

Additional Information: None

**7.7. Details on the Issuer's participation in judicial trials that may substantially affect the Issuer's financial and business activity**

2014: Company participated in 17 cases:

- The claim of "Kubanenergo" JSC to "Kubanenergoby" JSC to recover of the debt in the amount of 41 211 490 rubles under a service contract for the transfer of electrical energy. By the resolution of the Commercial Court of Krasnodar region on 09.04.2014 claim was left undecided.
- The claim of "Kubanenergo" JSC to "Kubanenergoby" JSC to recover of the debt in the amount of 73 533 580 rubles under a service contract for the transfer of electrical energy. By the resolution of the Commercial Court of Krasnodar region on 08.04.2014 claim was left undecided.
- The claim of "Kubanenergo" JSC to "Kubanenergoby" JSC to recover of the debt in the amount of 197 693 350 rubles under a service contract for the transfer of electrical energy.
- The claim of "Kubanenergo" JSC to "Kubanenergoby" JSC to recover of the debt in the amount of 314 107 240 rubles under a service contract for the transfer of electrical energy. By the resolution of the Commercial Court of Krasnodar region on 08.04.2014 claim was left undecided.
- The claim of "Kubanenergo" JSC to "Kubanenergoby" JSC to recover of the debt in the amount of 24 308 850 rubles under a service contract for the transfer of electrical energy.
- The claim of "Kubanenergo" JSC to "Kubanenergoby" JSC to recover of the debt in the amount of 32 851 270 rubles under a service contract for the transfer of electrical energy.
- The claim of "Kubanenergo" JSC to "Oboronenergoby" JSC to recover of the debt in the amount of 18 592 430 rubles under a service contract for the transfer of electrical energy. By the decision of the Commercial Court of Krasnodar region dd.19.03.2014 the claims were satisfied in amount of 14 188 280 rubles.

- The claim of “Kubanenergoby” JSC to “Kubanenergo” JSC to recover of the debt in the amount of 1 253 596 260 rubles under a service contract for the transfer of electrical energy. By the resolution of the Court on 28.03.2014 claim was left undecided.
- The claim of “Kubanenergo” JSC to “Maikop CHP” LLC to recover of the debt in the amount of 69 087 050 rubles under a service contract for the transfer of electrical energy. By decision of Commercial court of Republic of Adyghea claims were satisfied on 18.03.2014.
- The claim of “Kubanenergo” JSC to “Maikop CHP” LLC to recover of the debt in the amount of 94 008 618 rubles 07 kopecks under a service contract for the transfer of electrical energy.
- The claims of “Kubanenergo” JSC to “Maikop CHP” LLC on recover of the debt in the amount of 57 067 550 rubles under a service contract for the transfer of electrical energy. By decision of Commercial court of Republic of Adyghea claims were satisfied on 23.09.2014.
- The claims of “FGC UES” JSC to “Kubanenergo” JSC on recover of the debt in the amount of 4 152 055 411 rubles 68 kopecks under a service contract for the transfer of electrical energy.
- Application of “Kubanenergo” JSC to include in list of creditors of “Nizhnovatomenergoby” JSC in the amount of 390 828 652 rubles 40 kopecks. By decision of Commercial court of Moscow stated claims were included in list of creditors of “Nizhnovatomenergoby” JSC on 23.09.2014
- The claims of “INTER RAO – Electric Power Plants” to “Kubanenergo” JSC on recover of the debt in the amount of 19 566 956 rubles 27 kopecks. By the Decision of Commercial Court of Moscow claims were satisfied on 26.09.2014.
- The claims of “Kubanenergo” JSC to “Oboronenergoby” JSC on recover of the debt in the amount of 101 335 700 rubles 30 kopecks under a service contract for the transfer of electrical energy. By the decision of the Commercial Court of Krasnodar region dd. 30.09.2014 the claims were satisfied in amount of 56 335 706 rubles 30 kopecks due to partial ex gratia payment.
- The claims of “Kubanenergo” JSC to MK “EnergoSeti” LLC on recover of the debt in the amount of 178 270 237 rubles 56 kopecks under a service contract for the transfer of electrical energy.
- The claims of “FGC UES” JSC to “Kubanenergo” JSC on collection of penalty interest for failure to pay on time under contract on technological connection in the amount of 143 434 395 rubles 21 kopecks.

