### Minutes of the Meeting of the Board of Directors No. 441/2021

### of the Public Joint Stock Company

### Rosseti Kuban (PJSC Rosseti Kuban)

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| Date of Meeting | July 19, 2021 |
| Form of Meeting: | Absentee voting (by questionnaire) |
| Location of summing up the voting results: | room 202, building 2, 2А Stavropolskaya Str., Krasnodar (for postage to the Corporate Secretary of PJSC Rosseti Kuban) |
| Date on which the minutes were drawn up: | July 20, 2021 |

**Members of the Board of Directors:** 11 persons

**Members of the Board of Directors were submitted the checklists**: Krainskiy D.V., Gladkovskiy G.K., Kazakov A.I., Molskiy A.V., Medvedev M.V., Ozhegina N.K., Sergeev S.V., Tikhonova M.G., Yavorskiy V.K.

**Members of the Board of Directors were not submitted the checklists:** Polinov A.A., Prokhorov E.V.,

In accordance with the Clause 7.3 “Regulations on the Board of Directors of Public Joint Stock Company of Power Industry and Electrification of Kuban” (passed by the decision of the Annual General Meeting of Shareholders of PJSC Kubanenergo, Minutes No. 43 of May 29, 2020) at least half of the number of elected members of the Board of Directors of the Company constitutes a quorum for a meeting of the Board of Directors.

**A quorum is present.**

**Agenda of the meeting of the Board of Directors:**

1. Membership of the Audit Committee of the Board of Directors of PJSC Rosseti Kuban.
2. Membership of the Human Resources and Compensation Committee of the Board of Directors of PJSC Rosseti Kuban.
3. Membership of the Reliability Committee of the Board of Directors of PJSC Rosseti Kuban.
4. Membership of the Strategy Committee of the Board of Directors of PJSC Rosseti Kuban.
5. Membership of the Committee for Technological Connection of the Board of Directors of PJSC Rosseti Kuban.

**Item No. 1:** **Membership of the Audit Committee of the Board of Directors of PJSC Rosseti Kuban.**

**The following solution was offered:**

*1.* *To define the number of members of the* *Audit Committee of the Board of Directors of the Company – 3 (three) persons.*

*2. To elect the following members of the Audit Committee of the Board of Directors of the Company*

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| No. | Full name | Occupation |
| 1 | Yavorskiy Viktor Korneevich | Member of the Presidium of the Board of "OPORA RUSSIA" |
| 2 | Ozhegina Natalya Klimentevna |  |
| 3 | Kazakov Aleksandr Ivanovich |  |

*3. To elect as the Chairman of the Audit Committee of the Board of Directors of the Company Yavorskiy Viktor Korneevich.*

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| Krainskiy D.V. | - | **“FOR”** | Sergeev S.V. | - | **“FOR”** |
| Gladkovskiy G.K. | - | **“FOR”** | Ozhegina N.K. | - | **“FOR”** |
| Kazakov A.I. | - | **“FOR”** | Tikhonova M.G. | - | **“FOR”** |
| Molskiy A.V. | - | **“FOR”** | Yavorskiy V.К. | - | **“FOR”** |
| Medvedev M.V. | - | **“FOR”** |  |  |  |

Thus, regarding the first Agenda Item of the meeting, the resolution **was adopted unanimously** by the Board of Directors participating in the meeting.

**Item No. 2:**  **Membership of the Human Resources and Compensation Committee of the Board of Directors of PJSC Rosseti Kuban.**

**The following solution was offered:**

*1.* *To define the number of members of the* *Human Resources and Compensation Committee of the Board of Directors of the Company – 3 (three) persons.*

*2. To elect the following members of the Human Resources and Compensation Committee of the Board of Directors of the Company:*

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| No. | Full name | Occupation |
| 1 | Kazakov Aleksandr Ivanovich |  |
| 2 | Kuznetsova Yuliya Viktorovna | Acting HR Deputy General Director of PJSC Rosseti |
| 3 | Kosinskaya Irina Viktorovna | Deputy Head of Human Resources Department and Organization Design of PJSC Rosseti |

*3. To elect as the Chairman of the Human Resources and Compensation Committee of the Board of Directors of the Company.*

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| Krainskiy D.V. | - | **“FOR”** | Sergeev S.V. | - | **“FOR”** |
| Gladkovskiy G.K. | - | **“FOR”** | Ozhegina N.K. | - | **“FOR”** |
| Kazakov A.I. | - | **“FOR”** | Tikhonova M.G. | - | **“FOR”** |
| Molskiy A.V. | - | **“FOR”** | Yavorskiy V.К. | - | **“FOR”** |
| Medvedev M.V. | - | **“FOR”** |  |  |  |

Thus, regarding the second Agenda Item of the meeting, the resolution **was adopted unanimously** by the Board of Directors participating in the meeting.

