2 Stavropolskaya street, Krasnodar 350033 phone: (861) 268-59-13, fax (861) 268-24-93

teletype: 221292 KAHBA, telet@kuben.elektra.ru

### Minutes of Board of Directors Meeting No. 154/2012 Open joint stock company of power industry and electrification of Kuban

Date of meeting March 6, 2013

Form of holding the meeting Absentee voting (questionnaire)

Place of vote counting Office 105, 2 Stavropolskaya St., Krasnodar

(postal address of "Kubanenergo", JSC)

Date of vote counting 06.03.2013 17:00

Date of drawing up minutes March 7, 2013

### **Number of Board of Directors Members: 11**

**Questionnaires were submitted by:** Budagrin O.M., Goncharov V.A., Demidov A.V., Diyakov F.A., Murov A.E., Prokhorov Ye.V., Romeiko D.I., Sultanov G.A., **Questionnaires were not submitted by:** Likhov Kh.M., Yemelin A.S., Nikonov V.V.

According to requirements of paragraph 7.3 of Regulation on order of conveying and holding meetings of "Kubanenergo", JSC Board of Directors approved by decision of annual General meeting of "Kubanenergo", JSC shareholders dated 22.06.2012, minutes No.31, quorum for holding the meeting should count at least half of elected members of Board of Directors.

Quorum is present

### **Agenda**

- 1. On taking into consideration the proposals of shareholders on items of agenda of annual General shareholders meeting and on suggesting candidates to Company's management and control bodies
- 2. On fixing the date of the BoD meeting dedicated to discussion of issues related to preparation and holding of annual General meeting of Company's shareholders
- 3. On participation of "Kubanenergo" JSC in Non-profit Partnership "Council for Organizing Efficient System of Trading at Wholesale and Retail Electricity and Capacity Market"
- 4. On approving Company's internal documents: Kubanenergo code of conduct; Kubanenergo corporate governance code restated version

### Item 1

# On taking into consideration the proposals of shareholders on items of agenda of annual General shareholders meeting and on suggesting candidates to Company's management and control bodies

It is proposed to adopt the following decision:

1. To include the following issues to the agenda of General shareholders meeting:

	meeting.			Ι
No.	Item of agenda	Draft decision proposed by shareholder	Name of the shareholder	Amount of voting shares possessed by the shareholder(s), in %
1.	On approval of annual report of the Company	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
2.	On approval of annual accounting report, as well as reports on profit and loss	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
3.	On approval of profit distribution by the results of 2012	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
4.	On amount, terms and form of payment of dividends by the results of 2012	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
5.	On electing members of Board of Directors (supervisory board)	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
6.	On electing members of Auditing Commission	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
7.	On approving Company's auditor	is not submitted	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%

### 2. To include the following candidates for election of Board of Directors:

No.	Name of candidate	Position, place of	Name of the	Amount of voting
	proposed by	work of candidate	shareholder(s) that	shares possessed
	shareholder (s)		suggested the candidate	by the
				shareholder(s), in
				%
	Melnikov Maxim	Chief specialist-	RF presented by	14.57%
	Sergeevich	expert at	Federal Agency for	
		management	State Property	
		division of	Management	

	Rosimuschestvo	(Rosimuschestvo)	
Kolyada Andrey	Head of	RF presented by	14.57%
Sergeevich	management	Federal Agency for	
	division of	State Property	
	Rosimuschestvo	Management	
		(Rosimuschestvo)	
Yugov Alexandr	Head of	RF presented by	14.57%
Sergeevich	administration of	Federal Agency for	
	Rosimuschestvo	State Property	
		Management	
		(Rosimuschestvo)	
Vagapov Suleiman	Authorized	Holding IDGC JSC	63.01%
Gelanievich	representative of		
	Chairperson of		
	Manmagemtn		
	Board of FGC UES		
	JSC in North-		
	Caucasian Federal		
	district		
Varvarin Alexandr	Managing director	Holding IDGC JSC	63.01%
Viktorovich	in charge of	literamy 12 cc vs c	0010170
V IRCOTO VICII	corporate relations		
	and legal support at		
	Russian Union of		
	Industrialists and		
	Entrepreneurs		
Gaichenya Ivan	First deputy	Holding IDGC JSC	63.01%
Alekseevich	director in charge	Tiolaing iDGC 35C	03.0170
Alekseevicii			
	of security of FGC UES JSC		
Katina Anna		Holding IDCC ICC	63.01%
	Deputy head of	Holding IDGC JSC	03.01%
Yurievna	Department for		
	corporate		
	management and		
	interaction with		
	shareholders at		
	Holding IDGC JSC	** *** *** ***	10.0101
Lavrova Marina	First deputy head	Holding IDGC JSC	63.01%
Aleksandrovna	of Economics		
	department of		
	Holding IDGC JSC		
Likhov Khasan	Leading consultant,	Holding IDGC JSC,	63.01%,
Mushtafaevich	advisor,	RF presented by	14.57%
	Deputy director of	Federal Agency for	
	Department	State Property	
	for fulfillment of	Management	
	federal	(Rosimuschestvo)	
	targeted investment		
	programme, deputy		
	director of		
	department for		
	economic		