For 12 months of 2015 the Company participated in 27 cases:

- the claims of “Kubanenergo” PJSC to “Maikopskiy thermal power station” LLC on collection of debt in amount of 51 523 840 rubles under service contract for electric energy transmission. By the decision of Commercial Court of Republic of Adyghea dd. 17.02.2015 the claims were satisfied, “Maikopskiy thermal power station” LLC was charged 1 213 840 rubles 00 kopecks.
- the claims of “Kubanenergo” PJSC to “Maikopskiy thermal power station” LLC on collection of debt in amount of 68 193 190 rubles under service contract for electric energy transmission. By the decision of Commercial Court of Republic of Adyghea dd. 04.03.2015 the claims were satisfied, “Maikopskiy thermal power station” LLC was charged 68 193 190 rubles 00 kopecks.
- the claims of “Kubanenergo” PJSC to “Oboronenergoby” JSC on collection of debt in amount of 76 299 013 rubles 28 kopecks under service contract for electric energy transmission. By the decision of Commercial Court of Krasnodar region dd. 16.03.2015 the claims were satisfied, “Oboronenergoby” JSC was charged 76 299 013 rubles 28 kopecks.
- Claim “MK “EnergoSeti” LLC to “Kubanenergo” PJSC for the recovery of the debt in the amount of 178 270 237 rubles 56 kopecks under the contract for services on electric power transmission. On 02.06.2015 Commercial Court of Krasnodar region satisfied the claim, Kubanenergo was to pay funds in the amount of 178 270 237 rubles 56 kopecks. Decision of the Fifteenth arbitration appeal court on 08.31.2015, canceled the decision of the Commercial Court

of 02.26.2015 Krasnodar territory, claims stated by “MK “EnergoSeti” LLC were rejected. Resolution of the Commercial Court of the North Caucasus region dated 08.12.2015 cancelled the decision of the Commercial Court of Krasnodar region from 02.26.2015 and the decision of the Fifteenth arbitration appeal court on 08.31.2015, the case was sent for retrial to the Commercial Court of Krasnodar region.

- the claims of “FGC UES” PJSC to “Kubanenergo” PJSC on collection of penalty for failure to timely pay under the contract on technological connection in amount of 143 434 395 rubles 21 kopecks. By the decision of Commercial Court of Krasnodar region dd. 20.04.2015 the claims were satisfied, “Kubanenergo” PJSC was charged 143 434 395 rubles 21 kopecks. By the decision of Fifteenth Commercial Court dd. 14.08.2015, the decision of Commercial Court of Krasnodar region dd. 20.04.2015 was affirmed. The cassation appeal was filed.

- the claims of “FGC UES” JSC to “Kubanenergo” PJSC on collection of debt in amount of 212 007 400 rubles under service contract for electric energy transmission.

- the claims of “Kubanenergo” PJSC to “Artisan” LLC on collection of cost of unauthorized electric energy consumption in amount of 55 709 140 rubles. By the decision of Commercial Court of Krasnodar region dd. 18.12.2014 that was affirmed by the decision of Fifteenth Commercial Court dd. 10.06.2015 and by the decision of Commercial Court of North-Caucasus district dd. 24.09.2015, the claims were satisfied, 55 709 140 rubles were collected for “Kubanenergo” PJSC.

- the claims of “Kubanenergo” PJSC to “Svyaztransneft” LLC on collection of cost of unauthorized electric energy consumption in amount of 239 607 260 rubles. By the decision of Commercial Court of Krasnodar region dd. 12.03.2015 that was affirmed by the decision of Fifteenth Commercial Court dd. 26.06.2015, the claims were satisfied, 239 607 260 rubles were collected for “Kubanenergo” PJSC.

- the claims of “Lenenergo” PJSC to “Kubanenergo” PJSC on collection of cost of debt on work and labour contract in amount of 26 706 124 rubles 40 kopecks. By the decision of Commercial Court of Krasnodar region dd. 15.05.2015 the claims were satisfied. By the decision of Fifteenth Commercial Appeal Court dd. 04.09.2015 both parties accepted amicable agreement, whereunder “Kubanenergo” PJSC will pay debt in the amount of 28 051 873 rubles 91 kopecks.

- the claims of “Plant Kubanprovod” LLC to “Kubanenergo” PJSC on collection of cost of debt on contract in amount of 30 569 223 rubles 97 kopecks. By the decision of Commercial Court of Krasnodar region dd. 06.08.2015 both parties accepted amicable agreement, whereunder “Kubanenergo” PJSC will pay debt in the amount of 27 641 363 rubles 02 kopecks.

- the claims of “Kubanenergo” PJSC to “Lukoil-Kubanenergo” LLC on collection of unreasonable gains in amount of 48 435 825 rubles 85 kopecks.

- the claims of “Aksoi” LLC to “Kubanenergo” PJSC on collection of debt on service contract for electric energy transmission in amount of 49 755 484 rubles 55 kopecks.

- the claims of “Kubanenergo” PJSC to “Kubanenergobyt” JSC on collection of debt on service contract for electric energy transmission in amount of 41 258 375 rubles 80 kopecks.

- the claims of “Kubanenergo” PJSC to “Kubanenergobyt” JSC on collection of debt on service contract for electric energy transmission in amount of 212 615 192 rubles 49 kopecks. By the decision of Commercial Court of Krasnodar region dd. 02.10.2015 the claims were satisfied, 378 543 765 rubles 30 kopecks were collected for “Kubanenergo” PJSC.