**Item No. 3:** **Membership of the Reliability Committee of the Board of Directors of PJSC Rosseti Kuban.**

**The following solution was offered:**

*1. To define the number of members of the* *Reliability Committee of the Board of Directors of the Company – 3 (three) persons.*

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| Krainskiy D.V. | - | **“FOR”** | Sergeev S.V. | - | **“FOR”** |
| Gladkovskiy G.K. | - | **“FOR”** | Ozhegina N.K. | - | **“FOR”** |
| Kazakov A.I. | - | **“FOR”** | Tikhonova M.G. | - | **“FOR”** |
| Molskiy A.V. | - | **“FOR”** | Yavorskiy V.К. | - | **“FOR”** |
| Medvedev M.V. | - | **“FOR”** |  |  |  |

*2.* *To elect the following members of the* *Reliability Committee of the Board of Directors of the Company:*

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| No. | | Full name | | | Occupation | | | |
| 1 | | Kanyuka Palina Nikolaevna | | | Head of Business Processes Department of PJSC Rosseti | | | |
| Krainskiy D.V. | | | | | - | **“FOR”** | | Sergeev S.V. | - | **“FOR”** | |
| Gladkovskiy G.K. | | | | | - | **“FOR”** | | Ozhegina N.K. | - | **“FOR”** | |
| Kazakov A.I. | | | | | - | **“FOR”** | | Tikhonova M.G. | - | **“FOR”** | |
| Molskiy A.V. | | | | | - | **“FOR”** | | Yavorskiy V.К. | - | **“FOR”** | |
| Medvedev M.V. | | | | | - | **“FOR”** | |  |  |  | |
| No. | | Full name | | | | Occupation | | | |
| 2 | | Mishanin Aleksey Aleksandrovich | | | | Deputy General Director for Technical Issues – Chief Engineer of PJSC Rosseti Kuban | | | |
| Krainskiy D.V. | | | | | - | **“FOR”** | | Sergeev S.V. | - | **“FOR”** | |
| Gladkovskiy G.K. | | | | | - | **“FOR”** | | Ozhegina N.K. | - | **“FOR”** | |
| Kazakov A.I. | | | | | - | **“FOR”** | | Tikhonova M.G. | - | **“FOR”** | |
| Molskiy A.V. | | | | | - | **“FOR”** | | Yavorskiy V.К. | - | **“FOR”** | |
| Medvedev M.V. | | | | | - | **“FOR”** | |  |  |  | |

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| No | Full name | | | Occupation | | | |
| 3 | Bogomolov Eduard Valerevich | | | First Deputy Director of Branch of PJSC Rosseti - Engineering Supervision Centre | | | |
| Krainskiy D.V. | | | - | **“FOR”** | | Sergeev S.V. | - | **“FOR”** | |
| Gladkovskiy G.K. | | | - | **“FOR”** | | Ozhegina N.K. | - | **“FOR”** | |
| Kazakov A.I. | | | - | **“FOR”** | | Tikhonova M.G. | - | **“FOR”** | |
| Molskiy A.V. | | | - | **“FOR”** | | Yavorskiy V.К. | - | **“FOR”** | |
| Medvedev M.V. | | | - | **“FOR”** | |  |  |  | |

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| No | Full name | | | Occupation | | | |
| 4 | Medvedev Mikhail Vladimirovich | | | Adviser to the Director-General of JSC “Avangard” | | | |
| Krainskiy D.V. | | | - | **“FOR”** | | Sergeev S.V. | - | **“FOR”** | |
| Gladkovskiy G.K. | | | - | **“FOR”** | | Ozhegina N.K. | - | **“FOR”** | |
| Kazakov A.I. | | | - | **“FOR”** | | Tikhonova M.G. | - | **“FOR”** | |
| Molskiy A.V. | | | - | **“FOR”** | | Yavorskiy V.К. | - | **“FOR”** | |
| Medvedev M.V. | | | - | **“FOR”** | |  |  |  | |

*3. To elect as the Chairman of the Reliability Committee of the Board of Directors of the Company* *Kanyuka Palina Nikolaevna.*

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| Krainskiy D.V. | - | **“FOR”** | Sergeev S.V. | - | **“FOR”** |
| Gladkovskiy G.K. | - | **“FOR”** | Ozhegina N.K. | - | **“FOR”** |
| Kazakov A.I. | - | **“FOR”** | Tikhonova M.G. | - | **“FOR”** |
| Molskiy A.V. | - | **“FOR”** | Yavorskiy V.К. | - | **“FOR”** |
| Medvedev M.V. | - | **“FOR”** |  |  |  |

Thus, regarding the third Agenda Item of the meeting, the resolution **was adopted unanimously** by the Board of Directors participating in the meeting**:**

1. *To define the number of members of the Reliability Committee of the Board of Directors of the Company – 3 (three) persons.*

*2. To elect the following members of the* *Reliability Committee of the Board of Directors of the Company:*