Magaday Duglar	adjustment and property relations in fuel and energy complex Head of D	Halding IDCC ICC	63.01%
Magadeev Ruslan Raisovich	department for process management at Holding IDGC JSC	Holding IDGC JSC	05.01%
Neganov Leonid Valerievich	Deputy director of Department for power industry development at RF Ministry of Energy	Holding IDGC JSC, RF presented by Federal Agency for State Property Management (Rosimuschestvo)	63.01%, 14.57%
Solod Alexander Viktorovich	Deputy chief engineer of FGC UES JSC	Holding IDGC JSC	63.01%
Sultanov Georgiy Akhmedovich	Director general of Kubanenergo JSC	Holding IDGC JSC	63.01%
Cherezov Andrey Vladimirovich	Member of Management Board, chief engineer, deputy chairperson of management board of FGC UES JSC	Holding IDGC JSC	63.01%

3. To include the following candidates for election of Auditing Commission:

Name of candidate | Position place of | Name of the | Amount of voting

No.	Name of candidate proposed by shareholder (s)	Position, place of work of candidate	Name of the shareholder(s) that suggested the candidate	Amount of voting shares possessed by the
				shareholder(s), in %
1.	Bogashyov	Leading specialist-	RF presented by	14.57%
	Alexander	expert at	Federal Agency for	
	Evgenievich	management	State Property	
		division of	Management	
		Rosimuschestvo	(Rosimuschestvo)	
2.	Pronina Yekaterina	Chief specialist-	RF presented by	14.57%
	Sergeevna	expert at	Federal Agency for	
		management	State Property	
		division of	Management	
		Rosimuschestvo	(Rosimuschestvo)	
3.	Koroteeva Anna	Consultant at	RF presented by	14.57%
	Anatolievna	management	Federal Agency for	
		division of	State Property	
		Rosimuschestvo	Management	
			(Rosimuschestvo)	
4.	Kravchenko Sergey	Chief specialist-	RF presented by	14.57%

	Alexandrovich	expert at management division of Rosimuschestvo	Federal Agency for State Property Management (Rosimuschestvo)	
5.	Borisovskiy Evgeniy Sergeevich	Consultant at management division of Rosimuschestvo	RF presented by Federal Agency for State Property Management (Rosimuschestvo)	14.57%
6.	Shmakov Igor Vladimirovich	Head of directorate for internal control at FGC UES JSC	Holding IDGC JSC	63.01%
7.	Meshalova Galina Ivanovna	Chief expert of department for audit and expertizes at department for internal audit and risks management of Holding IDGC JSC	Holding IDGC JSC	63.01%
8.	Kirillov Artyom Nikolaevich	Chief expert of department for audit and expertizes at FGC UES JSC	Holding IDGC JSC	63.01%
9.	Adler Yuriy Veniaminovich	Head of sector for standards and methodology at Department of corporate management and interaction with shareholders at Holding IDGC JSC	Holding IDGC JSC	63.01%
10.	Pronin Nikolay Nikolaevich	First deputy head of department of economic security at FGC UES JSC	Holding IDGC JSC	63.01%

### **Voting results**

Budagrin O.M.	-	FOR	Murov A.E.	-	FOR
Goncharov V.A.	-	FOR	Prokhorov Ye.V.	-	FOR
Demidov A.V.	-	FOR	Romeiko D.I.	-	FOR
Divakov F.A.	_	FOR	Sultanov G.A.	_	FOR

Thus, the decision on the first item was unanimously adopted by members of BoD.

