2 Stavropolskaya street, Krasnodar 350033 phone: (861) 268-59-13, fax (861) 268-24-93 teletype: 221292 KAHBA, telet@kuben.elektra.ru

Minutes of Board of Directors Meeting No. 146/2012 Open joint stock company of power industry and electrification of Kuban

Date of meeting November 30, 2012

Form of holding the meeting Absentee voting (questionnaire)

Place of vote counting Office 101, 2 Stavropolskaya St., Krasnodar

(postal address of "Kubanenergo", JSC)

Date of vote counting 30.11.2012 17:00

Date of drawing up minutes 03.12.2012

Number of Board of Directors Members: 11

Questionnaires were submitted by: Budagrin O.M., Goncharov V.A., Demidov A.V., Diyakov F.A., Murov A.E., Prokhorov Ye.V., Romeiko D.I., Sultanov G.A., Nikonov V.V.

Questionnaires were not submitted by: Likhov Kh.M., Yemelin A.S.

According to requirements of paragraph 7.3 of Regulation on order of conveying and holding meetings of "Kubanenergo", JSC Board of Directors approved by decision of annual General meeting of "Kubanenergo", JSC shareholders dated 22.06.2012, minutes No.31, quorum for holding the meeting should count at least half of elected members of Board of Directors.

Quorum is present

Agenda

1. On determining conditions of contract, precisely the term of office, with Sultanov Georgiy Akhmedovich, director genral of Kubanenergo JSC.

Item 1 On determining conditions of contract, precisely the term of office, with Sultanov Georgiy Akhmedovich, director genral of Kubanenergo JSC

It is proposed to adopt the following decision:

To prolong the office and contract with Sultanov Georgiy Akhmedovich, director genral of Kubanenergo JSC for one year till November 30, 2013 inclusively.

Voting results

Budagrin O.M.	-	FOR	Murov A.E.	-	FOR
Goncharov V.A.	_	FOR	Prokhorov Ye.V.	_	FOR

Demidov A.V.	-	FOR	Romeiko D.I.	-	FOR
Diyakov F.A.	-	FOR	Sultanov G.A.	-	FOR
			Nikonov V.V.	_	FOR

Thus, the decision on the second item was unanimously adopted by members of BoD.

Chairperson Budagrin O.M.

Corporate Secretary Russu O.V.