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| No. | Full name | Occupation |
| 1 | Kanyuka Palina Nikolaevna | Head of Business Processes Department of PJSC Rosseti |
| 2 | Mishanin Aleksey Aleksandrovich | Deputy General Director for Technical Issues – Chief Engineer of PJSC Rosseti Kuban |
| 3 | Bogomolov Eduard Valerevich | First Deputy Director of Branch of PJSC Rosseti - Engineering Supervision Centre |

*3. To elect as the Chairman of the Reliability Committee of the Board of Directors of the Company* *Kanyuka Palina Nikolaevna:*

**Item No. 4:** **Membership of the Strategy Committee of the Board of Directors of PJSC Rosseti Kuban.**

**The following solution was offered:**

*1.* *To define the numbers of members of the Strategy Committee of the Board of Directors of the Company – 9 (nine) members.*

*2. To elect the following members of the Strategy Committee of the Board of Directors of the Company:*

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| No | Full name | Occupation |
| 1 | Andropov Dmitriy Mikhailovich | Head of Finance Department  of PJSC Rosseti |
| 2 | Prokhorov Egor Vyacheslavovich | Deputy General Director of Strategy of PJSC Rosseti |
| 3 | Tulba Andrey Petrovich | Director for Economics and Finance - Head of Economic Planning and Tariff Setting Department of PJSC Rosseti |
| 4 | Iordanidi Kirill Aleksandrovich | Acting Deputy General Director for Economics and Finance of PJSC Rosseti Kuban |
| 5 | Mikheev Dmitriy Dmitrievich | Head of Implementation Services Department of PJSC Rosseti |
| 6 | Krainskiy Daniil Vladimirovich | Deputy General Director for Legal Support of PJSC Rosseti |
| 7 | Kovaleva Elena Sergeevna | Deputy Head of Corporate Management Department of PJSC Rosseti |
| 8 | Guselnikov Konstantin Sergeevich | General Director of LLC Fininvestconsult |
| 9 | Medvedev Mikhail Vladimirovich | Adviser to the Director-General of JSC “Avangard” |

1. *To elect as the Chairman of the Strategy Committee of the Board of Directors of the Company Andropov Dmitriy Mikhailovich.*

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| Krainskiy D.V. | - | **“FOR”** | Sergeev S.V. | - | **“FOR”** |
| Gladkovskiy G.K. | - | **“FOR”** | Ozhegina N.K. | - | **“FOR”** |
| Kazakov A.I. | - | **“FOR”** | Tikhonova M.G. | - | **“FOR”** |
| Molskiy A.V. | - | **“FOR”** | Yavorskiy V.К. | - | **“FOR”** |
| Medvedev M.V. | - | **“FOR”** |  |  |  |

Thus, regarding the fourth Agenda Item of the meeting, the resolution **was adopted unanimously** by the Board of Directors participating in the meeting.

**Item No. 5:** **Membership of the Committee for Technological Connection of the Board of Directors of PJSC Rosseti Kuban.**

**The following solution was offered:**

*1. To define the numbers of members of* *the* *Committee for Technological Connection of the Board of Directors of the Company – 5 (five) persons.*

*2. To elect the following members of the Committee for Technological Connection of the Board of Directors of the Company:*

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| No | Full name | Occupation |
| 1 | Molskiy Aleksey Valerevich | Deputy Director General for Investments, Capital Construction and Implementation of Services of PJSC Rosseti |
| 2 | Davydkin Vladimir Aleksandrovich | Head of Department for Implementation of Technological Connection and Additional Services of PJSC Rosseti |
| 3 | Zhuravlev Dmitriy Olegovich | Deputy General Director for Development and Technological Connection of PJSC Rosseti South |
| 4 | Kalinichenko Aleksandr Sergeevich | Acting Deputy General Director for Development and Technological Connection of PJSC Rosseti Kuban |
| 5 | Zaitseva Oksana Konstantinovna | Head of Department for Technological Connection of PJSC Rosseti Kuban |

1. *To elect as the Chairman of the Committee for Technological Connection of the Board of Directors of the Company Molskiy Aleksey Valerevich.*

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| Krainskiy D.V. | - | **“FOR”** | Sergeev S.V. | - | **“FOR”** |
| Gladkovskiy G.K. | - | **“FOR”** | Ozhegina N.K. | - | **“FOR”** |
| Kazakov A.I. | - | **“FOR”** | Tikhonova M.G. | - | **“FOR”** |
| Molskiy A.V. | - | **“FOR”** | Yavorskiy V.К. | - | **“FOR”** |
| Medvedev M.V. | - | **“FOR”** |  |  |  |

Thus, regarding the fifth Agenda Item of the meeting, the resolution was adopted unanimously by the Board of Directors participating in the meeting.

**Chairman of the Board of Directors D.V. Krainskiy**

**Corporate Secretary O.V. Russu**