#### Item 2

## On fixing the date of the BoD meeting dedicated to discussion of issues related to preparation and holding of annual General meeting of Company's shareholders

It is proposed to adopt the following decision:

To fix the date of the BoD meeting dedicated to discussion of issues related to preparation and holding of annual General meeting of Company's shareholders – April 23, 2013

### **Voting results**

Budagrin O.M.	-	FOR	Murov A.E.	-	FOR
Goncharov V.A.	-	FOR	Prokhorov Ye.V.	-	FOR
Demidov A.V.	-	FOR	Romeiko D.I.	-	FOR
Diyakov F.A.	-	FOR	Sultanov G.A.	-	FOR

Thus, the decision on the second item was unanimously adopted by members of BoD.

#### Item 3

# On participation of "Kubanenergo" JSC in Non-profit Partnership "Council for Organizing Efficient System of Trading at Wholesale and Retail Electricity and Capacity Market"

It is proposed to adopt the following decision:

- 1. To approve participation of "Kubanenergo" JSC in Non-profit Partnership "Council for Organizing Efficient System of Trading at Wholesale and Retail Electricity and Capacity Market" (hereafter NP "Market Council") on the following terms:
- Entry fee -1000000 (one million) rubles;
- Regular membership fee for the 1<sup>st</sup> quarter of 2013 91 000 (ninety one thousand) rubles per quarter unless otherwise stipulated by Supervisory Board of NP "Market Council"
- Regular membership fee for the 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> quarters of 2013 182 (one hundred eighty two thousand) rubles per quarter unless otherwise stipulated by Supervisory Board of NP "Market Council"
- Form of payment monetary assets;
- Procedure and terms for payment of entry fee by the 10<sup>th</sup> days from the date of receiving the written notification on access to NP "Market Council" unless otherwise stipulated by Supervisory Board of NP "Market Council"
- Procedure and terms for payment of regular membership fee quarterly, by the 1<sup>st</sup> day of the second month of quarter, unless otherwise stipulated by Supervisory Board of NP "Market Council"
- Amount and procedure of payment of regular membership fee should be later determined by Supervisory Board of NP "Market Council".
- 2. To cancel the decision of the BoD dated 30.12.2010 on item 16 "On participation of "Kubanenergo" JSC in Non-profit Partnership "Council for

Organizing Efficient System of Trading at Wholesale and Retail Electricity and Capacity Market" (minutes of meeting No.104/2011 dd 12.01.2011)

### **Voting results**

Budagrin O.M.	-	FOR	Murov A.E.	-	FOR
Goncharov V.A.	-	FOR	Prokhorov Ye.V.	-	FOR
Demidov A.V.	-	FOR	Romeiko D.I.	-	FOR
Diyakov F.A.	-	FOR	Sultanov G.A.	-	FOR

Thus, the decision on the third item was unanimously adopted by members of BoD.

#### Item 4

### On approving Company's internal documents: Kubanenergo code of conduct; Kubanenergo corporate governance code – restated version

It is proposed to adopt the following decision:

- 1. To approve Kubanenergo code of conduct, including anti-corruption policy (annex 1 to the decision of the BoD)
- 2. To approve restated version of Kubanenergo corporate governance code (annex 2 to the decision of the BoD)
- 3. To order director general of "Kubanenergo" JSC to ensure the implementation by the Company the internal documents which aim is to increase the efficiency and transparency of Company's activity, as well as business activity and in the sphere of anti-corruption enforcement

### **Voting results**

Budagrin O.M.	-	FOR	Murov A.E.	-	FOR
Goncharov V.A.	-	FOR	Prokhorov Ye.V.	-	FOR
Demidov A.V.	-	FOR	Romeiko D.I.	-	FOR
Diyakov F.A.	_	FOR	Sultanov G.A.	_	FOR

Thus, the decision on the fourth item was unanimously adopted by members of BoD.

Chairperson Budagrin O.M.

Corporate Secretary Russu O.V.