- the claims of “Kubanenergo” PJSC to “Southern energy selling Company” LLC on collection of debt on service contract for electric energy transmission in amount of 29 678 959 rubles 97 kopecks. By the decision of Commercial Court of Krasnodar region dd. 30.06.2015 in the result of set-off the claims were satisfied, 2 879 010 rubles were collected for “Kubanenergo” PJSC.

- the claims of “Kubanenergo” PJSC to “Kubanenergobyt” JSC on collection of debt on service contract for electric energy transmission in amount of 34 239 960 rubles 00 kopecks. By the decision of Commercial Court of Krasnodar region dd. 21.09.2015 the claims were satisfied, 34 239 960 rubles 00 kopecks were collected for “Kubanenergo” PJSC.

- the claims of “Kubanenergo” PJSC to “Maikopskiy thermal power station” LLC on collection of debt on service contract for electric energy transmission in amount of 111 980 720 rubles 00 kopecks.
- the claims of “Kubanenergo” PJSC to “Oboronenergoby” JSC on collection of debt on service contract for electric energy transmission in amount of 111 659 410 rubles 00 kopecks.
- the claims of “Kubanenergo” PJSC to “Lukoil- Energo” LLC on recovery of unjust enrichment in amount of 180 138 010 rubles.
- the claims of “Kubanenergo” PJSC to “Lukoil- Energo” LLC on recovery of unjust enrichment in amount of 180 138 010 rubles.
- the claims of “Kubanenergoby” JSC to “Kubanenergo” PJSC on collection of debt (electricity losses) in amount of 155 395 380 rubles.
- the claims of “Glavstroy-Ust-Labinsk” LLC to “Kubanenergo” PJSC on recovery of unjust enrichment in amount of 61 980 470 rubles.
- the claims of “Kubanenergo” PJSC to “SKERK” JSC on collection of forfeit under the contract in amount of 67 636 800 rubles. Commercial court of Stavropol region partially approved claims on 22.10.2015 in favour of Kubanenergo, the sum of claimed forfeit 33 583 040 rubles.
- the claims of “Kubanenergo” PJSC to “RZhd” JSC on debt recovery under the service contract in amount of 4 340 221 360 rubles.
  - the claims of “Kubanenergo” PJSC to “Kubanenergoby” JSC on collection of interest on third-party money in amount of 82 706 920 rubles.

## **VIII. Additional information on the Issuer and on securities issued**

### **8.1. Additional information on the Issuer**

#### **8.1.1. Information on the amount and structure of authorized (reserve) capital (share fund) of the Issuer**

The amount of authorized (reserve) capital (share fund) of the Issuer as of the date of termination of the last accounting period, rubles: **28 286 813 000**

Ordinary shares

Total nominal cost: **28 286 813 000**

Share in the AC, %: **100**

Privileged:

Total nominal cost: **0**

Amount of share in the AC, %: **0**

The information is specified on correspondence of the sum authorized capital mentioned in this document to constituent documents of the issuer:

**The sum authorized capital mentioned in this paragraph corresponds to issuer’s Charter.**

#### **8.1.2. Information on changes in the authorized (reserve) capital (share fund) of the Issuer**

Information about changes of the amount of authorized (reserve) capital (share fund) of the Issuer for last five completed financial years prior to the date of termination of the accounting period, as well as in the accounting quarter

Date of changes of the AC: **17.01.2014**

Amount of the AC before changes (RUR): **14 294 283 000**

Structure of the AC before changes

Ordinary shares

Total nominal cost: **14 294 283 000**

Amount of share in the AC, %: **100**

Privileged:

Total nominal cost: **0**

Amount of share in the AC, %: **0**

Amount of the AC after changes (RUR): **28 286 813 000**

Structure of the AC after changes

Ordinary shares

Total nominal cost: **28 286 813 000**

Share in the AC, %: **100**

Privileged:

Total nominal cost: **0**

Amount of share in the AC, %: **0**

Name of the management body of the Issuer having taken the decision on changes of the Issuer's authorized (reserve) capital (share fund): **General Shareholders Meeting**

Date of the minutes of meeting (session) of the management body of the Issuer, having taken the decision on changes of the Issuer's authorized (reserve) capital (share fund):

**20.03.2013**

Minutes No.: **33**

### **8.1.3. Information on convocation and holding meetings (sessions) of the supreme management body of the Issuer**

Name of the supreme management body of the Issuer: **General Shareholders Meeting**

Order of notification of shareholders (participants) on holding of a meeting (session) of the supreme management body of the Issuer:

Notification about holding of the General Shareholders Meeting is placed on Company web-site in Internet: [www.kubanenergo.ru](http://www.kubanenergo.ru) , not later than 30 (thirty) days before its holding.

Voting ballots on items on the agenda shall be sent by registered mail at the address specified in the list of persons entitled to participate in the General Meeting of Shareholders or handed out against signature to each person specified in the list of persons entitled to participate in the General Meeting of Shareholders within 20 (twenty) days before the date of holding General Meeting of Shareholders.

