**Corporate action statement**

**“On decisions adopted by the Issuer’s Board of Directors”**

**(disclosure of inside information)**

|  |  |
| --- | --- |
| 1. General data | |
| 1.1 Issuer’s full name | Public joint-stock company of Power Industry and Electrification of Kuban |
| 1.2. Issuer’s short name | “Kubanenergo” PJSC |
| 1.3. Issuer’s location | Krasnodar, Russian Federation |
| 1.4. Issuer’s PSRN | 1022301427268 |
| 1.5. Issuer’s TIN | 2309001660 |
| 1.6. Issuer’s unique code given by registering authority | 00063-A |
| 1.7. Web-page for information disclosure | [www.kubanenergo.ru](http://www.kubanenergo.ru)  <http://www.e-disclosure.ru/portal/company.aspx?id=2827> |
| 2. Statement content | |
| **2.1 Quorum of meeting of issuer’s BoD and results of voting on the adopted decisions:**  Number of BoD members: 11 persons  Members participated in the meeting: 8 persons  Quorum necessary for holding the meeting of Kubanenergo JSC Board of Directors is present.  Voting results:   |  |  |  |  | | --- | --- | --- | --- | | No. | Votes | | | | FOR | AGAINST | ABSTAINED | |  | **8** |  |  | |  | **8** |  |  | | |
| **Disclosure of insider information on item No. 1 “On approval of Plan of activities aimed at increase of business efficiency and improvement of financial state of Kubanenergo PJSC”.** | |
| 2.2.1. Decision adopted by issuer’s Board of Directors:  1. To approve the Plan of activities aimed at increase of business efficiency and improvement of financial state of the Company in new edition with regard of the Plan of activities aimed at increase of business efficiency and provision of stability in the power grid in current macroeconomic conditions, in accordance with Annex 1 to the resolution of the Company’s Board of Directors.  2. To consider as invalid the Plan of activities aimed at increase of business efficiency and improvement of financial state of the Company that was approved by the Board of Directors on 10.08.2015 (minutes of meeting No.218/2015).  3. To instruct the chief executive of the Company to ensure that the Report on implementation of the Plan of activities aimed at increase of business efficiency and improvement of financial state of the Company is prepared and discussed at the BoD.  Deadline: every quarter (quarterly report by the 20th day of the month following the reporting period, annual report – by the 20th March of the next reporting period). | |
| **Disclosure of insider information on item No.2 “On introducing changes to Methods of calculation and evaluation of key performance indicators of the Company’s director general”** | |
| 1. Pursuant to the directives of the RF Government from 29.03.2016 No.2073p-P13 to introduce changes in the procedure of calculation and evaluation of key performance indicators of the General Director of Kubanenergo PJSC, approved by the decision of the Company Board of Directors on 31.03.2016 (Minutes of meeting No.234/2016 dated 01.04.2016), in accordance with Annex 2 to the resolution of the Board of Directors. 2. Calculation and evaluation of the implementation of KPIs in accordance with paragraph 1 of the decision shall be carried out starting from 1 January 2016. | |
| 2.3. Date of holding the meeting of Board of Directors: 29 April 2016  2.4. Date of making and number of minutes of meeting: 29 April 2016, minutes of meeting No.238/2016**.** | |
| 3. Signature | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 3.1 Head of corporate management and shareholders relations department (acting under letter of attorney 119/10-2849 dated 17.03.2016) |  |  | Didenko Ye.Ye. |  |
| (signature) |  |  |  |
| 3.2 Date: 4 May 2016 |  |  | | |
|  | seal |  | | |