Persons (bodies) entitled to convoke (claim for convocation) of and extraordinary meeting (session) of the Issuer's supreme management body, as well as the order of forwarding (presentation) of such claims:

According to cl. 14 of Kubanenergo PJSC Charter, an extraordinary General Shareholders Meeting shall be held by the decision of the Company Board of Directors on its own initiative, upon demand of the Auditing Commission of the Company or the Auditor of the Company, or by

request of a shareholder(s) representing at least 10 (ten) percent of the Company's voting shares as of the date of such request.

A request on an extraordinary General Shareholders Meeting shall word those matters subject to be included in the meeting's agenda. Person (persons) requesting the convention of the Extraordinary General Shareholders Meeting of the Company shall be entitled to submit a wording of the decision by the General Shareholders Meeting and a proposal on the form of holding of the General Meeting of Shareholders. If the request for convocation of an extraordinary General Shareholders Meeting is made by a Shareholder(s), such request shall identify such shareholder(s) claiming for convocation of the meeting and indicate number and categories (types) of Company shares in the latter's ownership. The request for an extraordinary General Shareholders Meeting of the Company shall be signed by the person (persons) requesting the convention of such Extraordinary General Shareholders Meeting of the Company.

Within 5 (five) days from the date of the request submitted by the Company's Auditing Commission, Company's Auditor or a shareholder(s) representing at least ten (10) percent of the Company's voting shares for convocation of an extraordinary General Shareholders Meeting, the Board of Directors of the Company shall decide to convene of an extraordinary General Shareholders Meeting or to reject the request.

The decision of the Board of Directors of the Company on convocation of an extraordinary General Shareholders Meeting or a substantiated rejection shall be sent to the persons demanding convocation of such a meeting not later than 3 (three) days from the moment of the corresponding decision.

The order of definition of the date of holding of the meeting (session) of the Issuer's supreme management body:

In accordance with the Statement on the order of preparation and holding of the General Shareholders Meeting of Kubanenergo, PJSC, the date of the General Shareholders Meeting of the Issuer is determined by Company Board of Directors.

An extraordinary General Shareholders Meeting of the Company may be convoked by the Auditing Commission, by the Auditor or by shareholder(s) being the owner of nit less than 10% of Company's voting shares in case if within 5 (five) days from the moment of presentation of demand for convocation of an extraordinary General Shareholders Meeting Company Board of Directors has not made a decision on convocation of the extraordinary meeting, or has rejected the demand for convocation.

The persons entitled to make proposals to the agenda of the meeting (session) of the Issuer's supreme body, as well as the order of making such proposals:

Shareholder (shareholders) of the Company who holds a total of at least two (2) percent of voting shares of the Company is entitled to put forward suggestions for the agenda of the annual General Shareholders Meeting and to nominate candidates for the Board of Directors and the Auditing Commission of the Company in the number not exceeding the number of members of the bodies in question within the period of not later than Sixty (60) days from the end date of financial year.

The proposal on inclusion of issues into the agenda of General Shareholders Meeting and proposals on nomination of candidates shall be presented in writing stating names (institutional names) of shareholders (shareholder) initiating such proposal, the amount and category (type) of shares owned by them and shall be signed by shareholders (shareholder).

The proposal on introduction of issues into the agenda of the General Shareholders Meeting shall

contain wording of each proposed issue, and the proposal on nomination of candidates shall contain the name and the data of issue of the identity document (series and (or) number of the document, date and place of issue and the name of issuing body) of each nominated candidate and the name of the body for which the candidate is nominated (Art. 13 of the Charter of Kubanenergo, JSC).

The persons entitled to be familiarized with the information (materials) presented for preparation and holding of the Issuer's supreme management body meeting (session), as well as the order of familiarization with such information (materials):

Information on matters of the agenda of the General Shareholders Meeting shall be made available to the persons entitled to participate in the General Shareholders Meeting at the office of Executive Body of the Company or other places at addresses stated in the notice on holding the General Shareholders Meeting within the period of 20 (Twenty) days, or, in case of holding the General Shareholders Meeting to discuss the matter on reorganization of the Company, within 30 (Thirty) days prior to the holding the General Meeting of Shareholders.

The information (materials) on the questions of the agenda of the General Shareholders Meeting is placed at Company Internet-site not later than 10 (ten) days before the date of the General Shareholders Meeting: [www.kubanenergo.ru](http://www.kubanenergo.ru).

The mentioned information (materials) shall be available to the persons participating in the General Shareholders Meeting during the Meeting. Familiarization procedure for persons entitled to attend the General Shareholders Meeting with information (materials) on the agenda of the General Shareholders Meeting and the list of such information (materials) are determined by the Board of Directors of the Company.

The order of announcement (communication to the Issuer's shareholders (participants) of the decisions taken by the Issuer's supreme management body, as well as of the ballots:

Resolutions adopted by the General Shareholders Meeting and the voting results may be announced at the General Meeting of Shareholders at which the voting took place, and shall be also communicated to the persons included in the list of persons entitled to attend the General Meeting of Shareholders, in the form of the Voting Report in the manner prescribed for the notice of the General Meeting of Shareholders not later than four working days after the closing date of the General Meeting of Shareholders.

If on the record date of the list of persons entitled to attend the General Meeting of Shareholders in the register of shareholders of the Company the person is a nominee shareholder, the Voting Report shall be sent in electronic form (in the form of an electronic document signed by electronic signature) to the nominal holder of shares. The nominee shareholder shall inform his depositors about the Voting Report obtained by him in the manner and within the time established by regulations of the Russian Federation or a contract with the depositor.

#### **8.1.4. Information on commercial organizations in which the Issuer owns not less than five percent of the authorized (reserve) capital (share fund), or not less than five percent of ordinary shares**

List of commercial organizations in which the Issuer, as of the date of the last accounting quarter, owns not less than five percent of the authorized (reserve) capital (share fund), or not less than five percent of ordinary shares

Full business name: **Plamya Health Complex Open Joint-Stock Company**

Abbreviated business name: **OK Plamya, JSC**

Location

**2, Novomikhailovsky village, Tuapse district, Krasnodar Territory, 352856, Russia**

INN (Tax Payer ID): **2365000589**

OGRN (Primary State Registration Number): **1042330761274**

Share of the Issuer in the authorized capital of the person, %: **100**

Person's portion of ordinary shares of the Issuer, %: **100**

Share of person's participation in the authorized capital of the Issuer, %: **0**

Person's portion of ordinary shares of the Issuer, %: **0**

Full business name: **Kuban Energoservice Open Joint-Stock Company**

Abbreviated business name: **Kuban Energoservice, OJSC**

Location

**47, Novorossiyskaya street, Krasnodar 350080**

INN (Tax Payer ID): **2312178191**

OGRN (Primary State Registration Number): **1112312000536**

Share of the Issuer in the authorized capital of the person, %: **100**

Person's portion of ordinary shares of the Issuer, %: **100**

Share of person's participation in the authorized capital of the Issuer, %: **0**

Person's portion of ordinary shares of the Issuer, %: **0**

Full business name: **Energetic Rest Home, Open Joint-Stock Company**

Abbreviated business name: **P/o Energetic, OJSC**

Location

**4, Pionerskaya street, Divnomorskoye village, Ghelendjik, Krasnodar region 353490**

INN (Tax Payer ID): **2304041820**

OGRN (Primary State Registration Number): **1042301876495**

Share of the Issuer in the authorized capital of the person, %: **100**

Person's portion of ordinary shares of the Issuer, %: **100**

Share of person's participation in the authorized capital of the Issuer, %: **0**

Person's portion of ordinary shares of the Issuer, %: **0**

#### **8.1.5. Information on material deals effected by the Issuer**

The specified transaction were not concluded during the reporting quarter

#### **8.1.6. Information about credit ratings of the Issuer**

During the last completed financial year as well as from the beginning of the current year till the end of the reporting period the issuer did not obtain any credit ratings.

## 8.2. Details on each category (type) of the Issuer's shares

Shares category: **Ordinary**

Nominal value of each share (RUR): **100**

Amount of shares in circulation (shares that were not cancelled or discharged): **282 868 130**

Quantity of additional shares placement whereof is in progress (quantity of additional issue shares in respect of which the state registration of the report on their issue has not been carried out or the notification on the results of additional issue was not provided, if in accordance with federal law "On securities market" the state registration of report is not necessary): **0**

Quantity of declared shares: **194 439 107**

Quantity of shares on the Issuer's balance sheet: **0**

Quantity of additional shares that may be placed as a result of conversion of placed securities convertible into shares or as a result of fulfilment of liabilities under the Issuer's options: **0**

Issues of shares of the said category (type):

State registration date:	Registration number
08.07.2003	1-02-00063-A

Rights granted to holders of the shares:

In accordance with Clause 6.2 of the Issuer's Charter, an equal scope of rights shall be granted to the holder of each ordinary share of the Company.

Shareholders holding registered ordinary shares of the Company have the right to:

- 1) participate in the General Meeting of Shareholders (personally or by proxy) with right of vote on all issue referred to the Meeting competence;
- 2) propose the agenda of the General Meeting of Shareholders in accordance with the procedure stipulated by the Russian Federation legislation and the Charter;
- 3) obtain information on the Company's activity and access the Company's documents in accordance with Article 91 of Federal Law "On Joint-Stock Companies", other regulatory legal instruments and the Charter;
- 4) receive dividend announced by the Company;
- 5) on a preferential basis acquire shares and issue-grade securities convertible into shares that are being placed by way of subscription in amounts proportional to the quantity of ordinary shares one holds in cases stipulated by the Russian Federation legislation;
- 6) receive a part of the Company's properties in case of the Company liquidation;
- 7) appeal against decisions of managing bodies of the Company causing civil law consequences in case and in manner provided by Legislation of Russian Federation;
- 8) claim compensation for losses caused to the Company;
- 9) challenge transactions implemented by the Company on the grounds provided by

Legislation of Russian Federation and invoke consequences of their nullity, and invoke consequences of nullity of void transactions of the Company;

10) conclude between themselves and with Credit Companies, and other third Parties the Contract on implementation of corporate laws (corporate agreement);

11) exercise other rights stipulated by the Russian Federation legislation and the Charter.

Other details of the shares indicated by the Issuer at one's sole discretion: no.

### **8.3. Data on previous issues of the Issuer's issuable securities, except Issuer's shares**

#### **8.3.1. Details of issues all securities that have been redeemed**

The information in the reporting quarter was not changed

#### **8.3.2 Information on issues of securities that were not redeemed**

Kind of securities: bonds

Form of security: certificated, bearer

Series: **001P-02**

Other identification characteristic of securities: subject to mandatory deposit

The issue of securities is not subject to state registration: No

State registration number of the issue: **4B02-02-00063-A-001P dated 10.11.2015**

Date of state registration: **10.11.2015**

Authority that registered the issue: trade organizer

Number of securities issued: **3 400 000**

The amount of securities issue at par value, rubles: **3 400 000 000**

Par value, rubles: 1 000

In accordance with the legislation of the Russian Federation the presence of par value of this type of securities is not provided: No

State of securities: completed

State registration of the report on the issue has not been performed: Yes

The amount of interest (coupon) periods over which the payment of interest (coupons, interest) on securities is made: 20

Time (date) issue securities repayment: 11.11.2025

Exact dates: Yes

Address of the website, which published the text of the decision to issue securities and the securities prospectus:

**[www.e-disclosure.ru/portal/company.aspx?id=2827](http://www.e-disclosure.ru/portal/company.aspx?id=2827); <http://kubanenergo.ru/aktsioneram-i-investoram/emissiya-obligatsiy/emissiya-2015-g/emissionnaia-dokumentazia/>**

There are no unfulfilled obligations on bonds

Kind of securities: bonds

Form of security: certificated, bearer

Series: **001P-01**

Other identification characteristic of securities: subject to mandatory deposit

The issue of securities is not subject to state registration: No

State registration number of the issue: **4B02-01-00063-A-001P dated 10.11.2015**

Date of state registration: **10.11.2015**

Authority that registered the issue: trade organizer

Number of securities issued: **3 600 000**

The amount of securities issue at par value, rubles: **3 600 000 000**

Par value, rubles: 1 000

In accordance with the legislation of the Russian Federation the presence of par value of this type of securities is not provided: No

State of securities: completed

State registration of the report on the issue has not been performed: Yes

The amount of interest (coupon) periods over which the payment of interest (coupons, interest) on securities is made: 20

Time (date) issue securities repayment: 21.11.2025

Exact dates: Yes

Address of the website, which published the text of the decision to issue securities and the securities prospectus: **www.e-**

**disclosure.ru/portal/company.aspx?id=2827;http://kubanenergo.ru/aktsioneram-i-investoram/emissiya-obligatsiy/emissiya-2015-g/emissionnaia-dokumentazia/**

There are no unfulfilled obligations on bonds

#### **8.4. Information of persons that provided security on bonds of the issue**

The issuer did not register the prospectus of bonds with security, admission to trading at stock exchange was not stipulated

##### **8.4.1. Conditions of implementation obligations on mortgage-backed securities**

The issuer did not distributed mortgage-backed securities, obligations for which were not implemented

##### **8.4.2. Additional data on security with cash claims under the issuer's secured-bonds with cash claims**

The issuer did not place secured-bonds with cash claims, liabilities on which have not been fulfilled yet.

#### **8.5. Information on organizations controlling the implementation of rights on issuer's securities**

Entity in charge of keeping the register of issuer's securities holders: **registrar**

Information on the Registrar

Full business name: **Open Joint-Stock Company "Registrar R.O.S.T."**

Abbreviated business name: **"Registrar R.O.S.T." JSC**

Location: Block 13, 18, Stromynka str., Moscow

TIN: **7726030449**

PSRN: **1027739216757**

Details of license for engagement in activity for maintenance of a register of securities holders

No.: **10-000-1-00264**

Date of issue **03.12.2002**

Expiry date:

**Unlimited**

Body issuing the license: **Russian Federal Securities and Exchange Commission**

Date of starting the registry keeping: **16.12.2010**

#### Depository

Full business name: National Settlement Depository

Short name: NSD

Address: 12, Spartakovskaya St., Moscow, Russia

Taxpayer Identification Number: 7702165310

Primary State Registration Number: 1027739132563

License of a professional participant of the equity market for performing of depository activities.

No.: **177-12042-000100**

Date of issue: **19.02.2009**

Expiry date:

**Unlimited**

Body issuing the license: **Bank of Russia**

### **8.6. Information on legislative instruments regulating the issues of capital import and export that may affect payment of dividend, interests and other charges due to non-residents**

1. Tax Code of the Russian Federation, Part 1, No. 146-FZ dated July 31, 1998.
2. Tax Code of the Russian Federation, Part 2, No. 117-FZ dated August 05, 2000.
3. Law of the Russian Soviet Federal Socialist Republic (RSFSR) "On investment activity in the RSFSR" dated June 26, 1991.
4. Federal Law No. 160-FZ "On foreign investments in the Russian Federation" dated July 9, 1999.
5. Federal Law No. 39-FZ "On securities market" dated April 22, 1996.
6. Federal Law No. 173-FZ "On exchange regulation and exchange control" dated December 10, 2003 .
7. Federal Law No. 86-FZ "On the Central Bank of the Russian Federation (Bank of Russia)" dated July 10, 2002.
8. Federal Law No. 115-FZ "On countermeasures against legalization (laundering) of incomes received in a criminal way and against terrorism funding" dated August 07, 2001.
9. Federal Law No. 39-FZ "On investment activity in the Russian Federation carried out in the form of foreign capital investments" dated February 25, 1999.
10. International treaties of the Russian Federation on avoidance of double taxation.

### **8.7. Information on announced (accrued) and paid dividend on the Issuer's shares as well as of incomes from the Issuer's bonds**

#### **8.7.1. Information on announced (accrued) and paid dividend on the Issuer's shares**

Indicator name	Indicator value for reporting period – 2005, full year
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Shares category, for preferred shares- type	Ordinary
Issuer's management body that made decision on announcing the dividends, date of such decision, date and number of minute of meeting of Issuer's management body on which the decision was made	AGM that took place on 29.05.2006, minutes of meeting No. 18 dated 11.06.2006
Amount of announced dividends per one share, rubles	4,476917
Total amount of announced dividends on all the shares of the specific category (type), rubles	80000000
Date on which the persons who have (had) right on receiving dividends are (were) defined	12.04.2006
Reporting period (year, quarter), for which (by the results) the announced dividends are (were) paid	2005, full year
Term (date) of payment of announced dividends	29.07.2006
Form of payment of announced dividend (monetary funds, other property)	Monetary assets
Source of payment of declared dividends (net profit for the accounting year, undistributed net profits of past years, special fund)	Net profit of the reporting year
Share of declared dividends in net revenue of reporting year, %	17,5
Total amount of dividend paid on all the shares of the specific category (type), rubles	79 662 676.97
Share of paid out dividends from total volume of declared dividends on shares of the type (category), %	99,6
In case if announced dividends were not paid or not paid in full amount – causes of nonpayment of announced dividends	Persons, registered in the registry of shareholders, did not provide information on changes in their personal details
Other information on announced and (or) paid dividends, specified by the Issuer in its sole discretion	no

Indicator name	Indicator value for reporting period – 2006, full year
Shares category, for preferred shares- type	AGM that took place on 01.06.2007, minutes of meeting No. 20 dated 05.06.2007
Issuer's management body that made decision on announcing the dividends, date of such decision, date and number of minute of meeting of Issuer's management body on which the decision was made	1,253593
Amount of announced dividends per one share, rubles	22401000
Total amount of announced dividends on all the shares of the specific category (type), rubles	26.04.2007
Date on which the persons who have (had) right on receiving dividends are (were) defined	2006, full year
Reporting period (year, quarter), for which (by the results) the announced dividends are (were) paid	01.08.2007
Term (date) of payment of announced dividends	Monetary assets
Form of payment of announced dividend (monetary funds, other	Net profit of the reporting year

property)	
Source of payment of declared dividends (net profit for the accounting year, undistributed net profits of past years, special fund)	33,8
Share of declared dividends in net revenue of reporting year, %	22 303 192,20
Total amount of dividend paid on all the shares of the specific category (type), rubles	99,6
Share of paid out dividends from total volume of declared dividends on shares of the type (category), %	Persons, registered in the registry of shareholders, did not provide information on changes in their personal details
In case if announced dividends were not paid or not paid in full amount – causes of nonpayment of announced dividends	no
Other information on announced and (or) paid dividends, specified by the Issuer in its sole discretion	AGM that took place on 01.06.2007, minutes of meeting No. 20 dated 05.06.2007

Indicator name	Indicator value for reporting period – 2007, full year
Shares category, for preferred shares- type	ordinary
Issuer's management body that made decision on announcing the dividends, date of such decision, date and number of minute of meeting of Issuer's management body on which the decision was made	AGM that took place on 29.05.2008, minutes of meeting dated 06.06.2008
Amount of announced dividends per one share, rubles	1,678844
Total amount of announced dividends on all the shares of the specific category (type), rubles	30000000
Date on which the persons who have (had) right on receiving dividends are (were) defined	17.04.2008
Reporting period (year, quarter), for which (by the results) the announced dividends are (were) paid	2007, full year
Term (date) of payment of announced dividends	13.06.2008
Form of payment of announced dividend (monetary funds, other property)	Monetary assets
Source of payment of declared dividends (net profit for the accounting year, undistributed net profits of past years, special fund)	Net profit of the reporting year
Share of declared dividends in net revenue of reporting year, %	8,2
Total amount of dividend paid on all the shares of the specific category (type), rubles	29 873 068.07
Share of paid out dividends from total volume of declared dividends on shares of the type (category), %	99,6
In case if announced dividends were not paid or not paid in full amount – causes of nonpayment of announced dividends	Persons, registered in the registry of shareholders, did not provide information on changes in their personal details
Other information on announced and (or) paid dividends, specified by the Issuer in its sole discretion	no

Indicator name	Indicator value for reporting period – 2008, full year
Within the specified period the resolution on payment of dividends was not taken	

Indicator name	Indicator value for reporting period – 2009, full year
Within the specified period the resolution on payment of dividends was not taken	

Indicator name	Indicator value for reporting period – 2010, full year
Within the specified period the resolution on payment of dividends was not taken	

Indicator name	Indicator value for reporting period – 2011, full year
Within the specified period the resolution on payment of dividends was not taken	

Indicator name	Indicator value for reporting period – 2012, full year
Within the specified period the resolution on payment of dividends was not taken	
Indicator name	Indicator value for reporting period – 2013, full year
Within the specified period the resolution on payment of dividends was not taken	

Indicator name	Indicator value for reporting period – 2014, full year
Within the specified period the resolution on payment of dividends was not taken	

According to the Regulations on the Information Policy of the Company, information on announced and paid dividend is indicated for the last 10 completed financial years.

Additional information disclosed in accordance with the Regulations on the Information Policy:

The dividend policy is a system of relations and principles for determination of the amount of dividend, procedure and terms of its payment as well as establishment of the Company's responsibility for failure to fulfil one's dividend payment liabilities.

The dividend policy of the Company is based on a balance of interest of the Issuer and shareholders in the course of dividend payment amounts determination, on respect and strict observation of shareholders' rights stipulated by the acting legislation of the Russian Federation, the Charter and in-house documents of the Issuer, and is aimed at enhancement of the Issuer investment attractiveness, capitalization and shareholder value.

Apart from capitalization growth, the Company strives to increase the amount of dividend paid to shareholders proceeding from the amount of profit derived in the reporting financial period and the needs for the Company production and investment activity development.

On December 3, 2006, for the purposes of ensuring transparency of the dividend amount determination and payment mechanism and informing shareholders and other stakeholders of the Company dividend policy, the Board of Directors of OJSC “Kubanenergo” approved restated Regulations on the Dividend Policy (Minutes No. 25/2006).

On August, 31, 2010, the Board of Directors of OJSC “Kubanenergo” approved the Regulation as restated (Minutes No. 95/2010), additionally containing provisions improving the procedure of disclosure of information on issues related to calculation and payment of dividend and the dividend amount determination procedure for shareholders and other stakeholders.

### **8.7.2. Information on accrued and paid income on Bonds**

Within the specified period income from the bonds was not paid

### **8.8. Other details**

#### **8.8.1. Information on transactions of Issuer and its subsidiaries and affiliates concluded in the reporting quarter.**

##### 8.8.1.1. Transactions with state companies:

Transactions with state companies:

In the reporting quarter, the Company has concluded 375 transactions with state and municipal companies for a total sum of 14.96 million rubles.

The state and municipal companies provided the following services to the Company:

- lease of land plots;
- technical inventory of real property;
- employees’ training
- medical examination of the Company employees;
- formalization of legal land and town planning documents;
- information and advertisement servicing;
- subscription for printed periodicals and post services;
- state expert valuation of design and cost estimate documentation for construction and
- reconstruction of energy facilities;
- security;
- public and other services.

The Company provided to the state and municipal companies services for transmission and distribution of electric energy, repair and maintenance of energy facilities, technological connection of electrical units to electric power grids of “Kubanenergo” PJSC.

##### 8.8.1.2 Intragroup transactions

none

##### 8.8.1.3 Interested party transactions:

#### **Quarterly review of interested party transactions concluded by Kubanenergo PJSC**

(4<sup>th</sup> quarter of 2015)

#	Contractor	Contract	Sum of the contract, in rubles
1	“Mobile GTES” JSC	cooperation while eliminating accidents (emergency situation) at grid facilities	-
2	“FGC UES” PJSC	additional agreement to the contract of lease of immovable property to change the rent	2 160 000
3	“FGC UES” PJSC	agreement on compensation for the Company's	30 477 150

		costs in connection with the necessity of reconstruction of facilities	
4	“FGC UES” PJSC	agency agreement for the implementation of reconstruction of facilities of PJSC “Kubanenergo”	30 234 280
	Total		62 871 430

#### 8.8.1.4 Material transactions concluded by Company’s affiliates

In the reporting period subsidiaries and affiliates entered into the transaction with liabilities of more than 10% of the net value of their assets only with the issuer.

#### 8.8.2. Business results of subsidiaries and affiliates

Is not specified in the report for the 4<sup>th</sup> quarter

#### 8.9. Data on the securities distributed and on the Issuer of the distributed securities, the property right certified by Russian depositary receipts

The Issuer is not the Issuer of the securities, the property right of which is to be certified by Russian depositary receipts.